

## EXECUTIVE DIRECTORS (Cont'd)

### **Dr. Mao Yu Min Ph. D.** (Aged 49)

*Executive Director*

Dr. Mao, Chairman and one of the founders of United Gene Holdings, Ltd., a member of Fudan University Management Committee, Dean and a professor of School of Life Science in Fudan University. Professor Mao has attained high level of achievements in the area of life science. Since 1985, he has been in charge of a number of major scientific research projects in Shanghai and in the national level. Since the establishment of the United Gene group of companies in 1997, Professor Mao has accumulated extensive successful experiences in operations in the genetic engineering industry. He is also responsible for the strategic planning and development of the United Gene group of companies. Professor Mao was appointed as an Executive Director of the Group on 11 June 2001.

### **Dr. Xie Yi Ph. D.** (Aged 38)

*Executive Director*

Dr. Xie, the Vice Chairman and Chief Executive Officer of United Gene Holdings, Ltd., a director of United Gene Research Institute, a professor of School of Life Science in Fudan University. Professor Xie is one of the founders of United Gene group of companies in the PRC. Being a scientist with significant breakthroughs in human genome research, Professor Xie is currently responsible for research and development and the day-to-day management of United Gene group of companies. Professor. Xie was appointed as an Executive Director to the Group on 11 June 2001.

### **Mr. Zhang Xiao Qing** (Aged 49)

*Executive Director*

Mr. Zhang was graduated from the Medical Science Faculty of Shanghai Second Military Medical University in the PRC in 1983. Mr. Zhang has been engaged in biological technology industry since the mid Eighties. He was one of the first batch intellectuals who joined the United Gene group of companies. He is currently a director and the president of the United Gene Holdings, Ltd., overseeing investments and related matters. Mr. Zhang was appointed as an Executive Director to the Group on 11 June 2001.

### **Mr. Lo Yiu Wai, Eddie** (Aged 56)

*Independent Non-Executive Director*

Mr. Lo studied architecture in the University of Hong Kong and graduated with a Bachelor of Architecture degree in 1973. Mr. Lo qualified as an Architect in 1975 and was admitted to the Hong Kong Institute of Architects as a full member. He is also a full corporate member of the Royal Institute of British Architects and a member of the Chartered Institute of Arbitrators in the United Kingdom. Mr. Lo has 28 years of experience in building and real estate development work. He currently practices as a Registered Architect and has his own Architecture firm concentrating on providing consultant services on architecture designs, laws of Architecture and construction management services.

### **Mr. Ong Cheng Heang** (Aged 36)

*Independent Non-Executive Director*

Mr. Ong joined OUB Finance (M) Bhd in 1995. He is currently the assistant vice president of Overseas Union Bank (Malaysia) Berhad. Prior to joining OUB Finance (M) Bhd in 1995, he was a senior manager of the credit and marketing division of Hong Leong Finance (M) Bhd. Mr. Ong graduated from Monash University, Melbourne, Australia with a bachelor's degree in banking and finance in 1988 and obtained a master degree in business administration majoring in banking and finance in 1990 from Bradford University, England.

### **Mr. Fang Lin Hu** (Aged 63)

*Independent Non-Executive Director*

Mr. Fang is a professor in Fudan University, ex-vice chancellor of the Fudan University, overseeing technology industrialisation and utilization matters. Mr. Fang was a member of National Information Technology Education and Electronic Education Advisory Committee and vice faculty head of the Physics Faculty of Fudan University, dean of the Electronic Engineering Faculty, the director of Micro-electronic Research Institute, Mr. Fang has performed research in the area of microwave theory and technology. He is a well recognized scientist who has extensive experience in scientific research and management.

### **Mr. Xue Jing Lun** (Aged 67)

*Independent Non-Executive Director*

Mr. Xue is the Chief Professor of Fudan University, a guest professor of the Second Military Medical University of China, Tongji Medical University and Shantou University, Chairman of Chinese Environmental Mutagen Association, a director of International Environmental Mutagen Association, and a committee member of the China Genetic Engineering Society. The research team led by Mr. Xue has gained international recognition in the area of gene therapy and transgenic animal research. Mr. Xue has been granted a number of national awards for in merits scientific research and is a internationally recognised genetic scientist.

## SENIOR MANAGEMENT

**Ms. Chuah Meng Meng**, aged 34, Group Financial Controller, joined the Group in 1999. She is responsible for the management of the Group's investment and overall financial matters. She graduated from Murdoch University, Australia with a Bachelor's degree in Commerce. She is an Associate with the Hong Kong Society of Accountants, a Certified Public Accountant with the Australian Society of CPAs and a Public Accountant in Malaysia. Miss Chuah has more than 10 years of professional financial experience. Out of which 6 years were spent directly in pharmaceutical related companies. Prior to joining the Group, she was with the pharmaceutical multinational, GlaxoWellcome Group in Malaysia.

**Dr. Alex Man Ph.D.**, aged 45, Group Deputy General Manager is responsible for the Group's overall organization development, marketing research approaches, human resource training and management. He rejoined the Group in 2001. Dr. Man received a Ph.D. from University of Otago, New Zealand in 1996, an MBA from Chinese University of Hong Kong in 1990 and a Bachelor of Arts (Honours) from University of Malaysia in 1978. Prior to joining the Group, he has led application and analytical techniques to marketing problems particularly in the area of market segmentation, product positioning, survey research methods and evaluation of corporate enterprises. He has consulted to several multinational and local companies. He has published widely in the journals of Universities and is the author of three marketing and management related books.

**Dr. Liu Xian**, aged 44, Head of National Sales and Marketing of South Asia Pharmaceutical (China) Limited ("SAP") joined the Group in 1993. Dr. Liu is responsible for overseeing the imported pharmaceutical sales and marketing activities of SAP in the PRC. Dr. Liu graduated from the medical unit of the Guangzhou Medical University. He has 17 years of experience in the pharmaceutical field. Prior to joining the Group, Dr. Liu worked in the Guangzhou Thoracic Hospital as a doctor and worked for the Glaxo group of companies in Mainland PRC.

**Mr. Zhen Lu**, aged 31, is National Sales Manager of SAP. Mr Zhen joined SAP as Product Marketing Manager in 2000. He is responsible for the formulation of marketing strategies for the Group's imported pharmaceutical business in the PRC. He graduated from Beijing Medical University majoring in Biology. Prior to joining SAP, he was Product Manager for Guangdong Huajian Medical Co. Ltd. and Guangdong Weiteman Medical Co. Ltd., as the medical equipment manager in 1998.

**Dr. Lin Guang Xiang**, aged 34, is Product Development Manager of SAP. Dr. Lin has been with SAP since 1995. He graduated from Zhongshan University majoring in Medical Science. Dr. Lin is responsible for imported pharmaceutical product marketing and promotional activities. Prior to joining SAP, he was a resident physician in Guangzhou No. 2 People's Hospital and has worked in United Kingdom pharmaceutical company, Wellcome group in the PRC.

**Ms. Guan Yue Qiu**, aged 58, the factory manager of CEP, joined CEP in 1993. Ms. Guan is responsible for overseeing the production operations of CEP, and ensuring products are in compliance with the quality control procedures adopted by relevant legislative authority in the PRC. Ms. Guan has 32 years of experience in the pharmaceutical industry. Prior to joining CEP, she was a deputy factory manager in a state-owned pharmaceutical enterprise in the PRC.

**Mr. Chan Lian Bang**, aged 46, is the marketing manager of CEP. He joined CEP in 1992. Mr. Chan is responsible for the formulation of marketing policy and strategy for CEP. Mr. Chan has over 23 years of experience in the pharmaceutical industry. Prior to joining CEP, he worked with a state-owned pharmaceutical enterprise as a factory manager in the PRC.

**Mr. Bai Feng Xue**, aged 47, is the General Manager of JECP. He has been with JECP since the start of the joint venture arrangement in 1999. Mr. Bai holds a Degree in Art and a Master in Sociology. He sits as honorary member in several provincial pharmaceutical committees in Changchun, Jilin Province, the PRC. He is currently the Vice President for the Jilin Board of Biological Drugs Committee, Deputy Assistant for the Jilin Board of Pharmacy and is an executive member to the Biological Pharmaceutical Board for Jilin.

**Dr. Zhao Xiang Tung**, aged 35, is the National Sales Manager for JECP. He has been with JECP since 1999. Dr. Zhao is responsible for the formulation of marketing strategies and sales development for JECP. Dr. Zhao graduated from Shenyang Medical University. He has more than 8 years physician experience in hematology. Prior to joining JECP, he was with international pharmaceutical company, Schering Plough (China) Limited and local company, Shenyang Sunshing Pharmaceutical Co Ltd.

**Mr. Chin Yon Fei**, aged 31, Finance Manager oversees the formulation of budget, forecast, compliance and procedures of management accounts for the two manufacturing joint ventures in Changchun, Province of Jilin, PRC. He holds a Bachelor of Accounting with University of Malaya. He is a Certified Public Accountant with Malaysian Association of CPAs and a Public Accountant in Malaysia. Prior to joining the Group in year 2000, he was Finance Manager for a Malaysian company with joint venture interests in the PRC and was with international accounting firm, Arthur Andersen & Co.