

DIRECTORS' AND SENIOR MANAGERS' BIOGRAPHY



Executive Directors

Mr. WONG Sai Wing, James, aged 63, was appointed as a director and the Chairman of the Company in 1995. He is also the Chairman of Chinney Investments, Limited, Hon Kwok Land Investment Company, Limited and Chinney Alliance Group Limited, and is a director of Chun Wo Holdings Limited, all of which are listed on the Stock Exchange of Hong Kong Limited ("SEHK"). He was appointed as an unofficial Justice of the Peace for Hong Kong in 1987.

Mr. CHAN Yuen Keung, Zuric, aged 47, was appointed as a director of the Company in 1995. He is the managing director of the Group. Mr. Chan has over 26 years of experience in the construction industry and is a member of the Chartered Institute of Building, the Hong Kong Society of Builders and the Hong Kong Institute of Builders.

Mr. AU Shiu Wai, Frank, aged 78, is a director and the deputy general manager of the Group. He joined the Group in 1994 and has over 48 years of experience in building services engineering. He is currently responsible for the building services installation operations of the Group. He is a Chartered Engineer and Registered Professional Engineer and is a fellow of the Institution of Electrical Engineers (United Kingdom), the Chartered Institution of Building Services (United Kingdom) and the Hong Kong Institution of Engineers.

Mr. YU Shek Kee, Stephen, age 49, was appointed as a director of the Company on 7th April, 2001. He is also the joint managing director of Jacobson van den Berg (Hong Kong) Limited, and a director of ING Beijing Investment Company Limited and Chinney Alliance Group Limited, both of which are listed on the SEHK. He worked with three North American banks for over 17 years during which he held various posts including the chief executive of a Canadian bank in Hong Kong. He holds a Bachelor's degree in Computer Science from the University of Western Ontario, Canada and a Master's degree in Finance from the University of British Columbia, Canada.

Ms. KWOK Lai Sheung, Melissa, MHKIE, MCIBSE, RPE, C Eng, was appointed as a director of the Company in 1996. She has several years of working experience in the field of consultant engineering and is presently responsible for the operation of a major metal sheet fabrication company in building services industry in Hong Kong. She holds a bachelor of science degree in mechanical engineering from Carleton University, Canada. Ms. Kwok has served as a committee member of the Hong Kong Institution of Engineers (Building Services Division) from 1990 to 1993.

Mr. OU Ka Chi, aged 39, was appointed as a director of the Company on 13th June, 2001. He is the chief financial officer and company secretary of the Group and is in charge of the Group's overall finance and treasury, personnel and administration, and, system support function and management. He joined the Group in 1995 and has over 16 years of experience in finance and management. Mr. Ou holds a master of business administration degree from the University of Warwick, the United Kingdom. He is a fellow of the Association of Chartered Certified Accountants and a fellow of the Hong Kong Society of Accountants.

Non-executive Directors

Mr. James BLAKE, OBE, J.P., FHKIE, FHKAES, aged 67, was appointed as the non-executive director of the Company in 1996. He is the retired Secretary for Works in the Hong Kong Government responsible for co-ordinating the Airport and related highway works. Mr. Blake has over 43 years of experience in contracting and engineering consultancy of which the most part is in Hong Kong, with extensive involvement in the Cross-Harbour submerged-tube links (road and road/rail) and the Mass Transit Railway. He is the past President (1991-92) of the Hong Kong Institution of Engineers and is currently the President of Federation of Engineering Societies South East Asia Pacific.

Mr. Bernard POULIOT, aged 49, was appointed as the non-executive director of the Company in November 1999. Between 1976 and 1984, Mr. Pouliot was with National Bank of Canada as a vice-president where he was responsible for the development of the bank's Asian presence. In 1984, Mr. Pouliot joined Dharmala group, an Indonesian financial group, and spent more than 11 years as group managing director of Dharmala Holdings Limited, a company listed on the SEHK. Mr. Pouliot left the Dharmala group in 1998. Since then, he is the non-executive director of Sunday Communications Limited. Mr. Pouliot is now the chairman and managing director of Wah Fu International Holdings Limited. Both Sunday Communications Limited and Wah Fu International Holdings Limited are companies listed on the SEHK.

Senior Managers

Mr. AU Yu Fai, Patrick, C Eng., MCIBSE, MIEEE, AMIEE, aged 43, is the assistant general manager of the Group. He joined the Group in 1996. Mr. Au holds a bachelor degree in electrical engineering from the McGill University, Montreal in Canada. He was previously a project director with an international building services consultancy firm and has over 18 years of experience in the building services industry. Mr. Au is the son of Mr. Au Shiu Wai, Frank.

Mr. TSUI Chung Kong, aged 58, is the contract adviser of the Group. He joined the Group in 1996. Mr. Tsui is a Chartered Quantity Surveyor and a fellow of the Hong Kong Institute of Surveyor. He was a contract adviser with Architectural Services Department and has over 33 years of experience in the field of construction and contract administration.