

Senior Management's Profile

Mr. Kwok Hung LI, aged 50

Mr. LI graduated with a Bsc in Mechanical Engineering and has over 25 years of experience in the maritime industry. Mr. LI joined IMC Shipping Co. Pte. Ltd. in 1993 and has been the Senior Manager of Shipowning & Newbuildings Department until he took over as General Manager of Fleet Management Division with effect from 1 February 1998. He is a member of The Institute of Marine Engineers and a Chartered Engineer. He is also a member of the ABS Southeast Asia Technical Committee and a member of the Singapore Technical Committee of Nippon Kaiji Kyokai, DNV and Lloyds.

Mr. Bosco Chi Wah LAU, aged 41

Mr. LAU has been the Senior Manager of IMC Shipping Co. Pte. Ltd. and the head of the Company's Commercial Division since early 1998. With effect from January 2001, he became the General Manager. Mr. LAU has over 10 years of experience in the maritime industry. His experience covers chartering, operation, post fixture, research and project development. He also specialised in contract of affreightment for Independent Power Plant (IPP) and relevant hedging arrangement, and long term charter deals arrangement.

Mrs. Rosseana Ko-Ping WONG, aged 45

Mrs. Wong holds a Master of Business Administration degree from Griffith University, Australia and has acquired over 17 years experience in the field of human resources in Hong Kong, Australia and Singapore. She joined the IMC Group in 1996 and is presently heading the Human & Organisation Resources Division as General Manager.

Mr. Yuelin T. YANG, aged 38

Mr. YANG was the Senior Manager of Corporate & Legal Affairs since late 1998. With effect from August 1999, he became the General Manager. In March 2001, Mr YANG became General Manager of Legal and Finance for the Group. Previously, he was in private law practice from 1986 - 1991 at 2 major corporate law firms in California (700 lawyer Brobeck Phleger and 600 lawyer Cooley Godward) and then from 1991 – 1995 he was Associate General Counsel at Acer Incorporated and reported directly to Acer Chairman and CEO Stan Shih. He joined IMC in 1995 as Personal Assistant to Mr. Frank W.K. Tsao in Hong Kong. He received a B. S. Industrial Engineering (1983) from Stanford University and a J.D. (1986) from Stanford Law School. Mr. YANG has been a member of the State Bar of California since 1986.

Mr. Kelvin Kiam Hwee LEE, aged 45

Mr. LEE has been the Financial Controller of IMC Shipping Co. Pte. Ltd. since late 1994. Prior to this appointment, he was senior audit manager of an international public accounting firm. Mr. LEE is a fellow of the Association of Chartered Certified Accountants (UK) and a member of the Institute of Certified Public Accountants of Singapore.