

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

DIRECTORS

James Sai-Wing Wong

Aged 63, was appointed as a director and the Chairman of the Company in 1987. He is a director of Chinney Holdings Limited (“Chinney Holdings”) and Lucky Year Finance Limited (“Lucky Year”), both being substantial shareholders of the Company. He is also the Chairman of Hon Kwok, Chinney Alliance and Shun Cheong Holdings Limited (“Shun Cheong”) and a director of Chun Wo Holdings Limited. Except Chinney Holdings and Lucky Year, all the other companies are listed on The Stock Exchange of Hong Kong Limited (the “Stock Exchange”). He was appointed a Justice of the Peace for Hong Kong in 1987.

Madeline May-Lung Wong

Aged 61, was appointed as a director of the Company in 1987. She is a director of Chinney Holdings and Lucky Year, both being substantial shareholders of the Company. She is also a director of Hon Kwok and HKR International Limited, which are both listed on the Stock Exchange.

William Chung-Yue Fan

Aged 60, was appointed as a director of the Company in 1987. He is a solicitor in Hong Kong and a consultant to Fan & Fan, Solicitors. He is also a director of Hon Kwok which is listed on the Stock Exchange.

Herman Man-Hei Fung

Aged 63, was appointed as a director of the Company in 1987 and became the Managing Director of the Company in 1995. He is a director of Chinney Holdings and Lucky Year, both being substantial shareholders of the Company. He is also the Managing Director of Hon Kwok and a director of Chinney Alliance, which are both listed on the Stock Exchange.

Roderick Sue-Cheun Wong

Aged 56, was appointed as a director of the Company in August, 2000. He is also a director of Hon Kwok, which is listed on the Stock Exchange. He is Professor of Mathematics and Dean of the Faculty of Science and Engineering of the City University of Hong Kong. He is a Fellow of the Royal Society of Canada and holds a Ph.D. in Mathematics from the University of Alberta, Canada.

Frankie Yick-Cheung Lee

Aged 54, was appointed as a director of the Company in December, 2000. He is also the Managing Director of Gateway Group Holdings Limited (“Gateway”). He joined Gateway in 1980 and has 33 years experience in the garment industry. He holds a MBA degree from the I.E.U. Institute of Management, Indonesia.

INDEPENDENT NON-EXECUTIVE DIRECTORS

John William Crawford

Aged 59, was appointed as a non-executive director of the Company in 1998 and is a non-executive director of ehealthcareasia Limited which is listed on the Stock Exchange. He is a retired senior/founding partner of an international accounting firm and possesses extensive business experience having spent 28 years in audit and corporate advisory services in Hong Kong. He was appointed a Justice of the Peace for Hong Kong in 1997.

Clement Kwok-Hung Young

Aged 67, was appointed as a non-executive director of the Company in 1999. He is the Supervisor of Pui Ching Middle and Primary Schools and is also a court member of the Hong Kong Baptist University.

SENIOR MANAGEMENT

Zuric Yuen-Keung Chan

Aged 46, is the Managing Director of Chinney Construction Company, Limited. He is also a director of Shun Cheong, which is listed on the Stock Exchange. He joined the Group in 1989 and has 27 years experience in the construction industry. He is a member of the Chartered Institute of Building, the Hong Kong Society of Builders and the Hong Kong Institute of Builders. He is responsible for the overall management of the Group's Construction Division.

Johnny Wing-Sang Yu

Aged 40, is a director and the General Manager of Kin Wing Engineering Company Limited. He joined the Group in 1994 and has 17 years experience in the foundation piling industry. He holds a Bachelor's degree in Civil Engineering from The University of Hong Kong. He is also a chartered engineer and a member of the Institution of Structural Engineers, the Hong Kong Institution of Engineers and the Institution of Engineers, Australia.

Stephen Sek-Kee Yu

Aged 49, is a director of the Corporate Finance and Business Development Department of the Company. He is also a director of Chinney Alliance, ING Beijing Investment Company Limited and Shun Cheong, all of which are listed on the Stock Exchange. He joined the Group in 2001 and has worked with three North American banks for over 17 years during which he held various posts including the chief executive of a Canadian bank in Hong Kong. He holds a Bachelor's degree in Computer Science from the University of Western Ontario, Canada and a Master's degree in Finance from the University of British Columbia, Canada.

SENIOR MANAGEMENT *(Continued)*

Vincent Kwok-Kuen Wong

Aged 42, is the Managing Director of J.L. Group Company Limited, a major garment business acquired by the Company in 1993 with its markets in Europe and North America. He joined the Company in 1993 and has 23 years experience in the garment industry of sourcing and manufacturing. He is responsible for the overall management of J.L. Group Company Limited.

Eric Shing-Cheung Tong

Aged 46, is the Managing Director of Jackson Mercantile Trading Company Limited, a home appliances distribution business acquired by the Company in 1994. He has been working for Jackson Mercantile Trading Company Limited for the past 21 years and has 25 years experience in consumer and industrial products. He holds a Higher Certificate in Electrical Engineering from the Hong Kong Polytechnic and a MBA degree from The Open University of Hong Kong. He is responsible for the overall management of the Consumer and Industrial Products Trading, Airconditioning and Ventilation System Installation Division.

Peter Chi-Chung Luk

Aged 36, is the Company Secretary and Financial Controller of the Company. He joined the Company in 1995 and is also a director of Chinney Alliance, which is listed on the Stock Exchange. He has 14 years experience in the accounting field. He holds a Bachelor's degree in Mathematics from The University of Hong Kong and a MBA degree from the Australian Graduate School of Management. He is also a fellow member of the Hong Kong Society of Accountants, the Association of Chartered Certified Accountants, the Hong Kong Institute of Company Secretaries and the Institute of Chartered Secretaries and Administrators.