

## Directors' Biographies

### *Executive Directors*

**Mr. Kwee Cahyadi Kumala**, aged 49, was appointed as the Chairman of the Company in 1997. He is the beneficial owner and director of Prestbury Incorporated Ltd. and is the chairman and president director of PT Kaestindo which is a conglomerate engaging in real estate planning and development, tourism, manufacturing, and agriculture in Indonesia and other countries.

**Mr. Chan Chuen Wing**, aged 51, joined in 1994 and became a vice chairman and managing director in 1997. He has over 21 years experience in business administration and marketing. He is responsible for the overall marketing strategy and business development of the Group.

**Mr. Jong Soebakti Harsono**, aged 49, became a vice chairman of the Company in 1997. He holds a bachelor of science degree in civil engineering from National Cheng Kung University in Taiwan and a master of science degree in environmental science from Loyola Marymount University in Los Angeles. He has worked as a civil engineer for a cement company, served as vice president of a U.S. based trading company, and from 1984 to 1989 served as a director for a state-owned insurance company in Indonesia. He was the chief executive officer of Manggala Utama Group in Indonesia from 1989 to 1995 and has been the president director of PT Bratasena Internusa from 1995.

**Mr. Amantoy Jose B.**, aged 40, became a finance director of the Company in 1999. He holds a bachelor of science in commerce from a Philippine university and is a master in business economics candidate. He is a certified public accountant in the Philippines since 1982. He has 10 years audit experience and over 8 years finance and general management experience. He is responsible for the Group's accounting and financial management.

**Mr. Guan Xian Liang**, aged 40, holds a bachelor degree in laws from Fuzhou University of the PRC. He has over 10 year legal experience. He became a director of the Group in 1999 and he is responsible for business and market development in the PRC.

**Ms. Dequina Karen**, aged 35, became an executive director of the Company in 1998. She holds a bachelor degree in business administration from a Philippines university and a master degree in business management from the Asian Institute of Management in Philippines. She has been a certified public accountant in the Philippines since 1987. She has over 10 years experience in finance and accounting. She is in charge of the finance and accounting unit of the Group's operations in South Africa.

**Mr. Liaw Chung Shiung**, aged 60, was appointed as an executive director of the Company in 1998. He is the general manager of a manufacturing firm in Jakarta. He has also over 19 years experience in mechanical engineering.

## *Directors' Biographies*

### *Non-executive Directors*

**Mr. Chiu Chi Keung Parker**, aged 46, was appointed as a non-executive director of the Company in 1997. He is the managing director of Hwa Tung Electronics Limited, Hwa Tung (Moscow) Limited, Qualifab Industrial Limited, and Jiangyin Qualifab Electronic Material Limited. He obtained a bachelor of science degree, with a major in chemical engineering, from National Cheng Kung University in Taiwan. Since graduating at 22 years of age, he has been continuously involved in the electronic industry. He is experienced in the manufacture of a wide range of electronic components industry like industrial laminate and printed circuited boards.

**Mr. Pikanto, Hanyman**, aged 51, was appointed as a non-executive director of the Company in 1997. He holds a bachelor degree in mechanical engineering from Trisakti University and has a master degree in mechanical engineering from Loyola Marymount University in Los Angeles.

