

## Directors

### Executive Directors

Mr. Tang To, aged 52, Chairman of the Company, has served on the Board of Directors since the listing of the Company in 1988. He was appointed as an Executive Director and Chairman of the Company on 18th September, 1997 following resignation as a Non-Executive Director on the same date. Mr. Tang has over 27 years of experience in manufacturing and trading businesses in Hong Kong and the PRC. Mr. Tang is responsible for the overall policy making and significant investments of the Group.

Ms. Zhou Junqing, aged 48, holds a Bachelor degree in Wireless Technology from Chinghua University. Ms. Zhou joined the China Resources Group in 1986. She is the Deputy Managing Director of China Resources Machinery and Minmetals (Holdings) Co., Ltd. She has over 10 years' experience in international trade and investment management.

Mr. Wong Yiu Ming, aged 47, has more than 17 years of experience in sales, marketing and general management. Mr. Wong joined Welltec in 1982. He holds a Bachelor of Science degree in Engineering and a Master degree in Business Administration. Mr. Wong was appointed as the General Manager of the Company on 1st February, 1999. He is responsible for the strategic planning and general management of the Group.

### Non-executive Directors

Mr. Tang Kwan, aged 77, is one of the founders of the Company. He has over 40 years of experience in machinery trading in Hong Kong and the PRC. Mr. Tang was appointed as a Non-Executive Director and Honorary Chairman on 18th September, 1997 following resignation as an Executive Director on the same date.

Mr. Wu Jun, aged 39, Vice-Chairman of the Company, holds a Master degree in Machinery Design and Manufacturing as well as a Master degree in Business Administration from the University of San Francisco in the U.S. Mr. Wu joined the China Resources Group in 1986. He has over 10 years' experience in international trade and administration. He is the Managing Director of China Resources Machinery and Minmetals (Holdings) Co., Ltd.

Mr. Liang Shangli, aged 81, graduated from the University of Canton. He has been an Independent Non-Executive Director of the Company since 1988. Mr. Liang is the Honorary Vice-Chairman of both the All China Federation of Industry & Commerce and the Guangzhou Trust & Investment Corporation as well as a member of CPPCC All China Standing Committee. He is also the Honorary President of both the Guangdong Federation of Industry and Commerce and the Guangzhou Federation of Industry and Commerce.

Mr. Yip Jeffery, aged 67, is a registered optometrist in Hong Kong. Mr. Yip is the President of the Hong Kong Optometric Association Limited, a director of both Hong Kong Contact Lens Research Association Limited and the Hong Kong Eye Foundation Limited and is also one of the founders of the Hong Kong Society for the Prevention of Blindness. Mr. Yip was appointed as an Independent Non-Executive Director of the Company in August 1994.

Mr. Kan Wai Wah, aged 43, is an Executive Director and General Manager of Treasure Restaurant Company Limited. He has over 15 years of experience in the management of restaurant operations. Mr. Kan holds a Higher Diploma in Accountancy. He was appointed as a Non-Executive Director of the Company on 22nd May, 1998.

### Senior Management

Mr. Won Sau Yan, aged 62, joined the Group in 1959. Mr. Won resigned as an Executive Director of the Company and was appointed as Adviser to the Board on 20th January, 2000. He has over 35 years of experience in machinery manufacturing and trading businesses.

Mr. Ho Kwong Sang, aged 45, joined Welltec in 1981, is the Chief Financial Officer of the Group. He is responsible for the financial management and general administration of the Group. Mr. Ho holds a Bachelor of Arts degree from the University of Wolverhampton, U.K. He is an Associate Member of the Hong Kong Society of Accountants and a Fellow Member of the Hong Kong Institute of Company Secretaries.

Mr. So Kar Lun, aged 47, has more than 20 years of experience in manufacturing, marketing and general administrative management. Mr. So holds a Bachelor of Science degree in Engineering and Master of Arts degree in Marketing. He joined Welltec in 1982 and is currently the Managing Director of Welltec Machinery Limited.

Mr. Wan Ming Sang, aged 56, has more than 30 years of experience in the plastic processing industry. Mr. Wan joined Ming Sun Enterprises Limited in 1987 and is currently its Managing Director.

Mr. Cheung Kam Chow, aged 53, has over 30 years of experience in electronic manufacturing and management. Mr. Cheung holds a Diploma in Electrical Engineering from Hong Kong Technical College and a Certificate in Management from Hong Kong Management Association. He is also an Associate Member of The American Society of Quality Control Engineers. He joined the Group in 1996 and is currently the General Manager of Glory Horse Industries Limited, which is engaged in the manufacture of electronic products.

Mr. Chan Kwok Hing, aged 55, joined the Group in 1975. He holds a Higher Diploma in Production Engineering. Mr. Chan is the General Manager of a subsidiary which is engaged in the manufacture of optical instruments.

Mr. Yip Kar Shun, aged 54, has over 25 years of experience in electronic production and management. He joined the Group in 1994. Mr. Yip is the General Manager of the subsidiaries which are engaged in the manufacture of printed circuit boards.

Mr. Cheng Tak Yin, aged 62, has over 35 years of experience in business management. Mr. Cheng joined the Group in 1972 and is the General Manager of a subsidiary which is engaged in the trading of industrial consumables.

Mr. Chu Yuen Chong, aged 47, joined the Group in 1994. He has over 20 years of experience in machinery production and management. Mr. Chu is the General Manager of a subsidiary which is engaged in the manufacture of injection moulding machines.

Mr. Chick Wing Kay, aged 41, has more than 17 years of experience in the mechanical and control system design of injection moulding machine. Mr. Chick holds a Bachelor of Science degree and a Master of Science degree in Mechanical Engineering. He is currently the Deputy General Manager of Welltec Industrial Equipment Limited and is the General Manager of Dong Hua Machinery Limited.

Mr. Li Sik Hong, aged 40, has more than 15 years of experience in manufacturing and production management. Mr. Li holds a Bachelor of Science degree in Engineering and a Master of Science degree in Flexible Manufacturing Systems and Robotics. He joined Welltec in 1984 and is currently the Deputy General Manager of Dong Hua Machinery Limited.

Mr. Li Tin Loi, aged 37, graduated from the Hong Kong Polytechnic University in Electrical Engineering. He also holds a Diploma in Management Studies and a Master degree in Business administration. He has 14 years of experience in marketing and management. Mr. Li joined the Group in 1992 and is currently the General Manager of a subsidiary, which is engaged in the trading of industrial equipment and components.