

Directors and Senior Management

EXECUTIVE DIRECTORS

Mr. Tsang Chi Hung

Mr. Tsang Chi Hung, aged 61, is one of the founders of the Group and the chairman and managing director of the Company. He is primarily responsible for corporate policy formulation, strategic planning, business development and overall management of the Group. He has over 30 years' experience in the marketing and manufacture of furniture and considerable expertise in the application of automation in woodworking, product development and the interior fitting out and woodworking industries. Mr. Tsang is the husband of Ms. Kwan Yau Choi, another executive director of the Company.

Mr. Liu Hoo Kuen

Mr. Liu Hoo Kuen, aged 49, is one of the founders of the Group and deputy chairman of the Company. He is primarily responsible for overseeing all technical related aspects of fit-out projects, furniture manufacturing and product development. Mr. Liu has over 29 years' experience in product design, project management and quality assurance.

Ms. Kwan Yau Choi

Ms. Kwan Yau Choi, aged 55, joined the Group in 1973 and is an executive director of the Company and director of domestic marketing operations. She is primarily responsible for overseeing the operation of the design and build division, public relations and quality assurance. Ms. Kwan has over 29 years' experience in sales and marketing of furniture and fit-out project management. She is the wife of Mr. Tsang Chi Hung.

Ms. Fung Sau Mui

Ms. Fung Sau Mui, aged 46, joined the Group in 1976 and is an executive director of the Company and director of finance and administration. She is primarily responsible for overseeing the finance and administration function of the Group. Ms. Fung has over 24 years' experience in financial management, accounting, costing, material sourcing and purchasing, and personnel management.

Mr. Tai Wing Wah

Mr. Tai Wing Wah, aged 42, joined the Group in 1989 and is an executive director of the Company and director of China operations. He is primarily responsible for overseeing the China operations including factory management, government relationship and local sales. Mr. Tai holds a diploma in business management from the Hong Kong Polytechnic University and a diploma in interior design from Lee Wai Lee Technical Institute in Hong Kong. He is one of the executives involved in the planning and establishment of the Group's operations in China.

執行董事

曾志雄先生

曾志雄先生，61歲，本集團創辦人之一，為本公司主席兼董事總經理。彼主要負責制訂公司政策、策略性計劃、業務發展及本集團之整體管理。彼於傢俬推廣及製造方面有逾三十年之經驗，並於木工自動化、產品開發及室內裝置及木工方面具豐富之專業知識。曾先生為本公司另一名執行董事關有彩女士之丈夫。

廖浩權先生

廖浩權先生，49歲，本集團創辦人之一，為本公司副主席。彼主要負責監督所有裝飾工程、傢俬製造及產品開發之技術。廖先生於產品設計、項目管理及品質保證方面擁有逾二十九年之經驗。

關有彩女士

關有彩女士，55歲，於一九七三年加入本集團，為本公司執行董事兼住宅工程推廣營運主管。彼主要負責監督設計與建造部門之運作、公共關係及品質保證。關女士於傢俬銷售與推廣，以及裝飾工程管理方面擁有逾二十九年之經驗。彼為曾志雄先生之妻子。

馮秀梅女士

馮秀梅女士，46歲，於一九七六年加入本集團，為本公司執行董事兼財務及行政主管。彼主要負責監督本集團之財務及行政運作。馮女士於財務管理、會計、成本管理、原料物色與採購及人事管理工作方面擁有逾二十四年之經驗。

戴永華先生

戴永華先生，42歲，於一九八九年加入本集團，為本公司執行董事兼中國營運主管。彼主要負責監督中國營運，包括廠房管理、政府關係及當地銷售。戴先生持有香港理工大學工商管理文憑及香港李惠利工業學院室內設計文憑。彼為參與於中國籌劃與成立本集團生產基地之行政人員之一。

Directors and Senior Management

Mr. Wong Kam Hong

Mr. Wong Kam Hong, aged 43, joined the Group in 1993 and is an executive director of the Company. He is primarily responsible for institutional furniture sales. Mr. Wong holds higher diploma in mechanical engineering from the Hong Kong Polytechnic University and an ordinary diploma in mechanical engineering from Kwun Tong Technical Institute in Hong Kong. He has over 17 years' experience in institutional furniture sales and contract management.

Mr. Richard Warren Herbst

Mr. Richard Warren Herbst, aged 52, joined the Group in 1994 and is an executive director of the Company. He is primarily responsible for overseeing sales and marketing of the international operations and new product sourcing and development. Mr. Herbst holds a bachelor's of science degree from Georgia Institute of Technology in the United States. He has over 16 years' experience in furniture manufacturing and sales, and 12 years' experience in corporate banking in Hong Kong, London and the United States.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Chu Kwok Man

Mr. Chu Kwok Man, aged 45, became a director of the Company in 1999 and is a solicitor practising in Hong Kong SAR. Mr. Chu holds a bachelor's degree in laws from the University of London and a master's degree from the City University of Hong Kong.

Mr. Lau Chi Hing, Steven

Mr. Lau Chi Hing, Steven, aged 58, became a director of the Company in 1999 and holds a master's degree in business administration from the University of Portland, the United States. Before his retirement, he was the managing director of the Southeast Asia regional operations of an international marketing company.

董事及高層管理人員

黃錦康先生

黃錦康先生，43歲，於一九九三年加入本集團，為本公司執行董事。彼主要負責機構客戶傢俬銷售。黃先生持有香港理工大學機械工程高級文憑及香港觀塘工業學院機械工程普通文憑。彼於機構客戶傢俬銷售及合約管理方面擁有逾十七年之經驗。

Richard Warren Herbst先生

Richard Warren Herbst先生，52歲，於一九九四年加入本集團，為本公司執行董事。彼主要負責監督國際營運之銷售及推廣，以及新產品開發與發展。Herbst先生持有美國喬治亞理工學院理學士學位。彼於傢俬製造及銷售方面擁有逾十六年之經驗，並亦於香港、倫敦及美國企業銀行業務方面擁有十二年之經驗。

獨立非執行董事

朱國民先生

朱國民先生，45歲，於一九九九年成為本公司董事，為香港執業律師。朱先生持有倫敦大學法律學士學位及香港城市大學法律碩士學位。

劉志興先生

劉志興先生，58歲，於一九九九年成為本公司董事。持有美國波特蘭大學工商管理碩士學位。彼於退休前曾擔任一間國際市場推廣公司東南亞分區業務董事總經理之職位。

Directors and Senior Management

SENIOR MANAGEMENT

Mr. Kwan Kam Ming

Mr. Kwan Kam Ming, aged 46, joined the Company in 1993 and is the senior accounting manager and company secretary of the Company. He is primarily responsible for overseeing the Group's accounting and company secretarial matters. Mr. Kwan has over 14 years' experience in accounting, financial management and company secretarial matters. He holds a bachelor's degree in social sciences from the University of Hong Kong and is a fellow member of the Association of Chartered Certified Accountants and a fellow member of the Hong Kong Society of Accountants.

Mr. Tam Shu Pui

Mr. Tam Shu Pui, aged 64, joined the Group in 1977, is a senior technical manager of the Group. He is primarily responsible for technical related aspects of production and fit-out projects. He has 50 years' experience in wooden furniture production, fit-out project works and technical training.

Mr. Law Sai Kuen

Mr. Law Sai Kuen, aged 39, joined the Group in 1996, is a senior project manager in the project division and has over 13 years' experience in fit-out and construction project management. He holds a certificate in construction management from the Nanjing University for Construction Professionals.

Mr. Wong Wai Kee

Mr. Wong Wai Kee, aged 44, joined the Group in 1998 and is a senior project manager in the project division and has over 13 years' experience in building construction and fit-out project management. He holds a higher certificate in building studies from the Hong Kong Polytechnic University.

Mr. Chiu Chi Ming

Mr. Chiu Chi Ming, aged 38, joined the Group in 1998 and is a senior manager in information technology of the Group. He is primarily responsible for overseeing the information technology operations of the Group including system design and analysis, programming and system management. Mr. Chiu holds a bachelor's degree in computer science from the University of Saskatchewan, Canada and has over 9 years' experience in system management, analysis and programming.

Mr. Chan Wing Hing, Barry

Mr. Chan Wing Hing, Barry, aged 33, joined the Group in 1999 as a senior finance manager. He is primarily responsible for the financial management of the Group. Mr. Chan has over 12 years' experience in financial management and corporate finance. He holds a master's degree in science with a major in finance and a bachelor's degree in business administration with a major in finance from the Chinese University of Hong Kong. He is also an associate member of Hong Kong Society of Accountants, a fellow member of the Association of Chartered Certified Accountants and a member of Hong Kong Securities Institute.

高級管理人員

關金銘先生

關金銘先生，46歲，於一九九三年加入本集團，為高級會計經理兼本公司公司秘書。彼主要負責監督本集團會計及本公司之公司秘書事務。關先生於會計、財務管理及公司秘書事務方面擁有逾十四年之經驗。彼持有香港大學社會科學學士學位，並為英國特許會計師公會資深會員及香港會計師公會資深會員。

譚樹沛先生

譚樹沛先生，64歲，於一九七七年加入本集團，為本集團高級技術經理。彼主要負責生產及裝飾工程之相關技術事宜。彼於木製傢俬製造、裝飾工程及技術培訓方面擁有逾五十年之經驗。

羅世權先生

羅世權先生，39歲，於一九九六年加入本集團，為工程部門高級項目經理，並於裝置及建築工程管理方面擁有逾十三年之經驗。彼持有南京市建築職工大學建築施工企業項目經理培訓課程證書。

黃渭基先生

黃渭基先生，44歲，於一九九八年加入本集團，為工程部高級項目經理，彼於樓宇建築及裝飾項目工程管理方面擁有逾十三年之經驗。彼持有香港理工大學建築學高級證書。

趙智明先生

趙智明先生，38歲，於一九九八年加入本集團，為本集團資訊科技高級經理。彼主要負責監督本集團之資訊科技運作，包括系統設計及分析、程式編寫及系統管理。趙先生持有加拿大University of Saskatchewan電腦學學士學位，並於系統管理、分析及管理以及程序編寫方面擁有逾九年之經驗。

陳永興先生

陳永興先生，33歲，於一九九九年加入本集團擔任高級財務經理。彼主要負責本集團之財務管理工作。陳先生於財務管理及企業財務方面擁有逾十二年之經驗。彼持有香港中文大學理學碩士學位及工商管理學士學位，兩個學位皆以財務為主修科目。彼亦為香港會計師公會會員，英國特許會計師公會資深會員及香港證券專業學會會員。