

## Directors' and Senior Management Profiles

### EXECUTIVE DIRECTORS

***Ho Che Kong - Chairman and Group Managing Director***

Mr. Ho, aged 53, is the Chairman and Group Managing Director and co-founder of the Group. He has over 30 years of purchasing and management experience in the electronics industry. He is responsible for the overall strategic planning of the Group.

***Leung Wai Chuen - Director of United Pacific Industries and Chief Executive Officer of Pantene Industrial Co. Limited ("Pantene")***

Mr. Leung, aged 53, is a co-founder of the Group. He has over 30 years of production management experience in the electronics industry. He is also the Managing Director of Pantene, a wholly owned subsidiary of United Pacific Industries, whose principal activities include the manufacture of voltage converters, mobile phone battery chargers intermediate frequency transformers and coils, amongst others.

***Kan Yuk Chuen - Director of United Pacific Industries and Chief Executive Officer of Pin Xin International Limited ("Pin Xin")***

Mr. Kan, aged 50, joined the Group in June 1987. He has over 26 years of production, administration and management experience in the electronics industry. He is the Managing Director of Pin Xin, the rechargeable battery product division of United Pacific Industries. He is also the director of Pantene responsible for the day-to-day administration and management of the Group's PRC plant operations.

### NON-EXECUTIVE DIRECTORS

***Brian C. Beazer***

Mr. Beazer, aged 66, is the Chairman of Beazer Homes USA, Inc., a leading United States homebuilder listed on the New York Stock Exchange with corporate offices in Atlanta, Georgia. Mr. Beazer also serves as a director of U.S. Industries, Inc., Beazer (Japan) Ltd., Electronic Convergence Technology Ltd., Jade Technologies Singapore Ltd., and Sealmint Ltd and is a consultant to Strategic Industries LLC.

***Robert C. Stiff***

Mr. Stiff, aged 59, is the CEO of Strategic Industries, LLC. He had previously been the CEO of US Industries' Diversified Group. Prior to that he had been Chairman and CEO of Grove Worldwide, a manufacturer of construction equipment. Mr. Stiff also serves as a director of The Manitowoc Company, Electronic Convergence Technology Ltd., and Jade Technologies Singapore Ltd.

***Ho Sui Kwong, Alan***

Mr. Ho, aged 45, the Partner of PrimePartners Direct Investment Group, was formerly the Managing Director of Deutsche Morgan Grenfell Development Capital. Mr. Ho brings with him 24 years of experience in Investment Banking and Corporate Management.

*Chan Lai Sha, Liza*

Ms. Chan, aged 42, is the Chief Financial Officer of Investor Asia Limited ("IAL"), a wholly owned subsidiary of Investor AB in Sweden. Ms. Chan joined IAL in 2000 and is responsible for monitoring certain Investor AB's Asian portfolio of investments. Ms. Chan is a Certified Management Accountant in Canada. She obtained a B. Comm. (Hons) degree from University of Ottawa, Ontario, Canada. Ms. Chan has over 19 years of experience in accounting and finance.

*Simon N. Hsu*

Mr. Hsu, aged 41, is the Chairman and Chief Executive Officer of e-commerce Logistics Limited ("ECL"), an e-fulfillment and logistics services company based in Hong Kong. He was the Group Managing Director of United Pacific Industries from October 1996 to November 1999. Mr. Hsu has more than 20 years' experience as a corporate executive in the Asia-Pacific and the United States of America.

## INDEPENDENT NON-EXECUTIVE DIRECTORS

*Wong Ho Ching, Chris*

Dr. Wong, aged 53, is the Director of the Industrial Centre of the Hong Kong Polytechnic University. He specializes in Industrial Engineering, Technology Transfer and Corporate Management. He has been a consultant for the United Nations Educational, Scientific and Cultural Organisation and received a Fellow Award from the US Institute of Industrial Engineers for professional leadership and outstanding contributions to Industrial Engineering. Dr. Wong is also a member of the First Hong Kong Special Administrative Region Election Committee.

*Ng Ching Wo*

Mr. Ng, aged 50, admitted as a barrister and a solicitor in Alberta, Canada in 1981, as a solicitor in the United Kingdom in 1986, and in Hong Kong in 1987, is a senior partner of the Hong Kong-based solicitors firm, Fong & Ng. Mr. Ng graduated from the University of Alberta in 1975 with an M.Sc. degree and in 1980 with an LL.B degree. Prior to 1st May, 1996, Mr. Ng was a partner of a Canada-based multinational law firm, and was stationed in the firm's Hong Kong office from May 1986 to April 1996. His practice currently focuses on cross-border corporate and commercial matters as well as China-related matters.

## SENIOR MANAGEMENT

*United Pacific Industries Limited ("United Pacific Industries")**Andy Wong - Group Financial Controller*

Mr. Wong, aged 30, is responsible for the financial and information technology matters of the Group. He is a qualified member of both CPA Australia and the Hong Kong Society of Accountants. Mr. Wong also holds a Bachelor of Commerce degree with a major in accounting from the University of Western Sydney. Prior to joining United Pacific Industries in September 1996, he was an auditor with Deloitte Touche Tohmatsu.

*Lawrence Oei - Company Secretary & Legal Counsel*

Mr. Oei, aged 40, joined United Pacific Industries as its in-house legal counsel in February 1998, to oversee the Group's corporate secretarial and legal matters. Mr. Oei is a lawyer by profession with over 10 years of post-qualification experience. He earned his LL.B (Hons.) degree in 1986 and was admitted as an Advocate and Solicitor in Singapore in March 1989. Mr. Oei was appointed Company Secretary of United Pacific Industries on 1st February, 2000.

***Pantene Industrial Co., Ltd. ("Pantene")******Cheung Fo Hing - General Manager***

Mr. Cheung, aged 51, is responsible for the purchasing, inventory control and customer service operations of Pantene. He joined Pantene in May 1988 and has over 16 years of purchasing and administration management experience in the electronics industry. He worked with a large electronics company as an inventory control manager before joining Pantene. He graduated from The Hong Kong Polytechnic University with a certificate in business studies.

***Chan Wang Cheung - Chief Engineer***

Mr. Chan, aged 46, is responsible for all engineering aspects of voltage converter product design. He joined Pantene in October 1982. He has over 18 years of experience in the electronics and manufacturing field and worked for an electronic toy company as an electronics engineer before joining Pantene.

***Y. T. Lai - General Manager, Electronics Division***

Mr. Lai, aged 49, joined Pantene in March 2000 to oversee its switching power supply and electronic parts-related marketing operations. He has about 13 years of warehouse control and purchasing experience in the electronics industry with manufacturing giant GE/Thomson from 1975 to 1988. He worked for a multi-national company as General Manager from 1988 to 2000 for telecommunication products development and sourcing before joining Pantene.

***Pin Xin International Limited ("Pin Xin")******Victor Young - Senior Marketing Manager***

Mr. Young, aged 54, joined Pin Xin in October 1998 to oversee its sales and marketing operations. His career path has been in the sales marketing and advertising fields with companies

such as Kimberly-Clark, B.B.D.O., Gillette, Friesland, S.C. Johnson and Warner-Lambert, amongst other multi-nationals.

***Fung Wa Hung - Research and Development ("R&D") Manager***

Mr. Fung, aged 35, is responsible for the improvement of battery quality, developments in battery-related engineering, and the execution of R&D-related activities. He holds a Bachelor of Science degree in Chemistry from the University of Saskatchewan, Canada. With additional qualifications in business administration studies from York University of Canada and 12 years of working experience in the battery industry, Mr. Fung brings with him significant management and leadership skills from the battery industry.

***Cheung Kau - Assistant to General Manager***

Mr. Cheung, aged 43, is responsible for the quality control of battery and administration of the factory plant in Fuyong, the PRC. He has over 16 years experience in quality assurance and corporate management. He graduated from The Hong Kong Polytechnic University and Hong Kong Management Association with a certificate of management. Mr. Cheung also holds an MBA degree from Murdoch University in Australia.

***Pantene Industrial USA, Inc. ("PI USA")******Martin Rayner - Project Engineering Manager (R&D)***

Mr. Rayner, aged 34, joined Pantene in 1992 and was seconded to PI USA (situated in Chicago, Illinois) to oversee Pantene's North American sales and marketing operations. He has over 12 years of experience in the electronics and manufacturing field and worked as an engineer for a British electronics company prior to joining Pantene.