



## Directors and Senior Management Profile

### CHAIRMAN

*Mr. Kong Dong*, aged 53, is the Chairman of the Company. He graduated from Jiangxi Institute of Technology, and is a senior economist. In January 2001, Mr. Kong joined China National Aviation Corporation and China National Aviation Corporation (Group) Limited as Executive Director and President. Prior to joining CNAC, he was Director-General of the terminal area expansion project of Beijing Capital International Airport, President of Shenzhen Airport Group, and Executive Deputy General Manager of China Ocean Helicopter Company. Mr. Kong has been involved in the aviation industry for many years and is very experienced in business management.

### EXECUTIVE DIRECTORS

*Mr. Chuang, Shih Ping*, aged 90, is an Executive Director of the Company and has been a director of CNAC for over 40 years. He is responsible for advising the Company in relation to its overall strategic development. He is also the founder and Honorary Chairman of Nanyang Commercial Bank, Ltd.. He is also the Honorary President of the Chinese Bankers Club in Hong Kong and Honorary President of the Hong Kong Chiu Chow Chamber of Commerce Limited.

*Mr. Zhang, Xianlin*, aged 47, is an Executive Director of the Company. He joined CNAC Group in April 1997, and is presently the Executive Vice President in charge of finance, investment, sales and marketing functions. He is also a director and a member of the executive committee of Dragonair. Before joining CNAC Group, he was Deputy Director-General, Finance Department, CAAC. As a senior accountant, Mr. Zhang has been in the finance field for many years and has rich experience in all aspects of financial management. Mr. Zhang graduated from Huazhong University of Science and Technology with a Master of Business Administration degree. He is a certified accountant in the PRC. Mr. Zhang mainly focuses his time on the development of the Company.

*Mr. Tsang, Hing Kwong, Thomas*, aged 46, is an Executive Director of the Company. He joined CNAC Group in April 1995. He is a director of Dragonair and a member of the executive committee of Dragonair. Before joining CNAC Group as Vice President, he was a manager at Peat Marwick Mitchell & Co., Certified Public Accountants, and was the founder and President of AHK Air Hong Kong Limited. He graduated from the University of London with a bachelor of science degree.

*Mr. Xin, Wei*, aged 48, is an Executive Director of the Company. He joined CNAC Group in September 1996 and is in charge of new airport development projects for CNAC Group. He is currently a Vice President of CNAC Group. Having been in the aviation industry for many years, Mr. Xin Wei has extensive experience in the management of aviation transportation businesses. He graduated from Beijing Economics University and is an economist. Following the listing of the shares of the Company, Mr. Xin mainly focuses his time on the development of the Company.



## Directors and Senior Management Profile (cont'd)

### NON EXECUTIVE DIRECTORS

*Mr. Lok, Kung Nam*, aged 65, was on two occasions a consultant to the China International Aerospace Expo (first held in Zhuhai in November 1996 and now established as a biennial event), Chief Executive Officer of the Hong Kong Business Aviation Centre Limited. He is at present a consultant to the Flight Standards Department of the CAAC and Helicopters Hong Kong Limited. He is also the Secretary General of the Hong Kong International Aerospace Forum, a Non-Executive Director of China Eastern Airlines Company Limited, and a Non-Executive Director of the China Southern Airlines Company Limited. Mr. Lok retired from the Civil Aviation Department of Hong Kong in January 1996, having served for nearly 40 years in that Department, the last six years of which as the Head of Department, the Director of Civil Aviation. He has been a Non-Executive Director of the Company since April 1997.

*Dr. Hu, Hung Lick, Henry*, aged 81, is presently the President of Shue Yan College and a member of the Standing Committee of the National Committee of the Chinese People's Political Consultative Conference. He graduated from the University of Paris with a Docteur-en-Droit degree. He is also a member of the Preparatory Committee and Selection Committee for the First Government of the Hong Kong Special Administrative Region ("SAR") of The People's Republic of China ("PRC"). He has been a Non-Executive Director of the Company since April 1997.

*Mr Ho, Tsu Kwok Charles*, aged 51, is presently the Chairman of Hong Kong Tobacco Co., Ltd. which is a major manufacture and distributor of tobacco products in the Asia Pacific Region. He is also Chairman of Global China Technology Group which was founded by Mr Ho in July 2000 to focus on investments in hi-technology in China. He was trained and educated in Hong Kong and the United States and is a specialist in the areas of international finance, investment and acquisitions. Mr. Ho is a Member of the Ninth National Committee of the Chinese People's Political Consultative Conference. In addition, he is also Chairman and Director of Sing Tao, Director of China Petroleum and Chemical Corporation and Economic Consultant of Shandong Provincial Government. He is an Honorary Trustee of Beijing University, Trustee and Guest Professor of the University of International Business and Economics of China as well as Trustee of United College, The Chinese University of Hong Kong. He has been a Non-Executive Director of the Company since August 1997.



## Directors and Senior Management Profile (cont'd)

### NON EXECUTIVE DIRECTORS (cont'd)

*Mr. Li, Kwok Heem, John*, aged 46, is the Chief Executive Officer of the Hong Kong Business Aviation Centre Limited and a financial adviser with Herbert Tsoi & Partners, Solicitors and Notaries. Previously, he was a partner in PricewaterhouseCoopers, Certified Public Accountants. He graduated from the Imperial College of the University of London with a bachelor of science degree and is a Fellow of the Institute of Chartered Accountants in England and Wales and the Hong Kong Society of Accountants. He also obtained a master of business administration degree from the Wharton School of Business of the University of Pennsylvania. Mr. Li is the Chairman of the United Christian Medical Service and United Christian Hospital and is also a member of the Board of Trustees of Chung Chi College, The Chinese University of Hong Kong. He has been a Non-Executive Director of the Company since October 1999.

### SENIOR MANAGEMENT AND STAFF

*Mr. Li Man Kit*, aged 44, has been the Company Secretary of the Group since December 2000. Mr. Li graduated from University of East Asia, Macau in business administration and also holds both a Bachelor degree in Chinese laws and a master degree in international law of Peking University. He is an associate member of the Institute of Chartered Secretaries and Administration, UK and the Hong Kong Institute of Chartered Secretaries. Mr. Li has many years' experience in para-legal, corporate reorganisation, administrative and personnel management and company secretarial work with Hong Kong listed companies, he has been in charge of the corporate section with leading professional firms for over 15 years.

*Mr. Liao, Wei*, aged 36, has been the Deputy Finance Manager of the CNAC Group since January 1997 and also the Finance Manager of the Company since February 1997. He was previously director in charge of personnel and administration at Air Macau Company Limited which he joined in November 1994, and served CAAC as a deputy director in the state-owned asset administrative division of the finance department from July 1994. Mr. Liao graduated from China Southwest Financial and Economic University where he received a bachelor degree of science in accounting.

*Ms. Li, Hui*, aged 47, graduated from Faculty of Electronics of Central Broadcast Television University and Faculty of Economics Administration of the National College of Administration and Management. She has assumed responsibilities as technician, assistant engineer and engineer and worked as researcher in computer peripheral studies for many years. Since 1986 Ms. Li was transferred to the personnel bureau of CAAC and assumed offices as supervisor, enterprise deputy personnel department head and later department head. She was involved in the restructuring of personnel function in the recent enterprise restructuring. Ms. Li was appointed as personnel General Manager of the Group since January 1998.



## Directors and Senior Management Profile (cont'd)

### SENIOR MANAGEMENT AND STAFF (cont'd)

*Mr. Li, Kangmei*, aged 50, has been the Manager of the Executive Office of CNAC Group since January 1998. Mr. Li was previously the Deputy Manager of the Executive Office and Manager of the Personnel Department of CNAC. Mr. Li graduated from Beijing Radio Engineer College, major in Industrial Accounting.

*Mr. Yang, Dezhi*, aged 45, university graduate, has been Manager of General Affairs Department of CNAC Group since June 2000, and Director and General Manager of Sinobest. Mr. Yang has been in the positions of Secretariat Division Head, Security Deputy Head, Development & Planning Manager and Office Supervisor in CAAC Southwest Bureau, China Southwest Airlines and CNAC. He is well versed in air transportation management and operations and experienced in enterprise administration, project investment, development and planning and enterprise reorganisation.

*Mr. Wang Jun*, aged 40, is the Assistant to the Chairman. Mr. Wang worked in CNAC Department of Planning and Investment and Department of Marketing and Sales before serving as Deputy General Manager of the President's Office of CNAC Group. Before joining CNAC, Mr. Wang was Associate Professor of English in Beijing Second Institute of Foreign Languages. Mr. Wang graduated from Baylor University in the United States with a Master of Arts degree in American Studies. He also completed a Master of Business Administration degree course from Huazhong University of Science and Engineering.