

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

DIRECTORS

Executive Directors

Mr. SONG Lin, aged 38, is the Chairman of the Company. He is also a Director and the Vice President of China Resources (Holdings) Company Limited and the Chairman of China Resources Development & Investment Company Limited with over 10 years of experience in corporate development activities, Mr. Song is well versed with corporate investments and developments.

Mr. YAN Biao, aged 39, is the Deputy Chairman of the Company. He is also the Managing Director of China Resources Enterprises, Limited, an Executive Director of China Resources Beijing Land Limited and a Director of Ng Fung Hong Limited. He has a Bachelor of Law degree from the Beijing University in China and a Master of Business Administration degree from the University of San Francisco in the United States of America. With effect from March 12, 2001, Mr. Yan has resigned from the Group.

Dr. XU Zhiming, aged 39, is the Managing Director of the Company. He is also an Executive Director of China Resources Enterprises, Limited. He was formerly an investment banker with several leading international banks and has extensive experience in both investment and commercial banking areas. Prior to his banking career in Hong Kong, Dr. Xu worked for a leading conglomerate company in China. Dr. Xu has a Bachelor of Science degree in Physics from the Beijing University in China, a Master of Arts degree in Economics from the Chinese Academy of Social Science and a Ph.D. degree in Economics from the University of Manchester in the United Kingdom.

Mr. YU Min, aged 43, is the Executive Director of the Company with overall responsibilities for the Group's furniture business in Mainland China including the operation of sales offices and production plants. He graduated from the Zhejiang College of Traditional Chinese Medicine with a degree in Chinese Medicine. He has over 13 years of experience in trading and plant management.

Non-executive Directors

Mr. NING Gaoning, aged 42, is the Chairman of China Resources Enterprises, Limited, the Vice Chairman and President of China Resources (Holdings) Company Limited and China Resources National Corp.. He is also the Chairman of China Resources Beijing Land Limited. Mr. Ning has a Bachelor of Arts degree in Economics from the Shandong University in China and a Master of Business Administration degree in Finance from the University of Pittsburgh in the United States of America. Mr. Ning is also a Director of Ng Fung Hong Limited, HIT Investments Limited and The HKCB Bank Holding Company Limited.

Mr. KEUNG Chi Wang, Ralph, aged 45, is the Deputy Managing Director of China Resources Enterprises, Limited, an Executive Director of China Resources Beijing Land Limited and Ng Fung Hong Limited. Mr. Keung graduated from the Hong Kong Polytechnic and is a fellow member of the Association of Chartered Certified Accountants and an associate of the Hong Kong Society of

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Accountants. He has over 20 years of experience in auditing, accounting and corporate finance. He is also a Director of HIT Investments Limited and The HKCB Bank Holding Company Limited. With effect from January 22, 2001, Mr. Keung has resigned from the Company.

Independent Non-executive Directors

Mr. WONG Tak Shing, aged 51, was admitted as a solicitor of the Supreme Court of Hong Kong in 1984 and has been in private practice in Hong Kong for over 17 years. From 1984-1987, Mr. Wong worked as an assistant solicitor with two local law firms in Hong Kong. In February 1987, Mr. Wong established his own practice in Hong Kong as a sole proprietor under the name Tak S. Wong & Co.. With effect from January 1998, up to the date thereof, Mr. Wong formed a partnership with Mr. M. K. Shum and the name of the firm was changed to Wong Shum & Co..

Mr. ONG Kim Toh, Patrick, aged 43, is a Chartered Accountant and has more than 16 years of corporate accounting and financial management experience. He is a member of The Institute of Chartered Accountants in Australia and a fellow member of the Hong Kong Society of Accountants. Mr. Ong has held senior management positions in various multinational corporations located in Hong Kong, Malaysia, Australia and Thailand. He is currently the Chief Financial Officer of Ogden Asia Pacific Services Inc..

Senior Management

Mr. ZHU Jinkun, aged 46, is the Chairman and General Manager of China Resources Microelectronics (Holdings) Limited, a wholly owned subsidiary of the Company engaged in the semiconductor business of the Group. Mr. Zhu graduated in 1978 from Nanjing University in China with major in Chinese language. Mr. Zhu is responsible for strategic planning, business development and operation of the Group's semiconductor business.

Mr. DAI Zhenhua, aged 55, is a Director and General Manager of China Resources Cooling Technology Company Limited, a wholly owned subsidiary of the Company engaged in the compressor business of the Group. Mr. Dai graduated in 1969 from Harbin Institute of Technology in China with major in Mechanical and Industrial Engineering. Mr. Dai is responsible for strategic planning, business development and operation of the Group's compressor business.

Mr. KWOK Siu Kai, Dennis, aged 39, the Chief Financial Officer of the Company, is responsible for the financial management of the Group. He is a qualified accountant and has extensive experience in corporate management, auditing, accounting and finance in both the United Kingdom and Hong Kong.

Mr. LI Liang, aged 44, is the General Manager of Resources Link Network Limited, a wholly owned subsidiary of the Company engaged in IT business of the Group. Mr. Li is responsible for strategic planning, business development and operation of the IT business of the Group. Mr. Li graduated with a Bachelor of Engineering degree in software engineering in 1982 from Xian Jiaotong University in China.

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Mr. LAM Tenny, aged 31, joined the Company in September 2000 as Vice President, e-Services and is responsible for developing Enterprise Resources Planning and related services of the Company. He was the Chief Strategy Officer and Technology Director of Internet PRO Ltd prior to joining the Company. Mr. Lam has a Bachelor degree in Computer Engineering and a Master of Management degree in Information Technology Management.

Mr. LAI Chin Man, Daniel, aged 33, joined the Group in August 2000, as Deputy Chief Financial Officer of the Group. Mr. Lai has a Bachelor of Arts degree in Accountancy from the City University of Hong Kong and is an associate member of the Association of Chartered Certified Accountants and the Hong Kong Society of Accountants. Mr. Lai has accumulated extensive experience in auditing, accounting and financial management.