Mr Mak Shiu Tong, Clement, aged 47, joined the Company as Chairman in March 2000. He has over 24 years of experience in the electronics manufacturing distribution industry, specialising in telephone and telecommunications products. He holds a Diploma in Electronics Engineering.

Ms Cheng Yuk Ching, Flora, aged 47, joined the Company as Vice Chairman in March 2000. She has over 21 years of experience in the electronics industry and has held senior positions in various well-known electronics companies. She holds a Diploma in Business Administration.

Mr Tsoi Tong Hoo, Tony, aged 36, joined the Company in March 2000. He has over 14 years of experience in investment banking, investment research and corporate financing. He graduated with an Honours Degree in Business Administration from the University of Western Ontario, Canada and has been a Chartered Financial Analyst since 1989.

Mr Tam Ngai Hung, Terry, aged 47, joined the Company in March 2001. He has more than 21 years of experience in finance, accounting management, and extensive experience in mergers and acquisitions. He is a Fellow of the Association of Chartered Certified Accountants and an associate of both the Hong Kong Society of Accountants and The Institute of Chartered Secretaries and Administrators. Prior to joining the Company, he held a number of senior positions in several listed companies.

Mr Kwok Wai Kin, Kenneth, aged 58, joined the Company in February 2001 as Executive Director and Chief Operating Officer. He is a Commerce graduate of Melbourne University and a qualified accountant, and

has extensive management experience in commercial organisations and with the Hong Kong Government. Mr Kwok was Assistant Commissioner of Banking and Principal Assistant Secretary for Monetary Affairs in the 80's and Financial Controller and Chief Executive Officer of Asia Television Limited in the 90's. Prior to joining the Company, he was Financial Controller of the Airport Authority.

>> 10

Mr Siu Chiu Shun, Patrick, aged 40, joined the Company in November 2000 and has over 15 years of experience in all aspects of content production in various media, including television programs, variety shows and concerts. He graduated from Baptist College (now Baptist University) in Hong Kong. From 1993 to 1997, Mr Siu was the Executive Producer of Television Broadcast Ltd. Currently, he is the Managing Director of Wellfit Multi Media Group.

Mr Tse Chi Kai, Tilypse, aged 35, joined the Company in November 2000 and has over 10 years of experience in the multimedia industry, focusing on business strategic planning and project management. He graduated from the Hong Kong University. Currently, he is also a director of Wellfit Multi Media Group.

Mr Lo Kin Cheung, aged 36, joined the Company in 1998. He is a fellow member of both the Hong Kong Society of Accountants and the Association of Chartered Certified Accountants, and a member of the Certified General Accountants of Canada. Prior to joining the Company, he worked for an international accounting firm in Hong Kong and has 13 years of experience in accounting, auditing and financial advisory services. He is responsible for the childcare product operation of the Company.

Mr Lam Chung Ming, Paul, aged 35, joined the Company in 1997. He is a member of the Hong Kong Society of Accountants and a fellow member of the Association of Chartered Certified Accountants. He has over 11 years of accounting and auditing experience. He is responsible for the accounting and finance matters of the childcare product operation of the Company.

Independent Non-executive Directors

Mr Lam Kin Kau, Mark, aged 46, joined the Company in April 2000. He is a fellow member of the Association of Chartered Certified Accountants, and a member of the Hong Kong Society of Accountants and the Institute of Chartered Secretaries & Administrators. He has been a practising accountant for over 16 years and is a director of various other companies.

Mr Fung Hoi Wing, Henry, aged 45, joined the Company in April 2000 and is a Notary Public and Partner of Messrs. Fung, Wong, Ng & Lam, solicitors and notaries of Hong Kong. He graduated from the University of Hong Kong in 1976 with a Degree in Social Sciences. He was admitted as a solicitor of the Supreme Court of Hong Kong in 1981 and has been in private practice since then. In addition to being a solicitor in Hong Kong, he is also admitted in other jurisdictions, including England and Wales, the Australian Capital Territory and Singapore.

Senior Management

Mr Au Chi Yan, aged 42, is the General Manager of TV program production and distribution business. Mr Au graduated from Durham University with a Master Degree in Business Administration. He has over 10 years of experience in the TV industry specializing in program distribution and maintains a close relationship with the media officials in China and various TV stations in the PRC. Prior to joining CCT Multimedia, Mr Au was the Senior Manager, China Division of TVBI, Project Manager of TVBS, and the Project Consultant of TVBI's Galaxy Project.

Mr Law Hing Lam, Andy, aged 37, joined the Company in January 2001 as Group Financial Controller. He has over 12 years of experience in accounting management and has worked for various renowned companies in audit field and commercial area. He graduated with an Honours Degree in Accounting from City University of London, UK and attained American Institute of Certified Public Accountants qualification for years.

Ms Low Pui Man, Jaime, aged 31, joined the Company in April 2000 as Company Secretary. She has extensive experience in company secretarial practice. She is an associate of both the Institute of Chartered Secretaries and Administrators in the United Kingdom and the Hong Kong Institute of Company Secretaries.