

DIRECTORS AND SENIOR MANAGEMENT

Executive Directors

Mr. Lam Po Kwai, Frankie, aged 54, has been the Chairman and Managing Director of the Company since February 1991. He is the founder of the Group and has over 30 years' experience in, variously, trading, marketing, product design and manufacturing. He is primarily responsible for the overall policy, administration and management of the Group with emphasis on product development and marketing strategy.

Ms. Wong Yau Ching, Maria, aged 46, has been an Executive Director and Vice Chairman of the Company since February 1991. She was one of the first employees in the Frankie Trading business. She has over 20 years' marketing experience, and oversees the trading and manufacturing arms of Frankie Dominion (Holdings) Limited.

Ms. Lee Yuen Bing, Nina, aged 44, is the wife of Mr. Lam and has been an Executive Director of the Company since February 1991. She has 18 years' experience in public relations and administration. She joined the Group in 1979 and is in charge of the personnel and administration department of the Group's head office.

Ms. So Man Yee, Katherine, aged 38, has been an Executive Director of the Company since February 1991. She is in charge of the accounts department of the Group's head office. She joined the Group in 1983.

Non-Executive Directors

Mr. Au Son Yiu, aged 55, has been a Director of the Company since February 1991. He is a registered investment advisor and has extensive experience in the securities industry. He is a dealing director of HLG Securities (HK) Limited. He is also a director of China Point Stock Brokers Limited and I & P Securities Limited, a consultant to Dao Heng Securities Limited and acts as a non-executive director of several listed companies. In addition, he is an ex-deputy chairman of the Hong Kong Securities Clearing Company Limited (1992-1994) and ex-council member of The Stock Exchange of Hong Kong Limited (1988-1994)

Mr. Lee Johnson, aged 61, has been a Director of the Company since January 1997. He is a registered insurance broker and has extensive experience in the insurance industry. He is the founder of Manchester Holdings Limited and Manchester Insurance Consultants Limited. He is also a director of World Trade Investment Limited, Hong Kong Chamber of Insurance Intermediaries, Kowloon Chamber of Commerce and Peninsula Lions Club of Hong Kong Foundation.

Mr. Shao Zhengkang, aged 48, has been a Director of the Company since December 1998. He is the executive director and general manager of China Everbright Limited, and secretary general of the office of the executive committee of the board of directors of China Everbright Holdings Company Limited and China Everbright Group Limited. He has been an official of the International Department of the head office of the People's Bank of China. He had also worked with the Asia Department of the International Monetary Fund. Mr. Shao graduated from the College of Foreign Languages of Shanghai and George Washington University, U.S.A.

Senior Management

Mr. Cheung Chiu Fan, aged 47, has been the Company Secretary of the Company since January 1997. He is a professional accountant with more than 15 years' experience in public accounting and professional management. He is a fellow of the Chartered Association of Certified Accountants, an associate of the Institute of Chartered Secretaries and Administrators, a member of British Institute of Management in the United Kingdom and has a Master's degree in Business Administration from the Chinese University of Hong Kong. He joined the Group in February 1991.

Mr. Lee Kun, Stephen, aged 44, is the founder, director and chief executive of Bigfield Goldenford Holdings Limited. He has over 13 years' experience in the wooden and paper products industry. He joined the Group in 1992.