

DIRECTORS' PROFILE

EXECUTIVE DIRECTORS

WANG Jun, aged 60, has joined the Board since February 1993 and is the Chairman of the Company. He graduated from Harbin Engineering Institute in The People's Republic of China (the "PRC"). Mr. Wang is currently the Chairman of China Poly Group Corporation ("China Poly"), the ultimate holding company of the Company, and Poly Investments Holdings Limited ("Poly"), an associated company of the Company. He is also the Chairman of China International Trust and Investment Corporation ("CITIC") and China International Trust and Investment Corporation Hong Kong (Holdings) Limited.

HE Ping, aged 55, has joined the Board since February 1993 and is the Vice-Chairman of the Company. He graduated from Harbin Engineering Institute in the PRC and had previously worked for the Embassy of the PRC to the United States of America. Mr. He is currently a Vice-Chairman and the President of China Poly. He is also the Vice-Chairman of Poly.

XIE Da Tong, aged 58, has joined the Board since February 1993 and is the Managing Director of the Company. He is a senior economist, and graduated from Beijing Foreign Trade Institute in the PRC. Prior to joining Poly Technologies, Inc., a wholly owned subsidiary of China Poly, in 1984, he had worked for the Foreign Trade Ministry of China and Business Trade Section of the Embassy of the PRC to the United Kingdom, Canada and the Netherlands respectively. Mr. Xie is currently a director and the Executive Vice-President of China Poly and the Managing Director of Poly. He is also a director of Yu Ming Investments Limited ("Yu Ming").

Ji Jun, aged 53, has joined the Board since November 1995 and is a Deputy Managing Director of the Company. He graduated from Nanjing Foreign Language College in the PRC. Mr. Ji joined China Poly in 1993 as the General Manager of Beijing Garden Villas Ltd., a subsidiary of China Poly. Immediately prior to joining China Poly, he worked for the Embassy of the PRC to Bangladesh and Norway respectively. He is also currently a Deputy Managing Director of Poly.

LI Shi Liang, aged 55, has joined the Board since December 1999 and is a Deputy Managing Director of the Company. Mr. Li is a senior economist. Immediately prior to joining the Company, he had worked for Bank of China for 34 years. During that period, Mr. Li was the Manager of Bank of China, New York Branch for 5 years and had been the Deputy General Manager of Bank of China, Guangdong Province Branch since 1992. Mr. Li is a director of Ringo Trading Limited, a controlling shareholder of the Company. He is also currently a Deputy Managing Director of Poly and a director of Yu Ming.

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LI Tong Zhou, aged 61, has joined the Board since September 1998. He is the chief of the General Planning Department of CITIC and an executive director of CITIC's wholly owned subsidiary, Shortridge Limited. Mr. Li is a director of Source Holdings Limited, a substantial shareholder of the Company. Mr. Li is also an executive director of Poly and a non-executive director of Asia Satellite Telecommunications Holdings Limited.

INDEPENDENT NON-EXECUTIVE DIRECTORS

YAO Kang, J.P., aged 76, has joined the Board since March 1999 and is the Chairman of the Audit Committee of the Company. Mr. Yao is currently a director of Hsin Chong Construction Group Limited and Sing Tao Holdings Limited. He is also the Chairman of Thomas Melvin Laffin Charitable Foundation Ltd.

IP Chun Chung, Robert, aged 44, has joined the Board since January 2001 and is a member of the Audit Committee of the Company. Mr. Ip is a practising solicitor. He is also an independent non-executive director of Poly and Sen Hong Resources (Holdings) Limited.

LAM Tak Shing, aged 40, has joined the Board since January 2001 and is a member of the Audit Committee of the Company. Mr. Lam holds a Bachelor's Degree and a Master's Degree in Business Administration. Mr. Lam has over 21 years' experience in accounting and finance field with wide exposure in different nature of business. Mr. Lam is the Managing Director of Asia Resources Transportation Holdings Limited, independent non-executive director of Poly, Star East Holdings Limited and New Rank City Development Limited.