

SENIOR MANAGEMENT PROFILE

Dr. Kwok-wong John CHAN, B.Sc.(Eng.), M.B.A., PhD, F.H.K.I.E., F.I.Struct.E., F.A.I.B., M.I.C.E., M.C.I.O.B., A.C.S., M.I.E.Aust., aged 56, is a Director of Hsin Chong Construction Company Limited and Hsin Chong (Foundations) Limited. He joined the Group in 2001 and has over 30 years' experience in the field of construction planning and supervision.

Mr. Kok-foo James LEE, B.Eng., M.I.E.Aust., M.H.K.I.E., aged 49, is a Director of Hsin Chong Construction Company Limited and Alternate Director to Mr. Siu-lun Cheung, Executive Director of the Company. He joined the Group in 1981 and has 27 years' experience in the field of electrical and mechanical engineering and building construction management. He was awarded 1975 G.t. Murray Memorial Award by New Zealand Institution of Engineers for the best young engineer of the Year.

Mr. Shiu-chung Jacky POON, B.Sc. (Civil), aged 44, is a Director of Hsin Chong Construction Company Limited and Alternate Director to Mr. Wai-tai Law, Executive Director of the Company. He joined the Group in 2001 and has 19 years' experience in the construction field. He is also a member of one of the Contractors Registration Committees of the Building Authority since 1999.

Mr. Donald Keith O'NEILL, aged 56, is the Managing Director of Hsin Chong Aster Building Services Limited, the building services specialists of the Group. Mr. O'Neill has 33 years' experience in the field of mechanical and electrical contracting in Hong Kong, the United Kingdom and the Middle East. He has been closely involved in a number of notable projects during his career including Hong Kong Bank Headquarters in Central where he was Engineering Director for John Lok Wimpey, and the Passenger Terminal Building at the new Hong Kong International Airport for which he was the Project Director. He has been responsible for Hsin Chong Aster since 1st April, 1998.

Mr. Kee-hock Baile SIAW, B.Sc., M.A.S.C.E., M.I.Plant E., M.I.E.Aust., aged 50, is a Director of Hsin Chong Construction Company Limited and Hsin Chong (Foundations) Limited. He joined the Group in 1978 and has 26 years' experience in the field of concrete batching plant, land surveying and construction plant management.

Mr. Kwok-leung Leonard TANG, M.E.S.(Civil), M.H.K.I.E., M.I.P.E., C.Eng., M.I.E., aged 39, is a Director of Hsin Chong (Foundations) Limited. Before joining the Group in 2001, he worked with an international leading multi-disciplinary consulting company. He has over 15 years of experience in the field of geotechnical engineering, including foundation engineering.