

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr. Ho Chin Hou (Aged 63)

Chairman, Executive Director

Mr. Ho joined the Group in 1993 as the chairman of the Board. He is responsible for the laying out of strategic corporate directions for the Group, succession planning and evaluation of candidates to sit on the Board. He is also the managing director of John Master Industries Berhad, a company listed in the Kuala Lumpur Stock Exchange. He has over twenty years' experience in the manufacture and distribution of apparel products, insurance broking and general trading business.

Mr. Ho Yu Ling (Aged 47)

Executive Director

Mr. Ho is one of the founders of the Group. He has actively participated in the pharmaceutical business since 1983 and has established good relationship and extensive contacts with overseas suppliers and customers in the PRC and Hong Kong SAR. With more than 17 years of experience, Mr. Ho is well-acquainted with the medical, pharmaceutical business and administration in both the PRC and Hong Kong SAR. Mr. Ho is also responsible for identifying key investments, strategic partners and growth opportunities for the Group.

Mr. Li Qiang (Aged 47)

Executive Director

Mr. Li has more than 17 years of experience in the pharmaceutical field. He joined the Group as senior salesman in 1985, and was then promoted to sales manager in 1988. He was further promoted to national marketing manager in 1990 and became the sales and marketing director of the Group in 1996. Apart from being familiar with the sales and marketing business of the Group, Mr. Li is also familiar with the drug administration policies in the PRC pharmaceutical industry.

Mr. Ho Yu Pan (Aged 45)

Executive Director

Mr. Ho joined the Group since its establishment in 1985. He is the brother of Mr. Ho Yu Ling. Mr. Ho has been in the pharmaceutical trading business in the PRC since 1985. He is familiar with statutory administrative matters in the PRC. Mr. Ho has developed good cordial relationships with statutory administration departments in the PRC. Mr. Ho is currently responsible for all the administration and general affairs of the Group in the PRC.

Mr. Ho Yeong Fan (Aged 36)

Executive Director

Mr. Ho is responsible for the corporate activities of the Group. He is the son of Mr. Ho Chin Hou and joined the Group in 1996. Mr. Ho is a registered accountant in Malaysia and an associate member of the Institute of Chartered Accountants in England and Wales. Prior to joining the Group, Mr. Ho had worked with several international leading public accounting firms in England and Malaysia for five years.

Mr. Yu Ying Zhou (Aged 48)

Executive Director

Mr. Yu is the General Manager of CEP. He joined CEP in 1992. Mr. Yu is responsible for the overall activities of CEP such as ensuring its compliance with budget, forecast, legislative requirements and formulation of strategies. He graduated from the North East Education University with a bachelor's degree in Han language and literature. Mr. Yu has over 22 years of experience in the pharmaceutical industry. Prior to joining CEP, he was the general manager of a state-owned pharmaceutical enterprise in the PRC. Mr. Yu oversees the Group's operational interests in Changchun, Jilin Province, the PRC.

Dr. Wen Ming (Aged 40)

Executive Director

Dr. Wen oversees the regulatory affairs of the Group's products. He joined the Group in 1992. He is responsible for the submission of clinical data for the development of the Group's products. Dr. Wen graduated with a bachelor's degree in medical science from the Guangzhou Medical College and obtained a master degree in medical science from Sun Yat Sen University of Medical Science. Prior to joining the Group, Dr. Wen had been working in a hospital as the chief physician for nine years.