

Executive Directors

Mr. CHAN Sheung Chiu, aged 62, the Chairman of the Group, is responsible for the formulation and development of the Group's corporate policies and business strategies. He has over 26 years of experience in general management in the manufacturing industry and trade and real estate business in the People's Republic of China (the "PRC"). Mr. CHAN is the Deputy Chairman of China Cyberworld Limited, a company listed on The Stock Exchange of Hong Kong Limited (the "Stock Exchange"), director of the Fukien Chamber of Commerce, the Fukien Middle School and the General Association of Xiamen (Hong Kong). He is a brother-in-law of Mr. LEE Sai Wai. He joined the Group in 2000.

Mr. KWONG Tin Lap, aged 36, the Managing Director, is responsible for the overall management of the Group, joined the Group in 2000. He has over 14 years of experience in finance and general management. He holds a Master degree in Information System. Mr. KWONG is a Director of Chuang's Consortium International Limited, a company listed on the Stock Exchange. He is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Society of Accountants.

Mr. KWOK Chi Fai, aged 39, is responsible for the finance and accounting functions of the Group, joined the Group in January 2001. He has over 17 years of experience in accounting and financial management. He holds a Master degree in Business Administration. Mr. KWOK is a fellow member of the Association of Chartered Certified Accountants, an associate member of the Hong Kong Society of Accountants and a Certified Management Accountant of Canada.

Ms. LI Mee Sum, Ann, aged 40, is an Executive Director, joined the Group in 2000. She has over 15 years of experience in finance and investment banking. Ms. LI is the Managing Director of China Cyberworld Limited, a company listed on the Stock Exchange. She holds a Master degree in Business Administration and is a fellow member of the Hong Kong Society of Accountants and an associate member of the Chartered Institute of Management Accountants and a member of the Hong Kong Securities Institute.

Mr. Tang Chow Ming, Paul, aged 53, is responsible for the formulation and implementation of the Group's overall sales and marketing strategies, joined the Group in January 2001. He has extensive experience in business development and sales management in the manufacturing industry.

BIOGRAPHICAL DETAILS OF DIRECTORS, CONSULTANTS AND SENIOR MANAGEMENT *(Cont'd)*

Non-Executive Directors

Mr. LEE Sai Wai, aged 64, was appointed as a Non-Executive Director of the Company in 2000. He has over 15 years of experience in the manufacturing and property sectors. Mr. Lee is an Executive Director of China Cyberworld Limited, a company listed on the Stock Exchange, a member of The Chinese People's Political Consultative Conference, Sichuan Provincial Committee and a director of the Hong Kong Factory Owners Association. He graduated from Shanghai Fudan University. He is a brother-in-law of Mr. CHAN Sheung Chiu.

Mr. Dominic LAI, aged 54, was appointed as an Independent Non-Executive Director of the Company in 2000. He is a practising solicitor in Hong Kong and a senior partner in the Hong Kong law firm of IU, LAI & LI. He is admitted as a solicitor in England and Wales, the Republic of Singapore and the States for New South Wales and Victoria, Australia. Mr. LAI is also a Non-Executive Director of several public companies listed on the Stock Exchange.

Mr. TANG Wei, Donald, aged 37, was appointed as an Independent Non-Executive Director of the Company in 2000. He is the Senior Managing Director of the Chicago office of Bear Stearns & Company and a member of the Board of Directors of Bear, Stearns & Co. Inc. Mr. TANG is a member of the Executive Committee of the Mid-America Committee in Chicago, a member of the advisory board for the Center for Advanced Thin Film Technology. He graduated from Cal Poly, Pomona, California.

Consultants

Mr. CHAN Man Chun, aged 80, graduated from the South-West Associated University, the PRC, joined the Group in 1995 as a Consultant. He was formerly the Managing Director of a major local paper trading company.

Mr. FUNG Hon Hung, aged 63, co-founded the Group in 1990. He has over 40 years related experience with major local and international operations. He holds a Diploma in Management Studies.

Senior Management

Mr. CHAN Chin Wah, Edward, aged 44, is the Managing Director of Midas Printing (Asia) Limited. He has over 24 years' experience in book production and export sales gained with overseas international publishing companies. Mr. CHAN joined the Group in 1999.

Mr. CHAN Kim Man, aged 37, is the Chief Operation Officer of the Group. He holds a Diploma in Printing and joined the Group in 1990.

Mr. HO Chun Wing, Jack, aged 51, is the head of the Logistic and Procurement of the Group. He holds a Higher Diploma in Business Studies and Supervisory Management. He joined the Group in 1997.

Mr. JIANG Lichang, aged 53, is the General Manager of Yuanzhou Plant. He graduated from Nanshi Part-time College of Shanghai and has over 29 years of experience in the printing industry. He joined the Group in 1999.

Mr. LAM Wai Man, aged 41, is the General Manager of Dongguan Plant. He has over 21 years related experience in the printing field. Mr. LAM joined the Group in 1999.