

執行董事

張揚先生，38歲，於二零零零年三月獲委任為本公司之執行董事及於二零零零年九月成為本集團之主席。張先生曾就讀上海第二職工大學之工業自動化學系。在物業發展、酒店以及飲食業投資及管理方面有逾十七年經驗。張先生是國內一家地位穩固的地產公司始創人。此地產公司之主要已竣工物業項目包括一項佔地約70,000平方米之服務式住宅及會所，為上海東部最大之物業發展項目之一。張先生負責本集團酒店及會所業務之發展，策略性規劃及本集團之整體管理控制工作。張先生為Wealth Land Development Corp.之唯一股東及董事，於二零零一年三月三十一日，此公司為本公司之主要股東。

賀學初先生，38歲，於二零零零年三月獲委任為本公司之執行董事。賀先生於會計及財務管理方面擁有逾十六年經驗。他於一九八三年畢業於安徽財貿學院，並獲得經濟學學士學位後，即加入中國商業部。其後，賀先生加入北京之中國華潤有限公司，擔任財務部副經理，及在一九八九年調入香港華潤(集團)有限公司(「華潤集團」)之財務部擔任副總經理。於其任職華潤集團期間，賀先生參與管理二十多個項目，包括物業發展及投資、酒店、工業及電訊投資。賀先生負責本集團在香港及國內之地產投資及發展。

EXECUTIVE DIRECTORS

Mr. ZHANG Yang, aged 38, was appointed as an Executive Director of the Company in March 2000 and became the Chairman of the Group in September 2000. Mr. Zhang had studied in Industrial Automation Department of Shanghai Second Staff University. He has over seventeen years experience in property development, hotel and restaurant investment and management. Mr. Zhang is the founder of a well-established real estate company. Major property projects completed by this real estate company include service apartments and clubhouse with an area of approximately 70,000 sq.m., which is one of the largest property development projects in Shanghai Eastern district. Mr. Zhang is responsible for the development of hotel and clubhouse business, strategic planning and overall management control of the Group. Mr. Zhang is the sole director and shareholder of Wealth Land Development Corp., which is a substantial shareholder of the Company as at 31 March 2001.

Mr. HE Xuechu, aged 38, was appointed as an Executive Director of the Company in March 2000. Mr. He has over sixteen years of experience in accounting and financial management. Mr. He joined the Domestic Trade Ministry of the PRC after receiving his Bachelor Degree in Economics from Anhui Finance and Trade College in 1983. After that, he joined China Resources Co., Ltd. in Beijing as Deputy Manager of the Finance Department and was transferred to China Resources (Holdings) Co., Ltd. ("CRHC") in Hong Kong as Deputy General Manager of the Finance Department in 1989. During his term in CRHC, Mr. He participated in the general management of over twenty projects including property development and investment, hotel, industrial and telecommunications investment. Mr. He is responsible for the property investment and development of the Group in Hong Kong and the PRC.

曾憲芬先生，41歲，於二零零零年九月獲委任為本公司之執行董事。曾先生擁有工商管理碩士學位，在審計、會計、專業顧問及公司重組方面有逾十八年之經驗。曾先生乃英國特許公認會計師公會及香港會計師公會之資深會員。在加入本集團前，曾於多家香港上市公司擔任要職。曾先生負責本集團之企業策劃、證券業務、財務管理及日常運作。

獨立非執行董事

黃漢森先生，42歲，於二零零零年五月獲委任為本公司之獨立非執行董事。黃先生為香港執業會計師，創辦黃漢森會計師事務所。在審計、會計、財務、稅務及業務顧問方面備逾十八年經驗。現為英國特許公認會計師公會及香港會計師公會之資深會員，亦為香港稅務學會及香港證券學院會員。

夏萍小姐，36歲，於二零零零年五月獲委任為本公司之獨立非執行董事。夏小姐擁有中國湖北電視大學頒發之學位。她乃時代華人雜誌社主席兼總編輯、中華發展控股有限公司獨立非執行董事及世界傑出華人基金會創辦董事兼總裁，亦為中國作家協會會員。

Mr. TSANG Hin Fun Anthony, aged 41, was appointed as an Executive Director of the Group in September 2000. Mr. Tsang has a Master Degree of Business Administration and possesses over eighteen years experience in auditing, accounting, consultancy and corporate restructuring. He is a fellow member of the Association of Chartered Certified Accountants and Hong Kong Society of Accountants. Prior to joining the Group, he held various senior positions in a number of listed companies in Hong Kong. Mr. Tsang is responsible for corporate planning, securities trading business, financial management as well as daily operations of the Group.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. WONG Hon Sum, aged 42, was appointed as an Independent Non-executive Director of the Company in May 2000. Mr. Wong is a Certified Public Accountant in Hong Kong and is the founder of H S Wong & Company, Certified Public Accountants. He has over eighteen years experience in the field of audit, accountancy, finance, taxation and business advisory. Mr. Wong is a fellow member of the Association of Chartered Certified Accountants and Hong Kong Society of Accountants. He is also a member of the Taxation Institute of Hong Kong and the Hong Kong Securities Institute.

Ms. HA Ping, aged 36, was appointed as an Independent Non-executive Director of the Company in May 2000. Ms. Ha received her degree from Hubei Television University in the PRC. She is the Chairman and Chief Editor of Contemporary Chinese Magazine Ltd., an Independent Non-executive Director of Chung Hwa Development Holdings Limited and is the founding director and president of the Global Foundation of Distinguished Chinese Limited. Ms. Ha is also a member of the Chinese Writers' Association.

高層管理人員

黃宇超先生，41歲，為國中證券有限公司及國中期貨有限公司之董事總經理。黃先生在證券經紀業具有超過十八年之經驗，曾於一九八九至一九九三期間出任高盛(亞洲)證券有限公司之高級管理人員。黃先生在本集團主要負責監管日常證券交易活動，並發展及管理新分行辦事處及客戶網絡。

張繼輝先生，36歲，為本集團之投資總監。張先生在一九八七年清華大學應用數學系畢業後，再取得兩所加拿大大學所頒發之統計學碩士學位及工商管理學碩士學位。張先生擁有豐富投資分析及直接投資經驗，尤其專長於電訊、資訊科技及傳播媒介之交易。在加入本集團前，曾任職中銀國際亞洲之企業融資部副總裁。張先生在本集團主要負責直接投資項目、融資活動和收購及合併事務。

葉嘉衡先生，33歲，於二零零一年六月加入本集團出任財務總監，主管會計部。葉先生為美國會計師公會之會員。彼擁有萊斯特大學頒發之財務碩士學位及加州州立理工大學頒發之工商管理學士學位。在加入本集團前，於審計、製造及金融行業工作超過九年，擁有豐富企業收購及合併、財務管理和財務顧問之經驗。

SENIOR MANAGEMENT STAFF

Mr. WONG Yu Chiu Ben, aged 41, is the Managing Director of Interchina Securities Limited and Interchina Futures Limited. Mr. Wong possesses over eighteen years of experience in the field of securities brokerage. He held a senior position in Goldman Sachs (Asia) Securities Limited from 1989 to 1993. Mr. Wong is responsible for supervising the daily operations of the securities trading business of the Group and the management and development of the new branch office and client network.

Mr. ZHANG Jiyei Jack, aged 36, is the Chief Investment Officer of the Group. Mr. Zhang obtained his Master Degree in Statistics and Master Degree in Business Administration in Canada after graduated from Tsinghua University in 1987. He has extensive experience in investment analysis and direct investment and specializes in Telecom, Information Technology and media deals. Prior to joining the Group, he was a Vice President in Corporate Finance Department of BOCI Asia Limited. Mr. Zhang is responsible for the direct investment projects, fund raising activities and merger and acquisitions matters of the Group.

Mr. YIP Kar Hang Raymond, aged 33, joined the Group in June 2001 as the Chief Financial Officer and takes charge of the accounting department. Mr. Yip is a member of the American Institute of Certified Public Accountants. He received his Master of Science Degree in Finance from University of Leicester and Bachelor of Science Degree in Business Administration from California State Polytechnic University, Pomona. Prior to joining the Group, he spent over nine years in the audit, manufacturing and finance industry with extensive experience in financial control, corporate mergers and acquisitions, treasury management and financial advisory.

張琛先生，39歲，為本集團上海辦事處之首席代表。張先生曾修讀於上海市財政學院之財政系。彼於一九八五年至一九八八年任職於上海市財政局，張先生擁有超過十三年於外資公司在中國之業務策劃及發展之經驗。張先生主要負責於上海辦事處之業務發展及日常運作。張先生乃本公司主席張揚先生之哥哥。

朱勇軍先生，34歲，為本集團北京辦事處之首席代表。朱先生一九八九年於湖南大學畢業後，再取得中國對外經濟貿易大學國際貿易碩士學位。朱先生擁有超過十二年之業務策劃、管理及融資經驗。在加入本集團前，朱先生在北京森特國際貿易有限公司擔任要職。朱先生主要負責於北京辦事處之業務發展及日常運作。

榮文怡小姐，33歲，為國中證券有限公司之營業董事。榮小姐擁有北京中央財政金融大學所頒發之國際金融學士學位。彼對香港及國內證券交易有豐富之經驗，尤其是國內之B股市場。在加入本集團前，曾於申銀萬國證券(香港)有限公司、荷蘭證券亞洲有限公司及法國巴黎百富勤擔任要職。榮小姐與很多香港及國內公司客戶已建立良好關係，現主要負責發展區域營業隊伍及擴大公司之客戶層面。

黃子超先生，37歲，國中期貨有限公司之董事及國中證券有限公司聯席董事。彼於證券、期貨、衍生工具、外匯及定息票據之交易有二十年之豐富經驗。黃先生主要負責監管期貨及衍生工具交易活動以及香港、東南亞之高價值及企業投資者客戶之發展工作。

Mr. ZHANG Chen, aged 39, is the Chief Representative of the Shanghai office. Mr. Zhang studied Finance Management in Shanghai Finance Institute. He worked in Shanghai Finance Bureau from 1985 to 1988, and had more than 13 years of experience in business planning and development of foreign enterprises in the PRC. Mr. Zhang is responsible for business development and daily operation of the Shanghai office. Mr. Zhang is the brother of Mr. Zhang Yang, Chairman of the Company.

Mr. ZHU Yongjun, aged 34, is the Chief Representative of the Beijing office. Mr. Zhu obtained his Master Degree in International Trade in the University of Foreign Trade and Economy after graduated from Hunan University in 1989. He had over 12 years of experience in business planning, management and fund raising. Prior to joining the Group, he held a senior position in Beijing Santa International Import & Export Corporation Ltd. Mr. Zhu is responsible for business development and daily operation of the Beijing office.

Ms. WING Man Yi Wendy, aged 33, is the Sales Director of Interchina Securities Limited. Ms. Wing received her Bachelor Degree of International Finance from Central Institute of Economic & Finance in Beijing. She has extensive experience in securities trading in Hong Kong and the PRC, especially in the B share market in the PRC. Prior to joining the Group, she held various senior positions in Shenyn & Wanguo Securities (H.K.) Limited, ABN AMRO Asia Limited and BNP Paribas Peregrine Securities Limited. Ms. Wing has established strong relationships with a large number of corporate clients in Hong Kong and the PRC and is responsible for the development of regional sales team to enlarge our client base.

Mr. WONG Chi Chiu Alie, aged 37, is a Director of Interchina Futures Limited and an Associate Director of Interchina Securities Limited. He has twenty years experience in securities, futures and derivatives brokerage, forex and fixed rate coupon trading. He is responsible for supervising futures and derivatives trading activities and development of high net worth and corporate clients in Hong Kong and South East Asia.

陳啓森先生，43歲，為國中證券有限公司之聯席董事及監察及負責風險管理部。陳先生畢業於香港理工大學。在加入本集團前，於香港及海外之國際會計師樓及證券行工作逾十七年。陳先生於審計、風險管理、融資、監管及信貸管理有豐富經驗。

陳遠明先生，36歲，為本集團之聯席董事。陳先生於中國政法大學修讀涉外經濟課程，正於南開大學國際經濟研究所修讀碩士課程。陳先生一九八四年至一九九一年於廣東核電合營有限公司供應合同處出任經理，期內曾分別代表公司與法國原子能委員會及法國湯姆森公司合作。在加入本集團前，陳先生在深圳市先科實業投資股份有限公司擔任要職。陳先生主要負責國內之直接投資項目。

張量先生，29歲，為本集團國內研究部經理。張先生於一九九四年於廈門大學畢業後，再取得武漢大學世界經濟系經濟碩士學位。在加入本集團前，張先生於銀行及投資行業工作逾七年，對國內之投資項目有豐富之經驗。張先生主要負責本集團於國內投資項目之策略發展及分析。

Mr. CHAN Kai Sum Eddie, aged 43, is an Associate Director of Interchina Securities Limited and takes charge of its Compliance and Risk Management Department. Mr. Chan graduated from the Hong Kong Polytechnic University. Prior to joining the Company, he had over seventeen years experience in international accounting firms and securities houses both in Hong Kong and overseas. Mr. Chan has extensive experience in auditing, risk management, fund raising, credit control and compliance.

Mr. CHEN Yuan Ming, aged 36, is an Associate Director of the Group. Mr. Chen studied Foreign Economic in China University of Politics & Law. He is pursuing a Master Degree in International Economic Institute of the Nankai University. Mr. Chen was a Manager of Guang Dong Nuclear Power Joint Venture Co. Ltd. and during the employment, he was appointed as a Commercial Representative to work with French Atomic Energy Committee and Thomson Group of France. Prior to joining the Group, he held a senior position in Shenzhen Advanced Science Industry Investment Co. Ltd. Mr. Chen is responsible for the direct investment project in the PRC.

Mr. ZHANG Liang, aged 29, is the Manager of the Research Division in the PRC. Mr. Zhang obtained his Master Degree in International Economics in Wuhan University after graduated from Xiamen University in 1994. Prior to joining the Group, Mr. Zhang spent over seven years in banking and investment businesses. He has extensive experience in investment projects in the PRC. Mr. Zhang is responsible for the strategic planning and analysis of the Group's PRC investment projects.