# **Directors' Profile**

## Mr. Chavalit TSAO, aged 44

Mr. TSAO joined IMC in 1977 and became the Group Managing Director in 1989. In January 1995, he assumed the position of Chairman of the Group. He graduated from University of Michigan in Naval Architecture and Marine Engineering and later obtained a Master's degree in Industrial Engineering.

#### Mr. Danny Ding Bong HO, aged 53

Mr. HO joined International Maritime Carriers Ltd. in 1969, a company closely associated with the Group when it was listed in 1972 and has been a director of the Group since 1989. He is also a director of IMC Shipping Co. Pte. Ltd. in Singapore, Wawasan Shipping Sdn. Bhd. in Malaysia and IMC Pan Asia Alliance Corporation and a number of other companies in Hong Kong and overseas. He holds a Bachelor of Science Degree in Engineering from the University of Hong Kong.

## Mr. Peter Tin Su CHEW, aged 53

Mr. CHEW was appointed a director of the Group in May 1997. He has been the Managing Director of IMC Shipping Co. Pte. Ltd. since 1992 and has over 30 years of experience in the shipping industry. He is a director of Wawasan Shipping Sdn. Bhd. in Malaysia and a number of the Group's subsidiary companies.

#### Hon. Bernard Charnwut CHAN, aged 36

Hon. CHAN was appointed as a director of the Group in September 1998. Graduated from the Pomona College in California, U.S.A., he holds the positions of Deputy Managing Director of Asia Financial Group, Executive Director of Asia Insurance, Asia Commercial Bank and Asia Investment Services. In addition to the directorships in many other subsidiaries of the Group, he also sits on the boards of City e-Solutions Ltd., Peaktop International Holdings Ltd.,

Pioneer Global Ltd., Yau Lee Holdings Ltd. and Bank Consortium Trust Co. Ltd. He has been appointed as a Director of the Hong Kong Mortgage Corporation Ltd. and Securities & Futures Commission; a Council Member of Lingnan University and Vocational Training Council. He is also a member of the Mandatory Provident Fund Schemes Advisory Committee, Process Review Panel of Securities & Futures Commission, Standing Committee on Language Education & Research, Business Advisory Group, Hong Kong Sports Development Board, Estate Agents Authority and Elderly Commission. In addition, he serves as the Chairperson of The Hong Kong Council of Social Service, the Chairman of Standing Committee on Disciplined Services Salaries & Conditions of Service, a Councillor of the Legislative Council of the Hong Kong Special Administrative Region and a Committee Member of the Chinese People's Political Consultative Committee of Guangxi Zhuang Autonomous Region in China.

## Mr. King Wa CHEUNG, aged 74

Mr. CHEUNG was appointed a director of the Group in December 1998. He started as a cadet on board and became a Chief Engineer in 1956. He worked ashore late in 1970 as a Marine Engineer for newbuilding construction in a COSCO branch company. In 1980, he was transferred to China Merchants Group as Managing Director of Hong Kong Ming Wah Shipping Co. Ltd. and was appointed director of the China Merchants Group. In 1984, he was appointed Chairman of Hong Kong Ming Wah Shipping Co. Ltd. until his retirement in March 1996. He was Vice Chairman of the Shipping Committee of the Hong Kong General Chamber of Commerce, Member of the Executive Committee of Hong Kong Shipowners Association, Director of Lloyd's Registers of Shipping, Bureau Veritas and Nippon Kaiji Kyokai and Director of Union Bank of Hong Kong Limited.