

# Profiles of Directors and Senior Management

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## EXECUTIVE DIRECTORS

*Wong Sai Chung*, aged 51, Chairman and Joint Managing Director, has overall responsibility for the Group's policy and management. After working in the management of various family businesses for a number of years, Mr. Wong founded the Pacific Concord Group in 1982. He has over 20 years of experience in corporate management. Mr. Wong is also the Chairman and Managing Director of Concord Land Development Company Limited and a director of U.S. Concord (Holding) Limited. He is a brother of Dr. George Wang Sai Cheong and Wong Sai Wa.

*Dr. George Wang Sai Cheong*, aged 67, Director, previously held senior management positions in the Bechtel Group and Fluor Corporation, both leading construction and project management companies in the United States of America. He plays an important role in the formulation and supervision of the Group's businesses. He obtained a master's degree in Civil Engineering and Nuclear Engineering from the University of Michigan and a PhD degree in Engineering from the University of California, Los Angeles. Dr. Wang is also a director of U.S. Concord (Holding) Limited. He is a brother of Wong Sai Chung and Wong Sai Wa.

*Wong Sai Wa*, aged 57, Joint Managing Director, worked for 10 years in the public sector in the PRC. His responsibilities include formulating and overseeing the development of the Group's businesses in the PRC. He obtained a degree in Mechanical Engineering from the Scientific and Engineering University in the PRC. Mr. Wong completed the Stanford Executive Program in 1993. Mr. Wong is also a director of U.S. Concord (Holding) Limited and Concord Land Development Company Limited. He is a brother of Wong Sai Chung and Dr. George Wang Sai Cheong.

*Kwan Kai Cheong*, aged 51, Joint Managing Director, joined the Pacific Concord Group in 1993. Mr. Kwan is responsible for general management and corporate finance of the Group. He was previously the President for the Asia Pacific Region of Merrill Lynch & Co., for which he had worked for the previous ten years. Mr. Kwan obtained his degree in Accounting from the University of Singapore and qualified as a Chartered Accountant in Australia. Mr. Kwan completed the Stanford Executive Program in 1992. Mr. Kwan is also a director of Concord Land Development Company Limited.

*Wong Siu Man*, aged 48, Director, joined the Pacific Concord Group in 1982. Miss Wong is responsible for the Group's business development and human resources. She was previously an executive assistant for a large Hong Kong based film production company. She obtained a Master of Arts degree in Cinema Studies from New York University. Miss Wong completed the Stanford Executive Program in 1993. Miss Wong is also a director of Concord Land Development Company Limited.

*Tam Wing Tak*, aged 52, Director, joined the Pacific Concord Group in 1987. Mr. Tam currently supervises the property development projects of the Group. He was the financial controller of Yiu Fai Warehousing Limited, then a major subsidiary of a listed company in Hong Kong. Mr. Tam is also a director of Concord Land Development Company Limited.

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## INDEPENDENT NON-EXECUTIVE DIRECTORS

*Randy A. Harris*, aged 55, joined the Group in 1997 as an independent non-executive director of the Company. Mr. Harris was formerly Vice-Chairman of Merrill Lynch International in Hong Kong and President of Merrill Lynch Japan in Tokyo.

*Warren Talbot Beckwith*, aged 60, joined the Group in 1994 as an independent non-executive director of the Company. Mr. Beckwith is a Chartered Accountant with many years of experience as a partner of international firms in Australia, Hong Kong and the United Kingdom. He has held directorships and senior management positions in the mining industry of Australia for more than 15 years and is currently acting as a financial adviser to a number of public and private companies. Mr. Beckwith is also an independent non-executive director of Concord Land Development Company Limited.

*Michael Dobbs-Higginson*, aged 59, joined the Group in 1997 as an independent non-executive director of Concord Land Development Company Limited. Mr. Dobbs-Higginson has business interests primarily in technology and a variety of strategic investments. He was formerly a member of the Executive Committee of Credit Suisse First Boston and was responsible for all its business activities in the Asia Pacific region. Subsequently, he joined Merrill Lynch & Co., and became a member of Merrill Lynch's Capital Markets Executive Committee in New York and was based in Hong Kong as Chairman of the Asia Pacific region responsible for all of Merrill Lynch's activities within the region.

## SENIOR MANAGEMENT

*Gary Leung King Pak*, aged 54, Chief Operation Officer of Concord Technology Group, responsible for the day to day operations of the division. Prior to joining the Group, Mr. Leung has over 15 years of technological experience working with major US software/technology companies, including Oracle Hong Kong/China (as Managing Director from 1985 to 1990). He obtained his Diploma in Management Studies from the University of Hong Kong and MBA degree from the International Management Center of Buckingham, England.

*Ye Hao*, aged 50, Chief Technology Officer of Concord Technology Group. Mr Ye has over 20 years experience in software development and building large scale web-based application. He obtained his Master of Computer Information System from the University of Waterloo, Canada.

*Wong Ke Qui*, aged 34, Vice President of the Concord Technology Group. Mr. Wong was previously Vice President of International Operations-China for Hilton Hotels Corporation. He is a founding member of the IT operation within the Company. He obtained his Bachelor of Science degree in Marketing from University of Nevada-Reno.

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*Alan Zhang Zhi Jian*, aged 36, Vice President of the Concord Technology Group. Mr. Zhang was previously a software design engineer for 7 years with Advanced Management Systems Limited, a leading software company in Australia. He obtained his degree in Electronics Communications from Zhong Shan University, PRC and his Master's Degree in Computer Science from South China University of Technology.

*Wong Sai Qing*, aged 56, General Manager of the Telecommunication Division. He is a senior engineer with 30 years of managerial experience in the management of business.

*Yeh Kuo Liang*, aged 52, General Manager of the Petroleum Division. He has more than 25 years of experience in the oil industry. He was previously a senior member of the management team in an oil company, which company was considered as one of the largest corporations in Taiwan. Mr. Yeh obtained his master degree in Chemical Engineering from Cornell University (U.S.A.).

*Liu Xiao*, aged 41, General Manager of Petroleum Division (Sales and Distribution). Mr Liu has a MBA Degree and over 20 years of experience in retails, distribution and marketing.

*Charles Cheung Chak Lau*, aged 51, Acting General Manager of Concord Oil (Hong Kong) Limited. Mr. Cheung has over 20 years of experience in retails, marketing and distribution.

*Tommy Chan Kwok Wai*, aged 48, Assistant General Manager of Property Development Division. Mr. Chan has more than 20 years of experience in the property development business and previously held senior positions in major international property consultancy firms and property developers. Mr. Chan is a licentiate member of The Chartered Institute of Building and an associated member of The Institute of Engineers and Technicians.

*Elwyn Chan Chi Ling*, aged 47, Assistant General Manager of Project Management Division. Mr. Chan is a member of The Chartered Institute of Building, The Chartered Institute of Arbitrator, American Association of Cost Engineers, American Society of Quality Control, and Fellow of Institute of Highway Incorporated Engineers. He also obtained a Master Degree in Civil Engineering from the University of Beverly Hills. Mr. Chan has over 20 years of diversified experience in the management of development and investment projects in Hong Kong, PRC and Australia, and has been senior executive with prestigious property developers and engineering companies.

*Dr. Sean Hsieh Cheng Sen*, aged 38, Ph.D., Assistant General Manager of Project Management Division. Dr. Hsieh obtained M.S. degree of Environmental Engineering and Ph. D. degree in Civil Engineering from Polytechnic University, New York, U.S.A.. He has diversified experience in project management in Taiwan and the PRC.

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*Vincent Tse Hung Yan*, aged 43, Senior Project Manager. Mr. Tse obtained his honors degree of Building in Construction Economics from the University of Technology in Sydney and a higher certificate in Civil Engineering from the Hong Kong Polytechnic University. Mr. Tse is a corporate member of the Australian Institute of Quantity Surveyors, Australian Institute of Building, Chartered Institute of Arbitrators and Association of Cost Engineers. He has more than 20 years diversified experience in project management and building construction.

*Yu Yong Da*, aged 54, Assistant General Manager of Corporate Accounts Department. Mr Yu is a qualified accountant in the PRC.

*Dr. Chan Ka Keung*, aged 34, General Manager of the Corporate Finance Department. Starting his career as an investment banker with Credit Suisse First Boston, Dr. Chan has 8 years of experience in major international investment banks, and focused on the origination and execution of capital markets and advisory transactions. Prior to that, Dr. Chan conducted research on state-of-the-art semiconductor materials and microelectronic device fabrication in Cambridge University, the United Kingdom. His research work was published and quoted in major international journals. Dr. Chan received his Bachelor of Arts (first class honours) in electrical and information sciences and Doctor of Philosophy degree in microelectronics from Cambridge University.

*Amy Yu Ling Ling*, aged 35, Manager of Company Secretarial Department. She is an associate member of The Institute of Chartered Secretaries and Administrators and The Hong Kong Institute of Company Secretaries.

*Li Shou Ping*, aged 56, Assistant General Manager of Personnel Department. Mr. Li holds a Bachelor of Arts degree. He has 20 years of experience in personnel and administrative management.