

## Biographical Details of Directors

**Mr. LAO Yuan Yi**, aged 55, was a director from 1991 to 1993 and was re-elected in 1995. He is the chairman of the Company and China Assets Management Limited (“CAML”). He is also the president and managing director of First Shanghai Investments Limited. Previously, Mr. Lao was a senior policy researcher at China’s National Research Centre for Science and Technology and Social Development and a senior staff officer with the PRC State Science and Technology Commission and the PRC Railway Ministry. Mr. Lao graduated from Shanghai Fudan University and obtained his master’s degree from Harvard University.

**Mr. TSUI Che Yin, Frank**, aged 44, has been a director since 1991. He is the managing director of CAML. He is also an independent non-executive director of Jinhui Holdings Company Limited and Bestway International Holdings Limited. Mr. Tsui graduated with a bachelor’s degree and a master’s degree in business administration from The Chinese University of Hong Kong. He also holds a degree in law awarded by the University of London. Mr. Tsui is a member of the Certified General Accountants’ Association of Canada and the Hong Kong Securities Institute.

**Mr. ROBERTSON Peter Duncan Neil**, aged 61, has been a director since 1992. Mr. Robertson is an independent non-executive director of the Company. He was the Far East director of M&G Investment Management Limited from 1971 to 1995. Mr. Robertson is a senior adviser to T.T. International Investment Management on South East Asia. He is a director of Invesco Asia p.l.c., Govett Asian Smaller Companies Investment Trust, T.T. Asia Pacific Alpha Fund Limited and T.T. Asia Pacific Beta Fund Limited. Mr. Robertson is a member of the Securities Institute of London.

**Mr. JIANG Wei**, aged 38, has been a director since 1996. He is a director of China Resources Enterprise Limited and various subsidiaries of China Resources (Holdings) Co., Ltd.. He joined China Resources National Corporation in 1988 and has been working at China Resources (Holdings) Co., Ltd. as general manager of finance department since 1990. Mr. Jiang has a bachelor’s degree in international trade and a master’s degree in international business and finance, both from University of International Business and Economics in Beijing, China.

**Mr. YEUNG Wai Kin**, aged 39, has been a director since 1997. He is a director of CAML. Mr. Yeung is the chief financial officer and a director of First Shanghai Investments Limited. He has over 17 years of experience in auditing, finance and management positions. Mr. Yeung possesses professional memberships of the Association of Chartered Certified Accountants, the Hong Kong Society of Accountants and the Taxation Institute of Hong Kong.

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**Mr. WANG Jun Yan**, aged 31, has been a director since 1998. Mr. Wang is the managing director of First Shanghai Capital Limited. He has over 8 years of experience in the securities business. Mr. Wang graduated from Zhongshan University in 1992 specialising in international trade. He has studied in the Ph.D. program of Finance at the City University of New York.

**Mr. FAN Jia Yan**, aged 54, has been a director since 1999. Mr. Fan is an independent non-executive director of the Company. He is a director of The Hongkong Chinese Bank, Limited. He had worked in CITIC Industrial Bank in Beijing for more than 10 years and is well versed with all aspects of China's banking business. Mr. Fan is also a financial adviser to China Resources (Holdings) Co., Ltd.

**Mr. ZHAO Yu Qiao**, aged 56, has been a director since 2000. Mr. Zhao is the President of Pacilantic Seafood Inc. He has a bachelor's degree from Qinghua University, China and a master's degree from Rul University, Germany.

**Mr. XIN Shu Lin**, aged 47, has been appointed as the alternate director to Mr. Lao Yuan Yi since 1998. He is a director of First Shanghai Investments Limited. Prior to joining the First Shanghai Group, Mr. Xin was a senior financial analyst and partner of a securities company in the United States and a registered financial planner of Merrill Lynch, Denver, Colorado, United States. Mr. Xin obtained his bachelor's degree from Lanzhou University, China and master's degree in business administration from the University of Denver, Colorado, United States.

**Mr. SHI Yucheng, Charlie**, aged 38, was appointed as an executive director on 20 April 2001. Mr. Shi has over 9 years of experience in investment management. Prior to joining the Company, Mr. Shi was a senior vice president and chief finance officer of SOFTBANK China Venture Capital Limited. Before that he was the deputy managing director of China Insurance International (HK) Limited. He had also worked at the U.S. office of Merrill Lynch for 6 years lastly as an assistant vice president. Mr. Shi graduated from Shanghai Fudan University in 1984 with a bachelor's degree in World Economics and obtained an M.B.A. degree in Finance from California Lutheran University in 1989.