Directors, Supervisors and Senior Management

DIRECTORS

Mr Guo Xiaohuan, aged 57, Senior Engineer, Chairman and the General Manager of the Company and the General Manager of CLFG, he joined CLFG in 1962. He has been the Deputy General Manager, the General Manager, the Director of CLFG and the Director and the General Manager of the Company. Mr Guo has 37 years' extensive experience in glass production and business management. Mr Guo at present is the Deputy Chairman of the State Building Material Enterprises Management Association and a visiting professor at Wuhan Industrial University.

Mr Wang Yongxin, aged 42, Senior Engineer, Vice-chairman, General Manager of the Company, as well as Director and Deputy General Manager of CLFG, he joined the CLFG in 1983, with extensive experience in technology management, production management and operation management. Mr. Wang was graduated from Zhenzhou University in 1983 with a bachelor degree.

Mr Zhu Leibo, aged 38, Master of Science, Senior Engineer, Executive Director of the Company and Director and Deputy General Manager of CLFG, he joined CLFG in 1983. Mr Zhu has extensive experience in production, coordination and technology management. He was graduated from Shanghai Construction Materials College and the China People's University. Mr. Zhu is also a Deputy Director of Glass Sub-committee of China Silicate Institute and Fellow of China Coated Glass Institute.

Mr Zhang Shaojie, aged 39, Executive Director, Deputy General Manager of the Company and CLFG. Mr. Zhang joined CLFG in 1982 and has been the officer in Operation Committee and General Manager Assistant. He has extensive experience and profound knowledge in corporate operation management. Mr. Zhuang graduated from the Correspondence School of the Communist Party in Henan Province with bachelor degree.

Mr Zhu Liuxin, aged 47, Senior Engineer, Executive Director the Deputy General Manager of the Company. Mr. Zhu joined CLFG in 1968 and has extensive experience in production management. Mr. Zhu was graduated from Wuhan University with a degree qualification.

Mr Jiang Hong, aged 38, Master of Science, Senior Engineer, Executive Director and Deputy General Manager of the Company. Mr. Jiang joined CLFG in 1982 and has engaged in research work of float glass. He has extensive practical experience and profound knowledge in float glass. Mr. Jiang was graduated from Zhejing University in 1982 and thereafter studied at Wuhan Industry University.

Mr Wang Jie, aged 38, Executive Director and the Secretary of the Board of Directors of the Company. He joined CLFG in 1980. Since 1983, he has been engaged in the research on corporate promotion and operation management. He participated in the whole process of stock restructuring of CLFG and engaged himself in the matters on shareholding and disclosure for the Company since listing. Mr Wang has extensive experience in the organisational operation. Mr Wang was graduated from the Zhengzhou University in 1987 with bachelor degree.

Mr Dai Zhiliang, aged 60, Senior Engineer, Independent non-Executive Director of the Company, was graduated from Shanghai East China Chemical College in 1964. He has extensive experience in research and development of glass production methods, the design of glass factories and the management and operation of design and research institutes. He is the Director of the Beijing Glass Industry Design and Research Institute of the State Bureau of the Building Materials Industry. He is also the Deputy Director of the China Construction Glass and Industrial Glass Association.

Mr. Zhang Gaobuo, aged 35, is currently the Company's Independent non-executive director. Mr. Zhang holds Master degree of economics. He has been the director General Manager of Hong Kong Dongying Financial Group since March 1993. Mr. Zhang studied in Henan University and Beijing University from August 1981 to July 1988. From February 1988 to March 1993, he had been Deputy Head of Hainan Provincial Social Economic Development Research Center, Deputy Head of financial department of Chinese People's Bank Hainan Branch, deputy director of Financial Market Regulatory Committee and chairman of Hainan Security Exchange Center.

SUPERVISORS

Mr Liu Baoying, aged 47, Chairman of Supervisory Committee and Vice-Chairman of CLFG, he joined CLFG in 1970 and has been the Publicity head and Deputy General Manager of CLFG. Mr Liu has extensive experience in employees' education, labour union activities and enterprise management. He graduated from Henan Broadcast Television University in 1985. After graduation, Mr. Liu studied at Distance Learning Institution of Chinese Communist Party School in Henan Province and was awarded a bachelor degree. He is now the Deputy Chairman of the Economic Strategy Association of Henan Province.

Mr Cheng Rongfa, aged 51, Supervisor of the Company, joined CLFG in 1986. He has been the Publicity Head of CLFG. Mr. Cheng has extensive experience in employee training and was graduated from Luoyang University in 1987 with tertiary education qualification.

Madam Gu Meifeng, aged 36, is currently the Company's independent supervisor. Madam Gu holds a Bachelor degree. She graduated from Henan University with specilization n financial accounting. She is currently the Deputy Head of Luoyang China Certified Public Accoutants. She had nine years experience in enterprise financial accounting and six years audit experience as a registered public accountant. Madam Gu holds professional qualification of certified accountant certified surveyor and security specialized accountant. She possesses in-depth and multi-dimensional theoretical knowledge and holds title of senior accountant.

Mr. Ma Shixin, aged 50, is currently the Company's Supervisor and factory director of the Company's Raw Material Plant. He holds diploma degree and the title of engineer. Mr. Ma holds rich experiences in management of glass production.

Mr. Wu Wenzheng, aged 36, is currently the Company's Supervisor and the Head of the Company's No. 1 Float Glass Plant. Mr. Wu holds a Bachelor degree and a title of engineer. He joined in Luobo Group in 1988.

SENIOR MANAGEMENT

Mr Wang Heping, aged 48, economist, Deputy General Manager. Mr. Wang joined CLFG in 1979 and has extensive experience in corporate business planning, statistics and investment management. Mr. Wang graduated from Henan Finance College with a tertiary education qualification in 1985.

Mr. Gao Tianbao, aged 42, is currently a senior accountant and the Company's Chief Financial Officer. Mr. Gao joined Luobo Group in 1983 and had been in charge of the planning department, business department, planning development department and planning accounting department. Mr. Gao was very experienced in corporate business administration and financial management. He graduated from Zhengzhou University and obtained a Bachelor degree in 1983.

The above information is at 31 December 2000.