

Biographical Details of Directors

DIRECTORS

Claes Ake Gustaf Dahlbäck, aged 54, was appointed as the Chairman of the Company in May 2000. He is the Executive Vice Chairman of Investor AB and also the Chairman of Gambro AB, Stora Enso, Vin&Sprit AB, EQT and IBX (Integrated Business Exchange) and the Vice Chairman of Skandinaviska Enskilda Banken. Mr. Dahlbäck is also the Chairman of the Swedish Industry and Commerce Stock Exchange Committee and the Association of Exchange Listed Companies.

Erik Börje Ekholm, aged 38, was appointed as a director of the Company in May 2000. He is the Global Head of the New Investments Area at Investor AB. In his current role, he is responsible for an investment program funded by Investor AB, with an allocation of US\$3 billion, in technology, healthcare, venture capital, and private equity.

Winnie Fok Kin Wah, aged 45, was appointed as a director of the Company in May 2000. She is the Managing Director of Investor Asia Limited. She joined Investor Asia in 2000 and was previously managing the private equity arms of CEF Holdings Limited and Peregrine Investments Holdings Limited.

Galeazzo Scarampi del Cairo, aged 45, was appointed as a director of the Company in May 2000. He is the CEO of Investor Asia Limited and a member of the Management Group of Investor AB. He joined Investor Asia in 1999 after 17 years with the Exor Group during which he served as president of Exor Asia Limited from 1993 to 1999 and was a member of the Exor Group Board of Management.

Kjell Anders Fredrik Sörme, aged 62, was appointed as a director of the Company in May 2000. He is the Head of Asia Pacific and an Executive Vice President of Ericsson. He joined Ericsson in 1966 and was previously the President of Ericsson Australia from 1990 to 1999. Mr. Sörme has extensive experience in switching systems, product design and management, and various other technical areas.

Kwek Leng Hai, aged 48, is a non-executive director of the Company. He joined the Company in 1997. He is the President and Chief Executive of Guoco Group Limited.

Tan Lim Heng, aged 53, is a non-executive director of the Company. He joined the Company in 1997. He is a director of Guoco Group Limited. He has extensive experience in property investment, financial and investment management services.

Biographical Details of Directors

DIRECTORS (CON'T)

David Michael Norman, aged 45, was appointed as an independent non-executive director of the Company in May 2000. He is a practising solicitor and a partner in the international law firm of Richards Butler based in its Hong Kong office. Mr. Norman advises on direct investments and venture capital in Asia and on corporate finance and commercial matters.

William Ping Tai, aged 39, was appointed as an independent non-executive director of the Company in November 2000. He is a General Partner of IVP, a leading venture capital firm in Silicon Valley. He was the Founding Chairman and CEO of iAsiaWorks, an Internet infrastructure company offering co-location, hosting and connectivity services across Asia Pacific and he now sits on its Board of Directors.

James Eng, Jr., aged 59, was appointed as an alternate director to Mr. Kwek Leng Hai in March 2001. He is a director of Guoco Group Limited and an executive director of Guoco Management Company Limited. He has extensive experience in finance, administration, strategic planning, mergers, acquisitions and divestitures in New York, London, Windsor Canada and Hong Kong.

Volker Stoeckel, aged 56, was appointed as an independent non-executive director of the Company in January 1997. He resigned from the Board of the Company in December 2000. Mr. Stoeckel has wide experience in Asia relating to capital market transactions, corporate finance, project finance, infrastructure projects, mergers and acquisition, treasury and securities business and real estate finance.