# Senior

## Management Profile

Directors



#### Mr. Toshiji TOKIWA

Mr. Tokiwa, aged 61, is the Chairman of the Company as well as JUSCO Co., Ltd.. He graduated from Keio University with a bachelor's degree in Law. He joined JUSCO Co., Ltd. in 1999. He was the Senior Managing Director of the Dai-Ichi Kangyo Bank in Japan from May 1995 to June 1996. He was appointed Director of the Company in June 2000.



Mr. Sozaburo YAMAZAKI

Mr. Yamazaki, aged 54, is the Managing Director of the Company. He graduated from Waseda University with a bachelor's degree in commerce. He joined JUSCO Co., Ltd. in 1970. He was appointed Director of the Company in June 1997.



Mr. Motoya OKADA

Mr. Okada, aged 50, graduated from Waseda University with a bachelor's degree in commerce. He also received a master's degree in business administration from the Graduate School of Business Administration of Babson College. He joined JUSCO Co., Ltd. in 1979. He was appointed President of JUSCO Co., Ltd. in May 1997. He was appointed Director of the Company in February 1992.



Mr. Akihito TANAKA

Mr. Tanaka, aged 53, is the Managing Director of International Business of JUSCO Co., Ltd.. He graduated from Kansai University with a bachelor's degree in journalism. He joined JUSCO Co., Ltd. in 1970. He was appointed Director of JUSCO Co., Ltd. in June 1996.



Mr. Kazumasa ISHII

Mr. Ishii, aged 50, is the Managing Director of Guangdong JUSCO Teem Stores Co., Ltd. He joined JUSCO Co., Ltd. in 1974 after his graduation from the Doshisha University with a bachelor's degree in commerce and has been working for the Company since 1990.



Mr. Shinobu WASHIZAWA

Mr. Washizawa, aged 45, is the Director of Buying Department. He graduated from Hiroshima Shudo University with a bachelor's degree in commerce. He joined JUSCO Co., Ltd. in 1980 and the Company in May 2001.



Mr. Arnold WONG Mun Yu

Mr. Wong, aged 43, is the Director of Accounts & Finance Department. He joined the Company in 1988. He is a fellow of the Chartered Association of Certified Accountants and an Associate Member of the Hong Kong Society of Accountants.



Mr. Soul LAM Man Tin

Mr. Lam, aged 42, is the Director of the Business Development. He graduated from University of Hull with a master degree in strategic marketing. He joined the Company in 1992 and has over 18 years of experience in retail and service industry.

#### Independent Non-executive Directors



Dr. SHAO You Bao, S.B.S

Dr. Shao, aged 80, graduated from Japan Kobe University with a bachelor's degree in economics and received an Honorary Doctorate of Laws from Ohio University. He was appointed Director of the Company in July 1993. Dr. Shao is also the Chairman of Van Yu Trading Co.Ltd., Van Yu Holding Co. Ltd., and Van Fung Co., Ltd. He is also a Hong Kong Affairs Advisor to the People's Republic of China and a member of the Preparatory Committee for the Hong Kong Special Administrative Region. Dr. Shao has been awarded the Silver Bauhinia Star Decoration by the Hong Kong SAR Government in 1998.



Mrs. LAM Pei Peggy, S.B.S, O.B.E., J.P.

Mrs. Lam, aged 72, graduated from University of Shanghai with a bachelor's degree in sociology and social work. She received a certificate in family planning from the University of Chicago and a certificate in Public Health Administration from the University of Michigan. Mrs. Lam is a fellow in Family Planning of The American University, the United States of America. She is the Chairman of Wan Chai District Board and a member of the Preparatory Committee for the Hong Kong Special Administrative Region. She is the founding Chairman of the Hong Kong Federation of Women. She is also a Hong Kong Affairs Advisor to the People's Republic of China and a member of Provisional Legislature of the Hong Kong Special Administrative Region. She is also a member of Chinese People's Political Consultative Conference. She was appointed Director of the Company in January 1994.

### Senior Management



#### Mr. Daisuke KOBAYASHI

Mr. Kobayashi, aged 42, is the General Manager of the Administration Department. He graduated from Kwansei Gakuin University with a bachelor's degree in business administration. He joined JUSCO Co., Ltd. in 1981 and the Company in 2000.



Mr. David LEE Tai Lung

Mr. Lee, aged 45, is the General Manager of Operation Department. He joined the Company in 1987. He has 26 years of experience in retailing industry, especially in store management.