

## BRIEF BIOGRAPHY OF DIRECTORS AND SENIOR MANAGEMENT

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### Current executive directors

**Mr. Lau Chi Yung, Kenneth**, aged 41, is the Chairman of the Company. He has over 19 years' experience in the manufacturing, international trading, and property investment and development businesses. He joined the Group as a non-executive director in November 1995 and was appointed as the vice-chairman in February 1996. He is responsible for steering the business direction and corporate development of the Group.

**Mr. Tsang Pak Chung, Eddy**, aged 43, is the Vice-Chairman and Managing Director of the Company. He is responsible for the general management of the Group and has an overall responsibility for the steel trading, steel manufacturing operations and business development. He joined the Group in 1995. He has over 18 years' experience in corporate finance, treasury, auditing and company secretarial practice and has spent ten years with an international accounting firm. He graduated from Monash University, Australia with a bachelor's degree in economics and also obtained a master's degree in commerce specialising in information system from the University of New South Wales, Australia. He is currently a member of the Institute of Chartered Accountants in Australia, the Hong Kong Society of Accountants and the Institute of Chartered Company Secretaries and Administrators.

**Ms. Leung Wei San, Saskia**, aged 41, joined the Group as an assistant to the Vice-Chairman in November 1995. She was appointed as an executive director of the Company on 21 March 1999. She is the wife of Mr. Lau Chi Yung, Kenneth.

**Mr. Cho Po Hong, Jimmy**, aged 30, joined the Group in February 1999 and was appointed as an executive director of the Company in May 1999. He is responsible for assisting the Chairman in the formulation of the strategies, business development and corporate financing activities of the Group. He has over six years' experience in corporate finance. He has been involved in the financial services industry for over five years with a number of brokerage houses and listed companies. He holds an honorary bachelor degree in finance from the University of Washington in Seattle, US.

### Non-executive directors

**Mr. Albert Thomas da Rosa, Junior**, aged 47, joined the Group in 1996. He is a practising solicitor in Hong Kong and a partner of Messrs. Cheung, Tong & Rosa, solicitors, Hong Kong. He is also a fellow of the Chartered Institute of Arbitrators. He graduated with a bachelor's degree in law from the University of Hong Kong and also obtained a master's degree in law from the same university. He is also a non-executive director of another company listed on The Stock Exchange of Hong Kong Limited (the "Stock Exchange").

**Mr. Choy Tak Ho**, aged 72, is a member of the National Committee of the Chinese People's Political Consultation Conference, the Executive Committee Member of the All China Federation of Industry and Commerce and the Executive Committee Member of the Chinese Manufacture Association of Hong Kong. He also served as a member of the Selection Committee of the First Government of the Hong Kong Special Administrative Region. He is the Honorary Life Chairman of the Chinese General Chamber of Commerce H.K. and the Vice-Chairman of the Yan Chai Hospital.

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### Senior management

**Mr. Poon Chun Shing**, aged 42, joined the Group in 1994. He is the general manager in charge of the steel manufacturing and electronics divisions and is the company secretary of the Group. He has extensive experience in the areas of finance and accounting. He is an associate member of the Hong Kong Society of Accountants and holds a bachelor's degree in commerce from the University of Queensland, Australia.

**Mr. Kwan Chi Fai**, aged 39, joined the Group in 2000 as the Financial Controller. He has over 15 years' experience in finance and accounting. He is a Certified Management Accountant.