



PURCHASE, SALE AND REDEMPTION OF SHARES

During the period under review, the Company had not purchased, sold or redeemed any shares of the Company.

EMPLOYEES AND ITS TRAINING

As at 30th June, 2001, the Company had a total of 570 full-time employees, whose duties were categorized as follows:

| | |
|-----------------|-------|
| Management | 111 |
| Engineering | 94 |
| Toll collection | 285 |
| Maintenance | 80 |
| | <hr/> |
| | 570 |
| | <hr/> |

The Company pays the monthly salaries and performance salaries to its employees on the basis of its job duties and performance and the efficiency of the Company.

The Company does not have any share option scheme.

The Company will continue to provide training to finance officers, toll collectors, maintenance workers and monitoring staff to improve their skills for their respective duties. Apart from that, the Company will undergo comprehensive training for management staff at various levels so as to improve the composite capability of the staff, operation standard and the overall standard of management and to ensure standard operation procedures at various levels, thereby ensuring standardization of its operation.

STAFF QUARTERS

The Company does not own any staff quarters and does not plan to provide any staff quarters. The staff quarters for the Company staff were provided by Anhui Expressway Holding Corporation, for which the Company is not required to pay any fee to its parent company.

During the period under review, the Company had contributed 10% of the basic wages of its staff to the Housing Fund in accordance with the society insurance scheme implemented by People's Government of Anhui Province. There was no further obligation of the Company apart from the contribution to the Housing Fund.