

Mr. SUN Wen Jie

Chairman

Aged 54, joined China State Construction Engineering Corporation ("CSCEC") in 1968 and was transferred to the Group in 1981. He was a director and deputy general manager of the Company in 1984 and became vice chairman and general manager in the following year. He was appointed chairman and chief executive in 1992. In 1997, he was appointed by the State Council of the People's Republic of China ("PRC") as vice president of CSCEC and chairman of China Overseas Holdings Limited. In 2001, he was appointed by the Central Government of the PRC as the president of CSCEC. As a result, he resigned as chief executive of the Company, but remains as the chairman of China Overseas Holdings Limited and the chairman of the Company. He is an independent non-executive director of China Merchants Holdings (International) Co. Ltd., vice president of The Hong Kong Construction Association, Ltd. and vice president of The Hong Kong Chinese Enterprises Association. He has 33 years' experience in construction industry and over 19 years' experience in property development in the PRC and Hong Kong. In 1995, he was granted the "National Outstanding Award" by the State Council of the PRC.

Mr. KONG Qingping

Vice Chairman and Chief Executive

Aged 45, joined CSCEC in 1982. He was transferred to the Group in 1987 and became an executive director in 1997. In 2001, he was appointed a vice chairman and chief executive of the Company. He has 19 years' experience in construction project management.

Mr. LI Fuyou

Executive Director

Aged 55, joined CSCEC in 1968. He was transferred to the Group in 1993 and has been serving as an executive director and vice chairman. In 2001, he was appointed by CSCEC as the standing vice chairman of China Overseas Holdings Limited and resigned as the vice chairman of the Company. He has extensive experience in personnel and administration management.

Mr. YAO Peifu

Vice Chairman

Aged 53, joined CSCEC in 1971. He was transferred to the Group in 1987. He was appointed an executive director in 1993 and became a vice chairman in 1996. He was appointed an executive director of Ryoden Development Limited in 1997 and was renamed as non-executive director in the following year. He has over 31 years' experience in structural engineering, project management and property development.

Mr. YAO Xiancheng

Vice Chairman

Aged 58, joined CSCEC in 1969. He was transferred to the Group in 1984. He was appointed an executive director in 1993 and became a vice chairman in 1996. He is a council member of The Hong Kong Construction Association, Ltd., and Chairman of Committee of Building Industry, Hong Kong Chinese Enterprises Association. He has over 33 years' experience in construction enterprise management. In 1999, he was granted the "National Construction Industry Outstanding Award" by the State Ministry of Human Resources and Ministry of Construction.

Mr. CUI Duosheng

Executive Director

Aged 53, joined CSCEC in 1982. He was transferred to the Group in 1988 and became a director in 1992, then an executive director in 1996. He has over 29 years' experience in administration, personnel and public relations management.

Mr. CHEUNG Shiu Kit

Executive Director

Fellow of The Hong Kong Institute of Real Estate Administration

Aged 47, joined the Group in 1984. He became a director in 1992 and was appointed an executive director in 1993. He is the president of The Hong Kong Institute of Real Estate Administration, a vice president of The Hong Kong Association for the Advancement of Real Estate and Construction Technology Limited and a member of Development Sub-committee of the Hong Kong Housing Society. He has extensive experience in civil engineering and property development.

Mr. KWOK Ying Lok, Sam

Executive Director and Financial Controller

Aged 43, joined the Group in 1994 as the deputy general manager of the Company's finance subsidiary. He became a director in the next year and the general manager in 1996. In 1997, he was appointed a director of the Company. In 2001, he was appointed an executive director and financial controller of the Company. He has extensive experience in corporate finance and investment with major international banks and financial institutions.

Mr. YIP Chung Nam

Director

Fellow of The Hong Kong Institution of Engineers Member of The Institution of Civil Engineers (UK)

Aged 50, joined the Group in 1987 and became a director in 1993. He has over 24 years' experience in engineering, construction and project management.

Mr. LUO Weikang

Director

Aged 49, joined CSCEC in 1980. He was transferred to the Group in 1990 and became a director in 1996. He has over 24 years' experience in construction and project management.

Dr. LI Kwok Po, David

Independent Non-Executive Director

OBE, MA, Hon LLD (Cantab), JP, Hon DSocSc, FCA, FHKSA, FCIB, FBCS, FCIArb

Aged 62, joined the board of directors in 1992. He is also a director of many other companies including: The Bank of East Asia, Limited (chairman and chief executive), Atlas Air, Inc., Campbell Soup Company, Chelsfield Plc., China Merchants China Direct Investments Limited, Dow Jones & Company Inc., The Hong Kong and China Gas Company Limited, The Hongkong and Shanghai Hotels Limited, The Hong Kong Mortgage Corporation Limited, Jones Lang LaSalle Incorporated, New World Infrastructure Limited, PowerGen plc., San Miguel Brewery Hong Kong Limited, Sime Darby Berhad and Sime Darby Hong Kong Limited, South China Morning Post (Holdings) Limited and Vitasoy International Holdings Limited. He serves on the international advisory boards of DaimlerChrysler AG, Lafarge, Powergen and Rolls-Royce plc.. He is chairman of The Chinese Banks' Association Limited and the Hong Kong Management Association, and is a member of the Banking Advisory Committee and the Exchange Fund Advisory Committee.

Dr. CHAU Cham Son

Independent Non-Executive Director

OBE, LLD, JP, B. Arch. (HK), Dip. C.D. (L'pool), FRTPI, FHKIP, HKIA, MBEng

Aged 68, joined the board of directors in 1992. He is a fellow member of Royal Town Planning Institute (UK) and Hong Kong Institute of Planners, a member of Architectural Association (London), Hong Kong Institute of Architects, Association of Building Engineers (UK), Registered Professional Planner (HK), Registered Architect (HK) and an Authorised Person (List I) (HK). He is also a director of many other companies including: CITIC Pacific Limited, Kowloon Development Company Limited, Moulin International Holdings Limited, Ryoden Development Limited and The Hong Kong Jockey Club. He has had over 31 years' practical experience in the field of town planning, buildings and lands development in Hong Kong. During his public service with the Hong Kong Government, he was instrumental in developing a fullfledged Town Planning Office within the Government during the 60's and 70's.

Mr. HU Zhao Guang

Independent Non-Executive Director

Aged 62, joined the board of directors in 2000. He is the chairman of Beijing Enterprises Holdings Limited. He graduated from Tsinghua University in the PRC in 1964 and completed a management course in Sweden. He is also an adjunct professor of the Tsinghua University. From Feburary 1993 to January 1998, he served as a Vice Mayor of the Beijing Municipal Government, responsible for new science and technology development and education. From 1988 to 1993, he served as the director of Beijing New Technology Development Zone and chief executive of Beijing Haidian District Government. Mr. Hu has over 31 years' experience in economics, finance and management.