

DIRECTORS

Executive Directors

Mr. Lam Kwok Hing, aged 37, is the Chairman of the Group. He is responsible for the implementation of the Group's overall strategic planning and direction and steering of the overall development of the Group. Mr. Lam is the founder of the Group and is a dealing director of the subsidiaries, Karl-Thomson Securities Company Limited and Karl-Thomson Commodities Company Limited. He has over 20 years of experience in the securities, futures and options industry. He has been a member of the Hong Kong Securities Institute and is a registered dealer under both the Securities Ordinance and the Commodities Trading Ordinance. He is also the Deputy Chairman and Managing Director of Asia Tele-Net and Technology Corporation Limited, a company whose shares are listed on the Stock Exchange. Prior to the establishment of the Group, Mr. Lam had worked in a local securities house for 9 years.

Mr. Nam Kwok Lun, aged 42, is the Deputy Chairman and Managing Director of the Group. He is responsible for overall strategic planning and operations and in charge of the execution and further development of the Group's expansion plan. He is a co-founder of the Group and is also a dealing director of the subsidiaries, Karl-Thomson Securities Company Limited and Karl-Thomson Commodities Company Limited. He is in charge of the securities broking, futures and options broking and the securities margin financing business. Mr. Nam has over 12 years of experience in the securities, futures and options and securities margin financing industry. He has been a member of the Hong Kong Securities Institute and is a registered dealer under both the Securities Ordinance and the Commodities Trading Ordinance. Prior to the establishment of the Group, Mr. Nam was a director of a property development company.

Independent Non-executive Directors

Mr. Ng Chi Kin David, aged 40, is a professional accountant with over 17 years of experience and a member of the Hong Kong Society of Accountants, the Australian Society of Certified Practising Accountants and an associate member of the Institute of Chartered Secretaries and Administrators in the United Kingdom. He is a director of Ho, Au Yeung & Ng CPA Limited.

Mr. Chen Wei-Ming Eric, aged 37, is a director of several general trading companies in Hong Kong. Mr. Chen holds a Bachelor of Science degree in Business Administration from the Boston University, Boston, Massachusetts, USA and is engaged in the chemical trading business.

SENIOR MANAGEMENT

Ms. Wu Mang Ching Agnes, aged 35, is the Deputy General Manager of the Group and Director of Karl-Thomson Securities Company Limited. She oversees the daily operations and is responsible for supervising the research team of the Group. She holds a Bachelor of Arts degree in Economics from the University of Leicester in the United Kingdom and a Master of Science in Finance degree from the City University of Hong Kong. Ms Wu has about 8 years of experience in the securities and futures industry and investment and fund management. She appears regularly on television, radio and in newspapers as a financial market commentator. She joined the Group in February 2000.

Ms. Lui Choi Yiu Angela, aged 27, is the Financial Controller and Company Secretary of the Group. She is responsible for overall financial planning and management of the Group. She is also a compliance officer and she oversees the compliance matters of the Group. Ms Lui graduated with a Bachelor of Science degree in Accounting from Azusa Pacific University, USA and is currently a member of the American Institute of Certified Public Accountants and an associate member of the Hong Kong Society of Accountants. Prior to joining the Group, Ms Lui had over 3 years of experience in the field of financial and operational audits in one of the leading international certified public accounting firms and over 1 year of experience in the accounting, finance and management of securities, futures and options broking industry. She is also experienced in compliance of rules and regulations governing the securities, futures and options industry. She joined the Group in June 2000.

Mr. Chan Lap Kwan, aged 27, is the manager of the Group and Director of Karl-Thomson Securities Company Limited. He is responsible for the daily operations, administration and management of the Group. He holds a Bachelor of Business (Banking and Finance) degree from University of South Australia. He has more than 4 years of experience in the securities, futures and options industry and is a registered dealer under the Securities Ordinance and a registered dealer's representative under the Commodities Trading Ordinance. He joined the Group in July 1997.

Mr. Sung Wing Yiu, aged 44, is the Chief Executive Officer of Karl Thomson Technologies International Limited. He is responsible for the management and development of internet trading service, securities, futures and other derivatives business of the Group. He holds a Bachelor of Social Science degree in Government & Public Administration from the Chinese University of Hong Kong and a Master of Business Administration degree from the University of Hong Kong. He is also an associate member of the Institute of Chartered Secretaries and Administrators in the United Kingdom. Mr. Sung has over 14 years of experience in the securities and futures industry and held senior positions in regional financial institutions in Hong Kong. He joined the Group in February 2001.

Mr. Cheung Pui Kwan, aged 34, is the Head of Sales of Karl-Thomson Securities Company Limited. He is responsible for the supervision of the securities dealing team of the Karl-Thomson Securities Company Limited. He is a registered dealer's representative under both the Securities Ordinance and the Commodities Trading Ordinance. He holds a Bachelor of Science degree and a Master in Business Administration degree, both from Saint John's University, U.S.A. Mr. Cheung has more than 8 years of experience in the securities, futures and options industry and he is a part-time lecturer of the Hong Kong Management Association. He joined the Group in June 1993.

Mr. Chan Dao Chong, aged 53, is the manager of the Kwun Tong branch and is responsible for the daily operations and implementation of the internal control procedures of the Kwun Tong branch. He has more than 10 years of experience in the securities, futures and option industry and is a registered dealer's representative under both the Securities Ordinance and the Commodities Trading Ordinance. He joined the Group in 1991.

Mr. Chu Wai Man, aged 45, is the manager of the Shatin branch and is responsible for the daily operations and implementation of the internal control procedures of the Shatin branch. He has more than 11 years of experience in the securities, futures and options industry. He is a registered dealer's representative under both the Securities Ordinance and the Commodities Trading Ordinance. He joined the Group in 1990.

TECHNICAL TEAM

Mr. Jeff Jeffreys, aged 39, is the Chief Technical Officer of the Group. He is responsible for overall planning and management of the internet trading platform and network infrastructure of the Group. He graduated with a Bachelor of Arts degree in Micro Computer Technology and a Higher Diploma in Electronic Control & Robotic Engineering from Salford University, United Kingdom. Prior to joining the Group, Mr. Jeffreys had over 10 years of experience in product development, system and software specifications, web server management, process identification and improvement in international software development companies and financial institutions in Hong Kong. He joined the Group in January 2001.

Mr. Goh Kuo Tai, aged 29, is the Assistant Chief Technical Officer of the Group. He is responsible for the implementation of internet trading platform of the Group. He holds a Bachelor of Science degree in Computer Science from the National University of Malaysia and he is a Microsoft Certified System Engineer and Microsoft Certified Professional plus Internet. Mr. Goh has over 5 years of experience in the network support, programming, internet and intranet system administration and development in Malaysia. He joined the Group in March 2001.