

[Senior Management's Profile]

Chairman and Managing Director

Mr. KAO Cheung Chong, Michael, aged 56, is the Chairman and Managing Director of the Group and has overall responsibility for the Group's strategic planning and corporate policies. Mr. Kao is the key co-founder of the Group and has more than 30 years working experience in the artificial Christmas trees manufacturing industry. He is a member of the Longgang People's Political Consultative Conference, Shenzhen.

Managing Director, Boto.Net Solutions Limited

Mr. KAO Wai Ho, Francis, aged 24, is the Managing Director of Boto.Net Solutions who spearheads the Group's Internet related business and oversees the development of DrFestive.com and Imagi Production Limited. He joined the Group in 1999 as Personal Assistant to the Managing Director. Mr. Kao is a graduate from the California State University, Sacramento with a Bachelor's Degree in Science majoring in Finance Management. Mr. Kao is the son of Mr. Michael Kao, the Chairman of the Group.

Deputy Chairman and Deputy Managing Director

Mr. LAI Chi Kin, Lawrence, aged 65, is the Deputy Chairman and Deputy Managing Director of the Group. Mr. Lai is a fellow of the Australian Society of Certified Practising Accountants and the Hong Kong Society of Accountants. He was a practising accountant prior to joining the Group in 1994.

Deputy Managing Director and Company Secretary

Mr. LAM Pak Kin, Philip, aged 46, is the Deputy Managing Director and Company Secretary of the Group. He graduated from the University of New South Wales with a Bachelor's Degree of Commerce and is a member of The Institute of Chartered Accountants in Australia, The Hong Kong Institute of Company Secretaries and the Hong Kong Society of Accountants. He is also a Justice of Peace, New South Wales, Australia.

PRC Managing Director

Mr. KUI Yiu Ngok, aged 70, is the PRC Managing Director of the Group. He joined the Group in 1985 and has over 40 years of experience in the manufacturing business. He is responsible for the production strategy of the Group and the overall management of the Buji Factory Complex in the PRC.

Executive Director

Ms. TSEN Yun Lei, Liliana, aged 52, is the Executive Director of the Group responsible for the management of quality assurance and human resources of the Group. Ms. Tsen joined the Group in 1992.

Marketing Director

Ms. Vivian KAO, aged 28, is the Marketing Director of Boto Company Limited. Ms. Kao joined the Group in 1994 and is responsible for the marketing function and sales operations of the Christmas festive products division. She graduated from the California State University, Sacramento with a Bachelor Degree of Business Administration majoring in Marketing. She is the daughter of Mr. Michael Kao, the Chairman of the Group.

Corporate Development Director/ Director of Boto.Net Solutions Limited

Mr. TSE Chi Man, Terry, aged 47, is the Corporate Development Director of the Group and a Director of Boto.Net Solutions. Joining the Group in December 1999, Mr. Tse is in charge of the Group's strategic development, investor relations and the implementation of Boto.Net's business plan. Mr. Tse held senior positions in a number of renowned organizations, which include Chase Manhattan Asia Limited as Director, Inchcape Pacific Limited as Mergers and Acquisitions Director, Lerado Group Holdings Limited as Executive Director and Dresdner Kleinwort Benson China Limited as Managing Director. Mr. Tse holds a BBA degree and a MBA degree both from the University of Texas, Arlington.

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Executive and Marketing Director

Ms. CHAN Kit Fun, Fanny, aged 41, is the Executive and Marketing Director of the leisure furniture division. Ms. Chan joined the Group in 1994 and has more than 15 years of working experience in the marketing field. She graduated from the City University of London with a Master of Business Administration Degree.

Director and General Manager

Mr. CHAU Hung Kwan, Billy, aged 46, is a director and General Manager of Boto Company Limited. He is responsible for the administrative operations and to assist in the procurement function of the Group. He had over 16 years of experience in the banking industry prior to joining the Group in 1992.

Non-executive Director

Mr. ZHUO Fu Min, aged 49, was appointed as a Non-executive Director in 1997. Mr. Zhuo is the Executive Director and Vice President of Shanghai Industrial Investment (Holdings) Co., Ltd. and the Executive Director and the Chief Executive Officer of Shanghai Industrial Holdings Limited. He is also the Chairman of SIIC Medical Science and Technology (Group) Limited. Mr. Zhuo holds a Degree in Enterprise Management from Shanghai Jiaotong University's Electrical Engineering School and a Master's Degree in Economics conferred by Fudan University.

Independent Non-Executive Director

Mr. Alexander Reid HAMILTON, aged 59, joined the Board in 1997 and is a Director of Citic Pacific Limited, Cosco Pacific Limited, Esprit Asia Holdings Limited and the Swank Shop Limited. He is a member of the Institute of Chartered Accountants of Scotland, a fellow of the Hong Kong Society of Accountants and a fellow of the Institute of Directors.

Independent Non-Executive Director

Mr. OH Kok Chi, aged 49, joined the Board in 1997 and is a Certified Public Accountant. Mr. Oh holds an Honours Bachelor's Degree in Arts and is a member of the Hong Kong Society of Accountants, the Chartered Institute of Management Accountants and the Institute of Certified Public Accountants of Singapore respectively.

Senior Managers

Ms. HO Pui Fong, aged 54, is a Director of Boto Company Limited, a principal subsidiary of the Company, and is acting as the marketing representative of the Group in the US. She joined the Group in 1983.

Mr. KAO Pun Yiu, Philip, aged 34, is the Management Information Systems Director. He holds a Bachelor's Degree in Science from the University of Ulster and a Master Degree in Business Administration from University of South Australia. Mr. Kao had approximately 10 years of experience in management information systems prior to joining the Group in 1994. He is the nephew of Mr. Michael Kao, the Chairman of the Group.

Mr. DOU Tai Fook, aged 58, is the PRC Director responsible for the overall management of the factory operations. He has over 25 years of experience in the manufacturing industry and had previously served as the General Manager of a multinational company and a manufacturer with offices in the PRC. He joined the Group in 1992.





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Mr. CHAK Chi Wai, Philip, aged 38, is the Operations Manager. He graduated from the University of Hong Kong with a Bachelor and a Master Degree in Engineering. He had over 10 years of experience in manufacturing field and was a senior consultant in MRP II computer system prior to joining the Group in 1996.

Mr. CHAN Sing Keung, aged 51, joined the Group in 1986 and is the Chief Engineer of the Buji Factory complex. He has over 25 years of experience in the design and construction of machinery and production facilities.

Mr. LEE Chun Hung, Patrick, aged 43, is the Accounts Manager. He holds a Diploma of Economics from the Hong Kong Baptist College. He had approximately 10 years of auditing and accounting experience and approximately 3 years of experience in trust administration prior to joining the Group in 1994.

Mr. LO Kin Fung, Alex, aged 44, is the Finance Manager of the Group and holds a Master of Business Administration Degree from the Clayton University, USA. He is a fellow of the Institute of Cost and Executive Accountants in the United Kingdom. He had more than 16 years of accounting experience prior to joining the Group in 1991.

Mr. LAW Chi Hung, Anthony, aged 44, is the Industrial Engineering Manager. He had worked in the product design and development field in the manufacturing industry for approximately 7 years before joining the Group and has been with the Group for over 13 years.

Mr. LEUNG Chi Yin, Alan, aged 36, joined the Group as Product Design and Development Manager in 1999 and has approximately 10 years of experience in engineering design and CAD/CAM system. He holds a Master of Science (Engineering) Degree from the University of Hong Kong, a Bachelor of Science in Mechanical Engineering Degree from the University of Southwestern Louisiana, US and is a senior member of the Society of Manufacturing Engineers.

Mr. TANG Tong Ming, Tony, aged 30, is the Chief Operating Officer of Imagi Production Limited. Mr. Tang joined the Group in 2000 and is responsible for the overall production planning and management of the 3D television cartoon division. Prior to establishing Imagi Production Limited, he has more than 12 years of working experience in the 3D animation industry in Hong Kong.

Mr. POON Kai Chung, Derek, aged 25, is the Marketing Director of Imagi Production Limited. Mr. Poon joined the Group in 2001 and is responsible for the marketing function and sales operations of the 3D television cartoon division. He graduated from the University of Southern California with a Bachelor's Degree of Business Administration. He has more than two years of working experience in the US entertainment industry prior to joining the Group.