

Biographical Details of Directors

EXECUTIVE DIRECTORS

Mr. So Yuk Kwan, aged 52, is the founder, Chairman and Managing Director of the Group. He is responsible for the formulation of the Group's overall strategic planning and business development. Mr. So holds a Master Degree of Business Administration from the University of East Asia and he is also a Fellow Member of the British Institute of Management. Mr. So has over 26 years' experience in the electronics industry. Presently, he is the Vice Chairman of the External Affairs Sub-Committee of The Hong Kong Electronic Industries Association, a member of the Electronics Advisory Committee of the Hong Kong Trade Development Council, a member of the technology panel of Hong Kong Industrial Technology Centre Corporation and a committee member of the Hong Kong – Shenzhen Electronics Joint Committee. Mr. So Yuk Kwan is the father of Mr. So Chi On and the brother of Mr. So Yiu Wah, Stephen.

Mr. So Wai Yin, aged 36, is the Deputy Managing Director of the Group. He is responsible for the marketing and operation of the Group and in particular, the Group's manufacturing activities in the PRC. Mr. So has extensive marketing and engineering experience in the electronics industry. He holds a Bachelor Degree of Science in Electronics from the Chinese University of Hong Kong and a Master Degree of Business Administration from the City University of Hong Kong.

Mr. So Yiu Wah, Stephen, aged 43, is responsible for the overall management of the Group's Singapore sales and distribution division. Mr. So has been involved in the electronics industry for 18 years with substantial experience in business planning and market development. He holds a Master Degree of Business Administration from the European University of America.

Mr. So Chi On, aged 24, is in charge of the overall management of the Group's MP3 division and the development of information technology projects in the PRC. Mr. So holds a Bachelor Degree of Business Administration from the University of Wisconsin Madison.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Dr. Hon. Lui Ming Wah, JP, aged 63, holds a Master Degree in Applied Science from the University of New South Wales, Australia and a Doctorate in Engineering from the University of Saskatchewan, Canada. Dr. Lui is currently the Managing Director of Keystone Electronic Co. Ltd. In addition to being member of other committees, Dr. Lui is a member of the Legislative Council of HKSAR, the Honorary Chairman of The Hong Kong Electronic Industries Association, the Chairman of Electronics Industry Training Board of Vocational Training Council, the Vice Chairman of the Chinese Manufacturers Association of Hong Kong and a member of the Board of Mandatory Provident Fund Schemes Authority.

Mr. Charles Edward Chapman, aged 52, has profound experience in the electronics industry for more than 21 years. Mr. Chapman maintains good connections with local and overseas governments as well as trade organisations worldwide. Prior to joining The Hong Kong Electronic Industries Association since 1988 as an Executive Director, Mr. Chapman, a journalist by profession, was the Economics Editor of the Hong Kong Trade Development Council for 11 years and was the Business Editor for 8 years of a local English newspaper before that.