

Directors and Senior Management

EXECUTIVE DIRECTORS

Mr. CHAU Lai Him, aged 49, is the chairman and managing director of the Group and the founder of the Group. He is responsible for the overall management, strategic planning and business development of the Group. He has more than 20 years' experience in the manufacturing of cable and wire products.

Mr. ZHOU Jin Hua, aged 43, joined the Group in 1986 and is the deputy chairman of the Group and the general manager of the Group's Dongguan manufacturing facilities. He is responsible for the day-to-day operations of the Group's Dongguan manufacturing facilities including production, sales and marketing and business development. He has more than 15 years' experience in the manufacturing of cable and wire products.

Mr. CHOW Kin Ming, aged 39, joined the Group in May 2000 and is the finance director of the Group. He is responsible for the overall management of the Group's financial matters. He holds a bachelor degree in social sciences from the University of Hong Kong and has more than 15 years' corporate finance, accounting and auditing experience in Hong Kong. He is a fellow member of the Chartered Association of Certified Accountants of the United Kingdom and an associate member of the Hong Kong Society of Accountants.

Mr. YEUNG Kam Tung, aged 44, joined the Group in 1990 and is the marketing director of the Group. He is responsible for the overall sales and marketing of the Group's cable and wire products. In addition, he is also responsible for assisting Mr. Chau Lai Him in the strategic planning and business development of the Group. He has over 10 years' experience in the sales and marketing of electrical and electronic products.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. LO Kao Cheng, aged 51, is the general manager of Sunf Pu Electric Wire & Cable Co., Ltd., a company incorporated in Taiwan, Republic of China. He has more than 25 years' experience in the cable and wire industry. Mr. Lo Kao Cheng is an independent non-executive director.

Mr. LO Wai Ming, Paulus, aged 48, is the founder and managing director of China Infrastructure Holdings Limited, a company incorporated in Hong Kong. He has over 24 years extensive experience in infrastructure investment, consumer marketing, business development and corporate financing. Mr. Lo Wai Ming is an independent non-executive director.

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Mr. WONG Chi Pang, Panny, aged 37, is the agency general manager of ING Life Insurance Company (Bermuda) Limited, one of the largest insurance providers in the world. He has obtained the qualification from LIMRA International to be a distinguish member of the The Chartered Insurance Agency Manager (CIAM). He has over 15 years' experience in marketing & management insurance and financial services sector. Mr. Wong Chi Pang is an independent non-executive director.

SENIOR MANAGEMENT

Mr Louis HUI, aged 48, is the group general manager of the Group. He is responsible for the Group's core business in copper, wire and cable operations. He obtained a MBA degree from University of Louisville in the United States. Prior to joining the Group in October 2000, Mr. Hui worked for various high technology multinational companies in senior management positions. He has over 20 years in electronic industry.

Mr. HO Pang Cheng, Vincent, aged 44, joined the Group in February 1999 and is the general manager of the Group's Singapore and Malaysia trading and manufacturing operations. He holds a master degree in business amination from the University of Strathclyde, UK, a professional diploma in marketing from the Chartered Institute of Marketing, UK, a technical diploma in electrical & electronic engineering and a post graduate diploma in marketing management from Singapore. He has over 20 years of sales and marketing, business development and management experience in the electrical & electronics industries.

Mr. YING Wai Kwong, Richard, aged 40, joined the Group in June 2000 as general manager of Shanghai Chau's Electrical Co., Ltd., and is responsible for its overall operations. He has 14 years of management experience in sales and marketing for branded electrical and electronic products, on regional and international basis. He is an associate member of the Chartered Institute of Marketing, UK and an associate member of the Association of Business Executive, UK.

Ms. LAI Yuet Sheung, Kate, aged 37, joined the Group in August 1993 and is the logistics manager of the Group. She is responsible for the logistics management and general administration of the Group. She holds a bachelor's degree of arts, major in Japanese from the University of New South Wales, Australia and has more than 10 years' experience in general management. She is a full member of the Hong Kong Institute of Human Resources Management.

Mr. CHENG Wing Ming, Raymond, aged 40, joined the Group in October 2000 and is the group financial controller. He is responsible for the financial operations of the Group. He holds a bachelor degree in Business Administration from the Chinese University of Hong Kong and has more than 15 years' corporate finance, accounting and auditing experience in Hong Kong. He is a fellow

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member of the Chartered Association of Certified Accountants of the United Kingdom, an associate member of the Hong Kong Society of Accountants and a certified public accountant in Hong Kong.

Mr. CHIU Tsiu, Kadie, aged 42, joined the Group in May 1997 and is the IT manager of the Group. He holds a higher diploma in information systems from the City University of Hong Kong and has more than 15 years' experience in information technology and computerized manufacturing management field.

Mr. LIU Cheung Wing, Richard, aged 40, joined the Group in December, 2000 and is the marketing manager of the group manufacturing operations in Dongguan. He is responsible for the sales and marketing activities of Hong Kong & China Market. He holds a MBA degree from the University of East Asia in 1992 and was awarded associateship in electrical engineering from Hong Kong Polytechnic in 1984. He has more than 15 years' sales and marketing experience and has been working in similar position in the NEC Group for more than 6 years.

Ms. LAM Sui Lan, Miranda, aged 32, joined the Group in May 1995 and is the overseas marketing manager of the Group. She holds a bachelor's degree of arts, major in business administration from the University of Northumbria at Newcastle, UK, and a higher diploma in business studies from the City University of Hong Kong. She has more than 7 years' experience in sales and marketing and of which 5 years is in the field of wire and cable products.

Mr. OR Chung Hung, Ken, aged 35, joined the Group in February 2001 and is the quality manager of the Group. He is responsible for overall quality management for the group manufacturing plants. He holds a master degree in information technology for manufacturing and has more than 9 years' experience in quality management

Mr. ZHOU Qi Qin, aged 38, joined the Group in November 1988 and is the production manager of the Group's Dongguan manufacturing facilities. He is responsible for the production operations of the Dongguan manufacturing facilities. He has more than 10 years' experience in manufacturing management.

Mr. YUAN Hai Xiang, aged 34, joined the Group in January 1986 and is the materials control manager of the Group's Dongguan manufacturing facilities. He is responsible for materials control, warehouse management and customer services of the Dongguan manufacturing facilities. He has more than 10 years' experience in operations management.