

Profile of Directors and Senior Management

董事及高層管理人員

PROFILE OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr. Lam Sai Wing, aged 45, is the Chairman of the Company and the co-founder of the Group. Mr. Lam, with over 21 years of experience in the gold product industry, is responsible for the overall strategic planning and policy making of the Group. Mr. Lam was the Honorary President of The Hong Kong and Kowloon Gold and Silver Ornaments and Wares Workers General Union for the year 1997 to 1998. He was awarded a Young Industrialist Award in 1997 by the Federation of Hong Kong Industries. Mr. Lam is the Honorary President of the Hong Kong Overseas General Association (香港華僑華人總會) since 1998. He was conferred an Associateship (A.P.M) by The Professional Validation Centre of Hong Kong Plastics and Metal Industries (PVCHK) (香港塑膠及金屬業專業評審中心) 2000. Mr. Lam was appointed Consultant Professor in the faculty of Materials Chemical Engineering (材料科學與工程學院) by Shanghai University in China for the year 1998 to 2000.

Ms. Chan Yam Fai, Jane, aged 38, is the Deputy Chairman of the Company and the co-founder of the Group. She has over 16 years of management and operational experience in the jewellery industry and is responsible for the overall management and administration of the Group. Ms. Chan is appointed the Committee Member of the Hong Kong Jewellery & Jade Manufacturers Association and the China Gold News in 2000. She is the wife of Mr. Lam Sai Wing.

NON-EXECUTIVE DIRECTOR

Mr. Wong Kwong Chi, aged 49, is the non-executive director of the Company. Mr. Wong is an executive vice-president and a director of Transpac Capital Limited, a company which is principally engaged in industrial and technological investment in China and South East Asia. He holds a Bachelor's degree in Science and a Master's

執行董事

林世榮先生，現年45歲，本公司主席兼本集團之聯席創辦人。林先生在金飾業積逾20年經驗，負責為本集團計劃整體策略及制訂政策。林先生為港九金銀首飾器業總工會一九九七至一九九八年度榮譽主席。彼於一九九七年榮獲香港工業總會頒發青年工業家獎。自一九九八年，林先生獲委任為香港華僑華人總會之榮譽主席。彼於二零零零年獲香港塑膠及金屬業專業評審中心頒授為副院士。於一九九八年至二零零零年，林先生獲中國上海大學委任為材料科學與工程學院之顧問教授。

陳吟揮女士，現年38歲，為本公司副主席兼本集團之聯席創辦人。彼於首飾業積逾16年管理及營運經驗，負責本集團之整體管理及行政事務。陳女士於二零零零年獲授委任為香港珠寶玉石商會及中國黃金報之理事委員。彼為林世榮先生之妻子。

非執行董事

王幹芝先生，現年49歲，本公司之非執行董事。王先生為滙亞資金管理有限公司之行政副總裁兼董事，該公司主要於中國及東南亞從事工業及科技投資。彼持有香港中文大學理學士學位及工商管理碩士學位。王先生在銀

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degree in Business Administration from the Chinese University of Hong Kong. Mr. Wong has over 22 years of experience in the banking, manufacturing and direct investment industries. He is the past chairman of the Hong Kong Venture Capital Association, the vice-chairman of The Hong Kong Electronic Industries Association Ltd., and a member of the Young Industrialists Council Limited. He holds directorships in a number of private and public companies.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Lee Kok Keung, aged 55, is an independent non-executive director of the Company. Mr. Lee graduated from the former Hong Kong Baptist College (now reconstituted the Hong Kong Baptist University).

In May 1979, he began his distinguished journalist's career as the Chief Editor of the popular magazine "Wide Angle". Mr. Lee is the Chairman of the Board of Directors of Megateam Media International Limited. He is also the Convenor of Executive Committee of Hong Kong Culture Association Limited.

In 1993 and 1998, Mr. Lee was appointed a member of the Chinese People's Political Consultative Conference. Mr. Lee was also a member of the Selection Committee of the Hong Kong Special Administrative Region ("HKSAR") in November 1996 and 2000. He is elected as a member of the Election Committee of the HKSAR. He is awarded Honourable Citizen in Shen Yang, China.

行業、製造業及直接投資方面積逾22年經驗。彼為香港創業基金之前任主席，香港電子業商會之副會長及香港青年工業家協會之成員。彼任職多間私人及公眾公司之董事。

獨立非執行董事

李國強先生，現年55歲，本集團非執行董事。李先生於前香港浸會學院（現名浸會大學）中文系畢業。

1979年出任「廣角鏡」總編輯。李國強先生現任天科傳播國際有限公司董事會主席及香港各界文化促進會理事長。

李先生於1993年3月獲任第八屆全國政協委員，1998年獲連任第九屆全國政協委員，1996年11月獲選香港特別行政區第一屆推選委員，2000年獲選為香港特區選舉委員會成員。李先生並為中國瀋陽市榮譽市民。

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Mr. Liu Ngai Wing, aged 51, is an independent non-executive director of the Company. Mr. Liu holds a Master's degree in Business Administration. Mr. Liu is an executive director of eSun Holdings Ltd. and the non-executive Chairman of Yoshiya International Cooperation Ltd, independent non-executive director of Climax International Ltd. and Jackley Holdings Ltd., and Chief Executive Officer of Singapore Hong Kong Properties Investment Ltd. He is an associate member of both the Hong Kong Society of Accountants and the Institute of Chartered Secretaries and Administrators, and is also a fellow member of the Association of Chartered Certified Accountants.

SENIOR MANAGEMENT

Ms. Ng Yee Mei, aged 38, is the President of the Group. Ms. Ng joined the Group in 1990 and is responsible for product and market development and the formulation of the sales and marketing strategies of the Group. She has 12 years of marketing and sales experience of which over 9 years has been in the jewellery industry. Ms. Ng holds a diploma in gemmology from the Gemmological Association and Gem Testing Laboratory of Great Britain. Ms. Ng also holds a Bachelor's degree in Arts from the University of Guelph, Canada.

Mr. Wong Yiu Hung, aged 44, is the Financial Controller and Company Secretary of the Group. Mr. Wong joined the Group in 1997 and is responsible for corporate finance, accounting and company secretarial functions of the Group. He has over 11 years of experience in auditing, accounting and financial management. He is a member of the Chartered Institute of Management Accountants and the Hong Kong Society of Accountants. Mr. Wong holds a Bachelor's degree in Social Science from the Chinese University of Hong Kong.

廖毅榮先生，現年51歲，本集團之獨立非執行董事。廖先生持有工商管理碩士學位。彼現時為豐德麗控股有限公司之執行董事；慶屋國際有限公司之非執行主席；英發國際有限公司及美吉利國際控股有限公司之獨立非執行董事及星港地產投資有限公司之行政總裁。彼為香港會計師公會、特許秘書及行政人員公會會員及英國公認會計師公會之資深會員。

高層管理人員

伍綺媚女士，現年38歲，為本集團之總裁。伍女士於一九九零年加入本集團，負責產品開發及市場發展，以及制訂本集團之銷售及推廣策略。彼具有12年推廣及銷售經驗，其中在首飾業積逾9年經驗。伍女士持有英國 Gemmological Association 及 Gem Testing Laboratory 之寶石學文憑。伍女士亦持有加拿大 University of Guelph 之文學士學位。

黃耀雄先生，現年44歲，本集團之財務總監兼公司秘書。黃先生於一九九七年加入本集團，負責本集團之企業財務、會計及公司秘書等職務。彼於核數、會計及財務管理方面積逾11年經驗。彼為特許管理會計師協會及香港會計師公會會員。黃先生持有香港中文大學社會科學系學士學位。

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Dr. Chow Shou Him, aged 53, is the Vice President of the Group. Dr. Chow joined the Group in 1999 and is responsible for strategic planning of the Group. Before joining the Group, Dr. Chow had held directorships in various listed companies and has more than 21 years senior management experience in international companies. Dr. Chow graduated with a Bachelor's degree in Arts and a Master's degree in Business Administration from the Chinese University of Hong Kong and a degree of Doctor Philosophy in Business Administration from the Kennedy-Western University, Wyoming, U.S.A.

Mr. Tsang Fan Chun, Francis, aged 31, is the Vice President of the Business Development Department of the Group. He joined the Group in 2000 and is responsible for overseeing business development, e-commerce and management information system of the Group. He has more than six years of project management, strategy consulting and venture capital experiences with leading international firms. Mr. Tsang holds a Bachelor's degree in science with double majors in Economics and Electrical Engineering from Yale University, and a Master's degree in Business Administration from Harvard University.

Yeung Hon Yuen, aged 41, is the Vice President of the Group. Mr. Yeung is responsible for the retailing business with tourism of the Group. Mr. Yeung has over 20 years of experience in jewellery manufacturing and has been responsible for the overall operational management in Hang Fung Jewellery (Shenzhen) Company Limited, the subsidiary of the Group.

Mr. Ho Ching, aged 51, is the Factory Manager of the Group. Mr. Ho joined the Group in 1991 and is responsible for the overall manufacturing operations and logistics of the Group's production facilities. He has over 21 years of experience in production and factory management in the jewellery industry.

周守謙博士，現年53歲，本集團之副總裁。周博士於1999年加入本集團，負責集團之策略性計劃。彼於加入本集團前已為香港多間上市公司之董事，並擁有超過21年之國際性公司高層管理經驗。周博士為香港中文大學文學士及工商管理碩士，並於美國Kennedy-Western University取得工商管理博士學位。

曾繁俊先生，現年31歲，為本集團業務發展部之副總裁。曾先生於2000年加入本集團，負責監督集團之業務發展、管理電子商務與科技資訊系統。曾先生擁有逾6年之國際企業專案管理、策略顧問及風險投資經驗。曾先生於美國耶魯大學主修經濟及電機工程，獲理學士學位並持有美國哈佛大學工商管理系碩士學位。

楊漢源先生，現年41歲，現任本公司之副總裁。楊生負責本公司之零售及旅遊業務，於珠寶首飾製造業積逾二十年經驗，曾於本集團之附屬公司－恒豐珠寶首飾(深圳)有限公司從事營運管理。

何青先生，現年51歲，本集團之廠房經理。何先生於一九九一年加入本集團，負責本集團生產製造之整體營運業務及後勤事務，彼在首飾業積逾21年生產及廠房管理經驗。

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Mr. Lam Nai Kam, aged 41, is the Manager of the fine gold division of the Group. Mr. Lam joined the Group in 1990 and is responsible for the sales and marketing of fine gold products of the Group in Hong Kong and South East Asia. He has over 11 years of experience in sales and marketing in the jewellery industry.

Ms. Tsang Yuk Ching, Scara, aged 36, is the Group's Assistant Marketing Manager. Ms. Tsang joined the Group in 1997 and is responsible for the Group's marketing of overseas markets. Ms. Tsang has over 11 years of experience in international marketing and China trading prior to joining the Group.

Mr. Ku Ching Fai, aged 55, is the Manager of the China Business Department of Group. Mr. Ku joined the Group in 2000 and is responsible for business of the Group in the Mainland China. Mr. Ku has over 19 years business management experience. Mr. Ku was a founder and the Deputy Director of the Welfare Committee of the Hong Kong Overseas Chinese General Association .

Ms. Chong Shuk Hing, aged 39, is the Administration and Personnel Manager of the Group. Ms. Chong joined the Group in 1999 and is responsible for the overall operation of administration and human resources management of the Group. Ms. Chong has over 9 years of experience in administrative and personnel management.

林乃鑫先生，現年41歲，本集團足金部經理。林先生於一九九零年加入本集團，負責本集團足金產品於香港及東南亞之銷售及推廣業務。彼於首飾業積逾11年銷售及推廣經驗。

曾玉清女士，現年36，本集團之市場推廣部副經理。曾女士於一九九七年加入本集團，負責本集團海外市場推廣業務。彼於加入本集團前，在國際市場推廣工作及中國貿易方面積逾11年經驗。

古錚輝先生，現年55歲，本集團中國業務部之經理。古先生具有超過19年業務管理經驗，於2000年加入本集團，負責本集團之中國內地事務。古先生為香港華僑華人總會發起人之一，並任該會理事兼福利委員會副主任。

莊淑卿女士，現年39歲，本集團之行政及人事部經理。莊女士於1999年加入本集團，負責集團之行政運作及人力資源管理等事務。彼從事行政及人事業務積逾9年管理經驗。