

EMPLOYEE SCHEMES

As at 31st March, 2001, the Group employed about 600 employees including factory workers employed in PRC. The number of factory workers employed by the Group varies in seasons depending on production needs. Employees are remunerated based on market and industry practice.

The remuneration policy and package of the Group's employees are regularly reviewed by the Board. Apart from provident fund scheme and medical insurance, discretionary bonuses and employee share options are also awarded to employees according to the assessment of individual performance.