

Biographical Details of Directors and Senior Management

DIRECTORS

Executive Directors

FUNG Wing Mou, Bernard, aged 43. He joined the Group in 1996 as executive director and was appointed as Chairman of the Group in October 2000. He has more than 20 years' experience in the development and management of new and high technology company. He is responsible for formulating the Group's overall corporate policy and development strategy as well as for overseeing the Group's operation. He holds a bachelor degree in Economics from University of Essex, London and a MBA degree from University of East Asia, Macau.

POON Kon Chun, John, aged 66, joined the Group in 1960. He is responsible for the Group's construction projects. He has over 41 years' experience in the construction industry in Hong Kong.

TJONDRO Canice, alias Ken Tjoeng, aged 48, joined the Group in 1995. He is also the Group General Manager and is responsible for overseeing the Group's operations. He has over 21 years' managerial experience and holds a bachelor of science degree in business administration and a MBA degree in finance from The University of Oregon, U.S.A..

HUI Hong Lok, aged 51, joined the Group in 1993. He is also the Deputy General Manager (Industrial Division) and is responsible for overseeing the Group's industrial operations. He has over 26 years' experience in trading, manufacturing and foreign investment in the PRC enterprises.

LEI Heong Man, aged 41, joined the Group in 1999. He has over 15 years' experience in finance and accounting and is a fellow member of the Chartered Association of Certified Accountants and an associate of the Hong Kong Society of Accountants. He holds a bachelor degree in accountancy, finance and economics from University of Essex, London and a MBA degree from The University of Wales, United Kingdom.

Non-executive Director

HO Kee Kung, aged 63. He joined the Group in 1976 and has over 36 years' experience in building construction and was construction project management. He has retired as Chairman and was appointed as non-executive director of the Group in October 2000.

DIRECTORS – *Continued*

Independent Non-executive Directors

WONG Wai Kwong, David, aged 43. He joined the Group in 1992 and has over 21 years' experience in finance, accounting, taxation and corporate affairs. He is a fellow member of the Chartered Association of Certified Accountants, an associate of the Hong Kong Society of Accountants, an associate of the Australian Association of Practising Accountants, an associate of Australian Association of Secretaries and Managers and a director of International Taxation Advisory Services Limited and Corporate Advisory Services Limited.

KWAN Tit On, Daniel, aged 62. He joined the Group in 1997 and has over 29 years' experience in property development. He is a graduate in the Hong Kong Baptist University (formerly Baptist College) in engineering and has a master's degree in civil engineering from University of Saskatchewan, Canada. He has been licensed in Hong Kong since 1974 as an Authorised Person List II and as a Registered Structural Engineer.

SENIOR MANAGEMENT

Finance Division

LEE Ling Ling, aged 46, joined the Group in 1997. She is the Group Financial Controller and is responsible for the overall financial and administrative functions of the Group. She has over 22 years' experience in financial accounting, cost and management accounting, inventory management, MIS and internal control. Prior to joining the Group, She has been over 10 years in the positions of Chief Financial Officer and Financial Controller of multi-national corporations. She holds a MBA degree from The University of Hull, United Kingdom and is a fellow member of the Chartered Association of Certified Accountants and the Hong Kong Society of Accountants respectively.

Construction Division

CHAN Kai Kwong, aged 46, joined the Group in November 2000. He is the Projects Director and is responsible for overseeing all construction and commercial aspects of the projects. He has over 23 years' experience in construction field. He holds a bachelor degree in applied science (civil engineering) from University of Ottawa, Canada. He is the member of The Institution of Civil Engineers, The Institution of Structural Engineers and The Hong Kong Institution of Engineer, fellow member of Geological Society of London, associate member of The Chartered Institute of Arbitrators and Chartered Engineer of Council of Engineering Institute.

Biographical Details of Directors and Senior Management

DIRECTORS – *Continued*

Construction Division – *Continued*

CHU Yin Lin, aged 38, joined the Group in 1991. He is the Construction Manager and is responsible for project planning, construction management and building services engineering design. He has over 16 years' experience in construction field. He holds a bachelor of science degree in engineering and a master of science degree in engineering from The University of Hong Kong and is a member of The Hong Kong Institution of Engineers and The Chartered Institution of Building Services Engineers.

LO Chi Wing, aged 41, joined the Group in 1997. He is the Contracts Manager and is responsible for contracts management and quantity surveying. He has over 15 years' experience in construction field. He holds a bachelor of science degree in quantity surveying and a MBA degree from The University of Aston in Birmingham, United Kingdom. He is a Registered Professional Surveyor in Quantity Surveying Division, fellow member of The Hong Kong Institute of Surveyors, Professional Associate of the Royal Institution of Chartered Surveyors and Member of the Association of Project Managers.

TSE Hon Wah, aged 46, re-joined the Group in 1996. He is the Commercial Manager and is responsible for tendering, purchasing and sub-letting. He has over 22 years' experience in construction industry in Hong Kong.

CHAN Dit Sun, aged 43, joined the Group in May 2001. He is the Planning and Design Manager and is responsible for tender preparation and site construction in respect of temporary works design, sequence of construction, construction methodology, planning and programming. He has over 20 years' experience in planning and designs in building and civil projects. He holds a bachelor of science degree in Civil Engineering from Polytechnic of the South Bank, United Kingdom.

YU Chun Ming, aged 44, is the Quantity Surveying Manager. He joined the Group in 1987 and has over 18 years' experience in contract administration and quantity surveying. He holds a bachelor of science degree in building technology from the University of Manchester Institute of Science and Technology, England.

LAU Kwok Cheung, aged 43, is the Project Manager. He joined the Group in 1977 and has over 24 years' experience in the construction industry in Hong Kong.

CHONG Hon Din, Philip, aged 47, is the Project Manager. He joined the Group in 1998 and has over 22 years' experience in construction field. He holds a diploma in civil engineering from Ryerson Polytechnical Institute, Canada.

DIRECTORS – *Continued*

Construction Division – *Continued*

TSE Ka Wo, Gary, aged 34. He joined the Group in 1992 as Assistant Building Co-ordinator and was promoted to Sub-Agent in 1993 and Site Agent in 1995. He was appointed as the Healthy, Safety and Environmental Manager in 1998. He is a Registered Safety Officer, a Licentiate Member of The Institute of Quality Assurance and graduate member of Chartered Institute of Building and also holds a bachelor of science degree in building from City University of Hong Kong.

Manufacturing Division

TSOI Lai Kwong, Terris, aged 35, joined the Group in 2000. He is the Plant Manager of one of the Group's subsidiary - Roboshop International Limited and is responsible for the overall operations of the company. He has over 10 years' experience in electronic and mechanic industries. He holds a higher diploma in manufacturing engineering from Hong Kong Polytechnic University.

Information Technology Division

KU Fan, Pamela, aged 29, joined the Group in 2000. She is the General Manager of one of the Group's subsidiary - i-LegalService Limited and is responsible for the overall marketing, management and operations of the company. She is a practicing solicitor and has over 5 years of experience in the legal field. She holds a bachelor degree in law and a master degree in management sciences from University of Southampton, United Kingdom.