

DIRECTORS, SENIOR MANAGEMENT AND STAFF

EXECUTIVE DIRECTORS

Mr. Ku Ngai Yung, Otis, aged 34, is the chairman and managing director of the Group. He holds a bachelor of arts degree majoring in administrative and commercial studies from the University of Western Ontario, Canada. He joined the Group in June 1988 upon graduation from university. He is responsible for the Group's overall corporate policy making, strategic planning and business development. Mr. Ku Ngai Yung, Otis has been actively involved in all aspects of the Group's business, including design, product development, sales and marketing, as well as production. He is the son of Mr. Ku Yiu Tung and the brother of Mr. Ku Ka Yung and Ms. Ku Ling Wah, Phyllis.

Mr. Ku Ka Yung, aged 28, is the deputy chairman and chief financial officer of the Group and is responsible for the Group's accounting and financial management. He holds a bachelor of commerce degree from the University of Toronto, Canada and a master of business administration degree from McGill University, Montreal, Canada. He is a certified public accountant in the US. He joined the Group in August 1996 and has been actively involved in its corporate finance activities since then. He is the brother of Mr. Ku Ngai Yung, Otis and Ms. Ku Ling Wah, Phyllis and the son of Mr. Ku Yiu Tung.

Mr. Tsang Wing Leung, Jimson, aged 33, is the executive director responsible for the Group's manufacturing, purchasing and other logistics control activities. Mr. Tsang has over ten years of experience in the optical frame industry. He joined the Group in February 1989 and assisted Mr. Ku Ngai Yung, Otis in the establishment and expansion of the Group's production facilities in Dongguan, the PRC.

Ms. Ku Ling Wah, Phyllis, aged 36, is the executive director responsible for the general administration including accounting, human resources management and treasury function of the Group in Hong Kong. She joined the Group in January 1988, and has more than ten years of experience in the optical frame industry. She is the sister of Messrs. Ku Ngai Yung, Otis and Ku Ka Yung, and the daughter of Mr. Ku Yiu Tung.

Mr. Cheung Chiu Hung, aged 45, is the executive director responsible for the overall operation of the Group's production plants in Dongguan, the PRC. He is responsible for the overall management and development of these production plants. Mr. Cheung has more than 15 years of production management experience in the PRC and has extensive experience in the introduction and implementation of new production technology. Mr. Cheung joined the Group in February 1996 and played an important role in the Group obtaining the ISO 9002 accreditation award in December 1997.

NON-EXECUTIVE DIRECTORS

Mr. Ku Yiu Tung, aged 67, is the founder of the Group and has more than 36 years of experience in the optical industry. Mr. Ku Yiu Tung is the father of Mr. Ku Ngai Yung, Otis, Mr. Ku Ka Yung and Ms. Ku Ling Wah, Phyllis.

Mr. Li, Leslie Wai Kit, aged 33, was educated at York University in Ontario, Canada where he specialised in accounting and commerce. In 1990, he began his career as an accountant in audit related services. He later moved into insolvency and fraud investigation where he had experience in dealing with some of Canada's largest cases. Having built a career with Coopers & Lybrand of Canada, he further developed his career in the financial services industry where he began as an equity analyst. Mr. Li is a Canadian Chartered Accountant and a United States Certified Fraud Examiner.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Lo Wa Kei, Roy, aged 30, has seven years of experience in accounting and finance. He is a practicing certified public accountant in Hong Kong. He is also a member of the Hong Kong Society of Accountants, a member of the Association of Chartered Certified Accountants and a member of the Hong Kong Securities Institute.

Mr. Lee Kwong Yiu, aged 38, has seven years of experience in Hong Kong law. He is now a consultant at Wilfred K. H. LAM & Co. He is also a Solicitor of The High Court of Hong Kong and the Associate Member of the Chartered Institute of Arbitrators. Mr. Lee has been appointed as the director of the Company since May 1, 2001.

Dr. Chan Wing Kwan, aged 55, is the managing director and a co-founder of Kingboard Chemical Holdings Limited ("Kingboard"), a company listed on the Stock Exchange. Dr. Chan has a doctor of business science degree from Pacific Western University L.A. Prior to the setting up of Kingboard, Dr. Chan has over 25 years of experience in the sales and distribution of electronic components including laminates as well as extensive experience in production management of industrial chemicals and printed circuit boards. Dr. Chan is also responsible for the overall strategic planning and daily management of Kingboard. Dr. Chan has been resigned as the director of the Company since May 1, 2001.

SENIOR MANAGEMENT

Mr. Chan Chi Sun, aged 35, is the general administration manager of the Group. He holds a bachelor degree from the University of Western Ontario, Canada. Prior to joining the Group in June 1994, he had worked for one of the major financial institutions in Hong Kong for four years. He is responsible for the overall administration of the Group and has extensive experience in information technology.

Ms. Ma Sau Ching, aged 39, is the marketing manager of the Group. She holds a master of business administration degree in strategic marketing from the University of Hull, United Kingdom and a diploma in management studies from the Hong Kong Polytechnic. She joined the Group in December 1997 and has more than ten years of experience in the marketing of optical frames.

Ms. Cheunk Siu Ling, aged 35, is the accounting manager of the Group and is responsible for the Group's accounting and finance. She has more than five years of experience in accounting and has extensive audit experience with a number of listed companies in Hong Kong. She holds a bachelor of business administration degree from Thames Valley University, London, and holds a higher certificate in accountancy from the Hong Kong Polytechnic. She joined the Group in March 1995.

Mr. Wong Lap Ping, aged 34, is the general quality control manager of the Group's production plants in Dongguan, the PRC. He is responsible for day-to-day production quality management and development. He joined the Group in August 1991 and has more than 10 years of experience in optical frame manufacturing.

Mr. Leung Cheuk Pong, aged 32, is the assistant accounting manager of the Group and is responsible for the Group's management accounting. He holds a bachelor of commerce degree in accountancy from Deakin University, Australia, and has successfully completed the certified practicing accountant program by the Australian Society of Certified Practising Accountants. Prior to joining the Group in September 1996, he had more than five years of experience in the accounting field.

Mr. Li Shu Fan, Patrick, aged 32, is the information technology manager of the Group and is responsible for the maintenance and development of the Group's management information system. He joined the Group in April 1997 and holds a bachelor of business studies degree in finance and information systems from Massey University, New Zealand. Prior to joining the Group, Mr. Li had over two years of experience in the design, programming, management and development of computer systems for companies based in Hong Kong.