



Yvette Ong
Managing Director and CEO

Ms. Ong (aged 36) is the Managing Director and CEO of NWCB. She is responsible for leading the strategic direction and overseeing the operations of the Group. She is also a Non-executive Director of Asian Information Resources (Holdings) Limited, a company listed on the Growth Enterprise Market of The Stock Exchange of Hong Kong Limited.

Ms. Ong has over 10 years of experience in the information technology industry in Asia Pacific. Prior to joining NWCB, Ms. Ong was the Managing Director of AT&T EasyLink Services Asia Pacific Ltd. Ms Ong joined AT&T in 1991 initially focusing in the sales and marketing of data communications services. She was instrumental in setting up the Internet and IP solutions business in Hong Kong and was a key member of the Asia Pacific senior management team responsible for the expansion of AT&T's Internet business in Asia Pacific. Ms. Ong has an MBA degree in Management Information Systems and Marketing, and a Bachelor degree in Finance and Management from the University of San Francisco.



Andrew Atter
Vice President, Organizational Development and Human Resources

Mr. Atter (aged 38) is the Vice President of Organizational Development and Human Resources at NWCB. Mr. Atter is dedicated to building the human capital and ensuring that the organization is effective and efficient.

Mr Atter joined NWCB after several years as a managing consultant in Asia. At the Hay Group, Mr Atter was Regional Director for the Reward Business in Asia and Director of Greater China with responsibility for major clients in the region. Mr Atter has undertaken consulting engagements from India to Japan, but specialized in Greater China projects. He has also undertaken projects in Australia and the U.S. Before joining Hay in 1996, Mr. Atter led the China team for Towers Perrin, focusing on the set up and development of foreign joint ventures.

Prior to arriving in Asia in 1994, Mr. Atter was the Human Resources Manager for HJ Heinz in London where he developed progressive HR practices for the U.K. operations and assisted in the creation of companies in Central Europe and the Republic of Ireland. Mr. Atter has also worked in senior HR roles with Zeneca and GKN. He obtained an Masters degree from the London School of Economics and a first degree from the University of London.



Ricky Choi
**Vice President, Business
Development and Planning**

Mr. Choi (aged 40) is the Vice President of Business Development and Planning overseeing the Company's new markets development, business development of partnership and alliance networks as well as market strategy planning and development. Mr. Choi has over 17 years experience in IT and telecommunications industry. Mr. Choi is also the Executive Director of hkcyber.com (Holdings) Limited, Skynet (International Group) Holdings Limited and Companion Building Material

International Holdings Limited. He is the Founder and CEO of Cyber On-Air Limited, In addition, Mr. Choi worked at Cable & Wireless HKT Group (now "Pacific Century CyberWorks Limited") in the areas of Fixed Network, Data Communications to Wireless Network and in capacities ranging from engineering to business development. Mr. Choi possesses a Professional Chartered Engineer qualification from the Engineering Council (U.K.). He is a member of The Institution of Engineers (Australia), and a Member of the Institution of Electrical Engineers (U.K.). Mr. Choi has a Bachelor of Science Degree in Electronics & Computer Science from the Chinese University of Hong Kong.



Kelvin He
**Vice President, Business
Operations and General
Manager, PRC**

Mr. He (aged 39) is the Vice President, Business Operations and General Manager, PRC. Based in Shanghai, Mr. He will lead the sales, marketing and delivery teams in China in developing the Company's business and is also in charge of product management of software business. Mr. He brings the Company over 18 years senior experience in China IT industry. Past roles include Executive Vice President of City Internet Holding Limited, General

Manager of Shanghai Branch of Microsoft China, General Manager of Shanghai Branch of Informix China and Shanghai Branch Manager of Oracle China. He holds a Bachelor degree in Computer Technology and Software of East China Normal University in Shanghai.



Sam Lee
Vice President, Finance and Corporate Development

Mr. Lee (aged 46) is the Vice President of Finance and Corporate Development overseeing the finance, treasury, investment portfolio management, investor relations and corporate development functions. Mr. Lee is an experienced finance professional with 25 years working experience mostly in the IT field with multinational corporations. Past roles include the Finance Director for Greater China of Compaq, the Regional Financial Controller for Asia Pacific of Motorola, the Finance Director of Asia Pacific for Mitel. In addition, Mr. Lee has over 15 years of trade experience in the China market. Mr. Lee is a Fellow Member of the Hong Kong Society of Accountants and an Associate Member of Chartered Management Accountants of U.K. He received his professional accounting education at the Hong Kong Polytechnic and completed his management training at Harvard University.



David Tsoi
Vice President, Technology Solutions

Mr. Tsoi, (aged 47), Vice President of Technology Solutions, leads a core technical support team and is responsible for developing business relationships and alliances. Mr. Tsoi has over 25 years experience in IT industry. Prior to joining NWCB, Mr. Tsoi worked as the Principal Consultant for Techlink Systems Integration Limited and Jardine Logica Limited. in 1988 and 1984 respectively. Mr. Tsoi was the Software Manager for Nixdorf Computer Limited and Data Devices International Limited and a Project Manager for Chartered On Line Limited from 1979 to 1984. Mr. Tsoi is an expert in technical consultancy, project management, software development and the implementation of system start-ups. Mr. Tsoi's client portfolio comprises Hongkong International Terminals, Modern Terminals Limited, Arena, EDS, Shanghai Airline, The Stock Exchange of Hong Kong Limited, Standard Chartered Bank, Dah Sing Bank, People's Bank of China, National Stock Exchange of India and National Securities Depository Limited. Mr. Tsoi holds an honor degree in Industrial Engineering from the University of Hong Kong and Higher Diploma in Production Engineering from the Hong Kong Polytechnic.