EXECUTIVE DIRECTORS



SONG Zhiwang, aged 57, is the Chairman of the Company and the Chairman of Shum Yip Holdings Company Limited ("Shum Yip Holdings"). Mr. Song graduated from Tongji University in Shanghai, the PRC and is a senior engineer. Prior to joining Shum Yip Holdings in April 2000 and becoming its Chairman in May of the same year, he was secretary general and head of the administration office of the Shenzhen Municipal Government, director of the Construction Bureau and Construction Works Bureau of Shenzhen, deputy general manager of China Housing Construction and Development; Corporation of the Ministry of Construction, manager of the overseas department of China Construction Corporation, acting director of the PRC Construction No.1 Engineering

Bureau. Mr. Song has over 33 years of experience in administrative management, international economics, property development, construction engineering, city planning, and construction and corporate management. He was appointed Executive Director and Chairman of the Board of the Company in May 2000.

WEN Gujian, aged 55 is the former managing director of the Company, and the former managing director of Shum Yip Holdings, and was responsible for the Group's strategic planning, policy making, property development, investment and management. Mr. Wen graduated from the Hua Nan Polytechnic, the PRC in 1970 and has completed a course in business administration at the Chinese University of Hong Kong in 1982. He has been a council member of the Hong Kong Association for the Advancement of Real Estate and Construction Technology. Mr. Wen joined the Shum Yip Group in 1983 and was appointed as a director of the Company in 1993. He is currently a senior economist. Mr. Wen was the deputy director of the Engineering and Machinery Industry



Bureau in Huizhou, the deputy general manager of Shenzhen Engineering and Machinery Industrial Company and the managing director and general manager of Shum Yip Development Company Limited, He has over 30 years of experience in the property development, industrial investment and corporate management. He has over 18 years of experience in trading, investment and property development activities and management in Hong Kong.



Liu Zixian, aged 50, is the new managing director of the Company, and the managing director of Shum Yip Holdings, and is responsible for the Group's strategic planning, policy making, property development investment and management. Mr. Liu graduated from the North Communications University, the PRC in 1974, Prior to joining Shum Yip Holdings in February 2001 and becoming its managing director in April of the same year, he was director of The Administration of Shenzhen Shatoujiao Free Trade Zone, assistant director of Shenzhen Municipality Luohu district, and manager of the Foreign Enterprises Registering & Managing Department of Shenzhen Industry & Commerce Administrative Management Bureau. Mr. Liu has over twenty years of experience

in administrative management, international economics and corporate management. Mr. Liu was appointed as Executive Director and Managing Director on 3 April, 2001.



SUN Juyi, aged 49, is the deputy managing director and financial controller of the Company and the deputy managing director and financial controller of the Shum Yip Holdings, and is responsible for the financial management of the Group. Mr. Sun joined the Group in 1994. He was appointed as a director of the Company in 1996. He graduated from the Finance and Economic Institute of Tianjin in the PRC in 1982 and underwent a master research study program at the Finance and Economics Institute of Tianjin in the PRC in 1987. He is a senior accountant and a registered accountant in the PRC. Prior to joining the Group, he had been a lecturer of the Finance and Economic Institute of Tianjin and the assistant to the head of 深圳中華會計師事務所

(Shenzhen Chinese Accountants Firm). Mr. Sun has 18 years of experience in financial lecturing, accounting, auditing and corporate financial management.

ZHANG Luzheng, aged 53 is an executive director of the Company and the Chairman and general manager of Tairan and is responsible for the property development and investment business of the Group. Mr. Zhang joined the Group in 1993 and was appointed as a director of the company in 1996. He graduated from the economic faculty of the University of Liaoning (specialising in corporate management) in 1982. He had been a reporter of 朝陽日報 (Chao Yong Ri Bao) in Liaoning Province, the deputy director of the 遼寧省本溪市紡織工業局 (Textile Industry Bureau of Benxi City, Liaoning Province) and the head of the Corporate Management Section of Shenzhen Economic Development Bureau. Mr. Zhang has over 24 years of experience in industrial



investment, corporate management, estate development and operation. He was awarded the title as an Advance Entrepreneur of Shenzhen in 1994.



ZHU Qiyi, aged 58, is an executive director of the Company and the chairman of Shenzhen Shenkong Enterprise Co., Ltd., and is responsible for the transportation business of the Group. Mr. Zhu joined the Group in 1987 and was appointed as a director of the Company in 1996. He graduated from Transport Institute of Changsha (specialising in corporate management) in 1987 and is currently a senior economist. He had been the general manager of 深圳第一小汽車出租公司 (Shenzhen First Taxi Leasing Company) and 深圳市興華小汽車出租公司 (Shenzhen Xinhua Taxi Leasing Company). Mr. Zhu has over 34 years of experience in transportation investment and development and corporate management. He is also the vice-chairman of

Shenzhen Corporate Association and Shenzhen Chinese and Overseas Entrepreneur Association, as well as a part-time professor of economic management profession in the Commerce Institute of Jilin. He was awarded the title of "The First Group of Outstanding Entrepreneurs in Shenzhen" by the Shenzhen Municipal Government in 1995.



YANG Yefang, aged 58, is an executive director of the Company and the Chairman of Shum Yip Holdings (Shenzhen) Co. Ltd., and is responsible for the property development and investment business of the Group. Mr. Yang joined the Shum Yip Group in 1992 and was appointed as a director of the Company in 1993. Mr. Yang had been the chairman of Shenzhen China Resources Supermarket Company Limited and the deputy general manager of Shum Yip (Shenzhen) Industrial and Trade Development Limited. Mr. Yang obtained a college diploma in 1985 and has over 34 years of experience in estate investment development, commerce and trade as well as corporate management.

INDEPENDENT NON-EXECUTIVE DIRECTORS

WONG Po Yan, C.B.E., J.P., aged 78, is the founder, Chairman and Managing Director of United Oversea Enterprises, Ltd. Mr. Wong has been awarded an Honorary Doctor of Philosophy Degree in Business Administration from the City Polytechnic of Hong Kong and has over 50 years of experience in the field of commerce. Mr. Wong has been the Chairman of the Nuclear Safety Committee of Guangdong Daya Bay Nuclear Power Station; the Hong Kong Affairs Adviser; Vice-Chairman of the One Country Two Systems Economic Research Institute Limited, the Honorary President of the Chinese Manufacturers Association of Hong Kong and the former Chairman of the Airport Authority of Hong Kong.

LEE Yip Wah, Peter, aged 59, was a graduate of the University of Hong Kong. He is a practising solicitor and a partner of Messrs. Woo, Kwan, Lee & Lo. He was admitted as a solicitor in Hong Kong in 1971, in England 1974 and in Singapore 1995. He is also a China Appointed Attesting Officer, appointed in Beijing in 1993. Mr. Lee has over 27 years' experience in the Company Management and Secretarial fields. He is an Independent Non-executive Director of a number of public listed companies including Elec & Eltek International Holdings Limited, Tern Properties Company Limited, China Investments Holdings and Yu Ming Investments Limited. He is also the Secretary of over 20 public listed companies including Hopewell Holdings Limited, China Resources Enterprises Limited, Cosco Pacific Limited and China Merchant Holdings (International) Company Limited. He was appointed the independent non-executive director of the Company on 28th April, 1999.

SENIOR MANAGEMENT

SHI Ning, aged 46, joined the Group in 1993 and is the deputy general manager of the Company and has been managing the consolidated business department of the Group of Shum Yip Holdings. Ms. Shi is a holder of bachelor and master degree, and has been a post-graduate doctoral research student in business administration. In addition to her experience in the teaching and study of business administration, Ms. Shi has over 26 years in business administration and investment management.

DIAO Weicheng, aged 39, joined the Group in 1995 and is the deputy general manager of the Company. Mr. Diao is a bachelor of science as well as a master of business administration. He has been a post-graduate doctoral research student in economics. In addition, he has over 12 years of experience in business administration and management.

WANG Yihu, aged 59, joined the Group in 1993 and is the senior manager of the Company and the deputy managing director of Shum Yip Holdings (Shenzhen) Co. Ltd. He graduated from The Qing Hua University of the PRC in 1967 and was an associate professor, Previously, he had held various positions in other provincial governments of the PRC. Mr. Wang has over 32 years of experience in construction technology and design as well as the administration of property development.

ZHU Huoyang, aged 42, joined the Group in 1987 and is the director and general manager of Shenzhen Shenkong Industry & Commerce Development company Limited. He graduated form The Shenzhen University in personnel management. Mr. Zhu has over 16 years of experience in the management of transportation business.

LI Ji, aged 57, joined the Group in 1985 and is the deputy managing director of Shenzhen Shenkong Enterprise Company Limited. For 32 years after his graduation, Mr. Li, being and engineer, has extensive experience in industrial and corporate management.

ZHOU Desheng, aged 47, is the director and deputy general manager of Shenzhen Tairan Industrial Co. Ltd., and is responsible for market research, promotion and property lease. Mr. Zhou is a master of literature. Prior to joining the Group in 1997, he was secretary general of Shenzhen Enterprises Evaluation Association. He has over 10 years of experience in business administration and investment management.

TAM Ping Lung, aged 49, is the deputy financial controller of the Company. He has a master degree in business administration. Prior to joining the Company in February 1997, Mr. Tam held senior positions in various multinational corporations and had 9 years of experience in an international accounting firm in Hong Kong.

LIAN Yuqiang, aged 38, joined the Company in 1999 and is the manager of the financial department of the Company. Mr. Lian holds a master's degree in financial and accounting management and is an accountant. He joined Shum Yip Holdings in 1996. Previously, he was deputy general manager of the internal audit office of Shum Yip Holdings, head of the finance department of Guangdong Nuclear Power Industrial Development Company, financial controller of Guangdong Nuclear Power Investment Company, assistant head of the finance department of Nanjing Normal University.

CHEN Shangyi, aged 58, joined the Group in 1987 and is the director and deputy general manager of Shum Yip Centre Development (Shenzhen) Limited. He graduated from The Qing Hua University. Being a senior engineer, Mr. Chen has over 33 years of experience in construction engineering and management.

XIAO Ruiha, aged 59, joined the Company in 1987 and is the director and deputy general manager of Shum Yip Centre Development (Shenzhen) Limited. Mr. Xiao graduated from The Hunan University. Being a senior engineer, he has over 32 years of experience in construction engineering and management.

LIU Zhenguang, aged 60, joined the Group in 1993 and is the deputy general manager of Shenzhen Tairan Industrial Co. Ltd. Being a senior engineer, Mr. Liu has over 31 years of experience in construction and design as well as the development and management of industrial zone.

HU Xiaojun, aged 40, joined the Group in 1987 and is the manager of investment and management department of the Company. He graduated from the architectural faculty of the Architectural Institute of The Guangdong Provincial Industrial University and made further study at the architectural faculty of Qing Hua University in Beijing. Being an architect, Mr. Hu has over 19 years of relevant experience through his service to The Construction and Design Institute of Shenzhen and the Group in respect of architectural design as well as property development and management.