



Chan Kwok Keung, Charles, aged 46, is the Chairman of the Company. Dr. Chan holds an honorary degree of Doctor of Laws and a bachelor's degree in civil engineering and has over 21 years' international corporate management experience in the construction and property sectors as well as in strategic investments. He joined the Group in February 1997 and is responsible for its strategic planning. Dr. Chan is the chairman of Paul Y. - ITC Construction Holdings Limited ("Paul Y. - ITC"), Hanny Holdings Limited ("Hanny"), China Strategic Holdings Limited ("China Strategic") and China Enterprises Limited, a company whose shares are listed on the New York Stock Exchange, and a director of New World CyberBase Limited ("New World CyberBase"). He is the sole director of Chinaview International Limited and Galaxyway Investments Limited which are substantial shareholders of the Company as disclosed in the section headed "Substantial shareholders" in the directors' report. He is also a non-executive director of Downer EDI Limited ("Downer"), a company whose shares are listed on the Australian Stock Exchange. Dr. Chan is the elder brother of Mr. Chan Kwok Hung, an executive director of the Company.

Lau Ko Yuen, Tom, aged 50, is the Deputy Chairman of the Company. Mr. Lau has over 28 years' international corporate management experience in the construction industry. He joined the Group in February 1997 and is responsible for its general corporate development and administration. He is the deputy chairman of Paul Y. - ITC, the chairman of Downer and a director of New World CyberBase.

Chau Mei Wah, Rosanna, aged 46, is the Managing Director of the Company. Ms. Chau has over 21 years' experience in accounting and finance. She holds a bachelor's degree and a master's degree in commerce and is a member of the Hong Kong Society of Accountants, the CPA Australia and the Certified General Accountants' Association of Canada. She joined the Group in February 1997 and is responsible for its general corporate development and administration and overall finance activities. Ms. Chau is the managing director of Star East Holdings Limited ("Star East") and an executive director of Paul Y. - ITC, China Strategic and China Land Group Limited ("China Land"). She is also a director of Oxford Properties Group Inc. ("Oxford"), a company whose shares are listed on the Toronto Stock Exchange, and a director of Burcon NutraScience Corporation ("Burcon"), a company whose shares are listed on the Canadian Venture Exchange.

Cheung Kwok Wah, Ken, aged 44, joined the Company as an executive director in February 1997. Mr. Cheung has over 15 years' experience in the legal and merchant banking fields. He is the deputy chairman and managing director of Premium Land Limited and an executive director of Hanny.

Chan Kwok Hung, aged 42, joined the Company as an executive director in November 1997. Mr. Chan holds a diploma in arts and has over 18 years' experience in trading businesses in China. He is the chairman of China Land and an executive director of Hanny. Mr. Chan is the younger brother of Dr. Chan Kwok Keung, Charles, the Chairman of the Company.

Chan Fut Yan, aged 47, joined the Company as an executive director in December 1997. Mr. Chan has over 28 years' experience in the local construction field specialising in site supervision, planning of works and progress monitoring. He is the vice chairman of China Land and the managing director of Paul Y. - ITC.

Allan Yap, aged 45, joined the Company as an executive director in March 1998. Mr. Yap has over 19 years' experience in finance, investment and banking. He is the vice chairman of China Strategic, the managing director of Hanny and a director of PacificNet.com, Inc., a company whose shares are listed on NASDAQ. He is also the chairman and chief executive officer of Burcon and the vice chairman of Oxford.



Wong Kun To, aged 45, joined the Company as an executive director in October 1998. Mr. Wong is a graduate of McMaster University, Canada with a bachelor's degree in engineering, and has over 22 years' experience in property development, construction and investment. He is a qualified engineer and a member of both the Institution of Civil Engineers, United Kingdom and the Hong Kong Institution of Engineers. He is also an executive director of Star East and STAREASTnet.com Corporation.

Lam Shan, aged 53, joined the Company as an executive director in April 2000. Mr. Lam is responsible for property investment strategy of the Company. He has over 29 years' experience in the construction and property development industry. He is the managing director - China division of China Land.

Dominic Lai, aged 54, joined the Company as an independent non-executive director in February 1997. Mr. Lai is a practising solicitor in Hong Kong and a senior partner of the Hong Kong law firm, Iu, Lai & Li. He is also director of a number of publicly listed companies in Hong Kong.

Cheung Hon Kit, aged 47, joined the Company as an independent non-executive director in December 1999. Mr. Cheung graduated from the University of London with a bachelor of arts degree. He has over 23 years' experience in real estate development, property business and corporate finance. He has worked for various property development companies in Hong Kong. He is also a director of Hanny, Asean Resources Holdings Limited, Panva Gas Holdings Limited and hkcyber.com (Holdings) Limited.