

## ***DIRECTORS' PROFILE***

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***The Honourable Michael D'Arcy Benson***, aged 57, joined the INVESCO Group as Chief Executive of the Asia Pacific region in January 1994. He is currently the Vice Chairman of AMVESCAP and the Chief Executive Officer of the global division of AMVESCAP, the ultimate holding company of INVESCO Asia Limited. He started his career with the stockbroking firm L. Messel in 1963. He later joined Lazard Brothers Limited and became Managing Director of Lazard Securities Limited establishing investment offices in Jersey, Guernsey and Hong Kong. Between 1985 and 1992, he established investment offices in London, Boston, Hong Kong and Singapore for Standard Chartered Bank. In 1992 he joined Capital House Investment Management Limited with responsibility for developing the Far Eastern business. He was a Director of the Company from October 1989 to November 1993 and was re-appointed in February 1995.

***Narong Chulajata***, aged 63, is Chairman of Adkinson Securities Public Company Limited and is currently the Honorary Chairman of the Listed Companies Association in Thailand. He holds an M.P.A. from Syracuse University, U.S.A. From 1978 to 1980, he was President of The Stock Exchange of Thailand. He was appointed Director of the Company in October 1994.

***Dominic Kwok Chung Kwong***, aged 42, is a Director of Fook Sung Investment Company Limited, responsible for property development and stock investment. Previously he was a fund manager at INVESCO Asia Limited and had worked in the investment research department of Capital House Investment Management Limited. He was appointed as a Director of the Company in March 1993.

***Andrew Lo Tak Shing***, aged 39, is the Chief Executive of INVESCO Asia Limited. He joined INVESCO in 1994 and is responsible for INVESCO's regional operations in Asia. He is currently a member of the Advisory Committee to the Securities and Futures Commission in Hong Kong. Between 1996 and 1997, he was the Chairman of the Hong Kong Investment Funds Association. Between 1997 and February 2000, he was also a member of the Council to the Stock Exchange of Hong Kong. He began his career with Chase Manhattan bank as a credit analyst and ultimately became second Vice President of the Trading & Securities Group. In 1988, he joined Citicorp as vice president of the bank's Investment Management Group. Between 1990 and early 1994, he was the Managing Director of Capital House Asia. He has a Bachelor of Science degree in Statistics and a Master of Business Administration degree from Babson College in the U.S.. He was a Director of the Company from October 1992 to February 1994 and was re-appointed in February 1995.

***John Yang Chung Hsiung***, aged 55, is the Vice Chairman and Managing Director of Hsing Ta Cement Co. Ltd. He is a graduate of National Chen Chi University. He was appointed Director of the Company in October 1991.

***Dr. Chesada Loha-unchit***, aged 52, is President of MFC Asset Management Public Company Limited (formerly named The Mutual Fund Public Company Limited). Dr. Chesada obtained his Master's and Ph.D. degrees in Economics from Princeton University, USA, under a Rockefeller Foundation Fellowship. Past positions held include associate professor of the Faculty of Economics of Thammasat University, Vice President of Research and Planning and Director of Capital Market Research Institute at The Industrial Finance Corporation of Thailand and Managing Director of Tara Siam Business Information Limited. Dr. Chesada has extensive experience in economic research and has published numerous studies. He was appointed Director of the Company in February 1999.

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***Heng Kwoo Seng***, aged 53, is a Fellow of the Institute of Chartered Accountants of England and Wales. He commenced his career with Peat Marwick and Mitchell & Co. in England. Subsequently he moved to Hong Kong where he became a partner of Loke and Heng, Baker Tilly, a firm of chartered and public accountants. Since 1990 he has run his own firm of certified public accountants. During his career, he has worked with many Hong Kong quoted companies either in the capacity of company secretary or as a director. He was appointed as a Director of the Company in July 1998.

***Thomas Ng Tung Ming***, aged 52, is a member of The Hong Kong Society of Accountants (Hong Kong), The Chartered Association of Certified Accountants (United Kingdom) and Certified Management Association (Canada). He obtained his accountancy qualification through practice at Peat Marwick Mitchell & Co. (Hong Kong), now known as KPMG. Since 1993, he has run his own firm of certified public accountants, Thomas T. M. Ng & Co. Before establishing his own practice, he had 20 years experience of senior management in the private sector in Hong Kong. He was appointed as a Director of the Company in June 1999.