

## Profile of Management

### 董事

#### 執行董事

蔡黎明先生，現年60歲，自一九九二年起出任本公司主席，並根據證券（公開權益）條例為本公司之主要股東。彼亦是菲律賓其中一間最大化工公司 Himmel Industries Inc. 之主席，及香港特別行政區（「香港」）裕景興業集團地產公司（「裕景」）之一位股東與董事，並於香港、美國及菲律賓之多間銀行、製造及貿易公司擔任董事職位。彼為本公司董事陳永年先生之內弟及董事張志明先生之內兄。

彭傑文先生，現年65歲，乃本公司之執行董事兼行政總裁。彼自一九九二年起為本公司執行董事，並於一九九四年獲委任為本公司行政總裁。彼亦曾是裕景之高級行政人員，負責國際及中國大陸之業務已逾12年。彼為曾受訓練之會計師，並於香港、英國及美國製造業具有逾22年經驗，並曾擔任多種高級行政職務。

陳永年先生，現年61歲，於一九九七年起為本公司執行董事。除出任裕景之董事外，彼亦於菲律賓多間公司擔任董事及司庫職位，其中包括一間銀行、多間酒店、一間啤酒製造廠及多間工廠。彼為本公司主席蔡黎明先生及董事張志明先生之內兄。

陳俊望先生，現年35歲，於一九九七年起為本公司執行董事。彼持有土木工程學士學位，並於菲律賓一間航空輔助及後勤公司出任總裁及行政總裁。彼亦於菲律賓多間公司擔任高級行政職務，其中包括煙草及釀酒業務。

### DIRECTORS

#### Executive Directors

Mr. Chua Domingo, aged 60, has been the Chairman of the Company since 1992 and is a substantial shareholder of the Company under the Securities (Disclosure of Interests) Ordinance. He is also the chairman of Himmel Industries Inc., one of the largest chemical companies in the Philippines. He is a shareholder and director of Eton group (“Eton”) holding property companies in Hong Kong Special Administrative Region (“Hong Kong”) and holds directorships in a number of banks, manufacturing and trading companies in Hong Kong, the U.S.A. and the Philippines. He is brother-in-law of Mr. Tanenglian Mariano Chua and Mr Cheung Chi Ming, Directors of the Company.

Mr. Pang Kit Man, John, aged 65, is the Chief Executive Officer and an Executive Director of the Company. He has been an Executive Director of the Company since 1992 and was appointed the Chief Executive Officer of the Company in 1994. He was a senior executive of Eton responsible for its international and Mainland China operations for more than 12 years. An accountant by training, he also has over 22 years of experience in the manufacturing field in Hong Kong, the United Kingdom and the U.S.A. holding various senior executive positions.

Mr. Tanenglian Mariano Chua, aged 61, is an Executive Director of the Company appointed in 1997. Besides being a director of Eton, he holds directorships and treasury positions in various companies in the Philippines including a bank, hotels, a brewery and industrial plants. He is brother-in-law of Mr. Chua Domingo, the Chairman of the Company and Mr. Cheung Chi Ming, Director of the Company.

Mr. Tan Lucio Jr. Khao, aged 35, is an Executive Director of the Company appointed in 1997. He holds a bachelor degree in civil engineering. He is the president and chief executive officer of an airline support and logistics company in the Philippines. He has held senior executive positions in various companies including tobacco and rum industries in the Philippines.

## Profile of Management (Continued)

### 董事 (續)

#### 執行董事 (續)

張志明先生，現年57歲，於一九九九年為本公司執行董事。彼自一九七六年起在巴布亞新畿內亞的 Kenmore Pty., Ltd. (集製造、地產及服務行業的最大集團之一) 內擔任執行董事。彼亦為裕景及於中國大陸啤酒集團公司擔任高級行政職務。彼為本公司主席蔡黎明先生及董事陳永年先生之內弟。

李松齡先生，現年58歲，自一九九二年為本公司執行董事。彼亦為裕景之高級行政人員，負責公司事務，並具有逾31年海外業務之廣泛經驗。

#### 獨立非執行董事／審核委員會

莊劍青先生，現年50歲，於一九九四年獲委任為本公司獨立非執行董事，現又出任本集團審核委員會之主席。彼亦為珠寶業資深人士，具有逾29年珠寶業務工作經驗，現正管理多間於香港、新加坡及日本從事珠寶製造、批發及出口業務之公司。

Sy Robin 先生，現年66歲，於一九九四年獲委任為本公司獨立非執行董事，現又是本集團審核委員會之會員。彼為菲律賓一間從事船務船主 Asia Shipping Corporation 之總裁，亦為一名律師，並於菲律賓若干公司擔任高級行政職務，該等公司從事造船及修理業務及重型建築機器貿易。

### 高級管理人員

趙少鴻先生，現年43歲，乃本集團財務總監。彼持有工商管理碩士學位，並於香港會計界具有逾18年之經驗。彼於一九九三年加入本集團前，曾於一間主要會計師行服務，及於香港數間地產公司擔任不同之高級會計職位。

### DIRECTORS (Continued)

#### Executive Directors (Continued)

Mr. Cheung Chi Ming, aged 57, is an Executive Director of the Company appointed in 1999. He is an Executive Director of Kenmore Pty., Ltd., one of the largest group of manufacturing, property and service companies in Papua New Guinea since 1976. He is also senior executives of Eton and group of brewery companies in Mainland China. He is brother-in-law of Mr. Chua Domingo, the Chairman of the Company, and Mr. Tanenglian Mariano Chua, Director of the Company.

Mr. Lee Siong Ding, aged 58, has been an Executive Director of the Company since 1992. He is also a senior executive of Eton responsible for corporate affairs. He has extensive experience in overseas operations for over 31 years.

#### Independent Non-executive Directors/Audit Committee

Mr. Chong Kim Chan, Kenneth, aged 50, appointed as an Independent Non-executive Director of the Company in 1994 and being Chairman of Audit Committee of the Company, is a veteran in the jewellery business in which he has over 29 years of working experience. He is managing a number of companies engaged in jewellery manufacturing, wholesaling and exports activities in Hong Kong, Singapore and Japan.

Mr. Sy Robin, aged 66, appointed as an Independent Non-executive Director of the Company in 1994 and being a member of Audit Committee of the Company, is the president of Asia Shipping Corporation, a shipowner engaged in shipping business in the Philippines. He is also a lawyer and holds senior executive positions in some companies engaged in shipbuilding and repairing business as well as in heavy construction equipment trading field in the Philippines.

### SENIOR MANAGEMENT

Mr. Chiu Siu Hung, Allan, aged 43, is the financial controller of the Group. He holds a master degree in business administration and has over 18 years' experience in the accounting field in Hong Kong. Prior to joining the Group in 1993, he worked at a major accounting firm and held various senior accounting positions in property companies in Hong Kong.

*Profile of Management (Continued)***高級管理人員 (續)**

黃世達先生，現年40歲，乃本集團之中國部總經理。彼為香港會計師公會會員及英國特許公認會計師公會資深會員，並獲香港中文大學頒發工商管理碩士學位。彼亦為香港建設管理交流中心會員，而於會計及中國房地產界具有14年經驗，並於一九九零年加入本集團。

梁子光先生，現年43歲，為本集團項目策劃經理，現專責北京市之朝陽園項目。彼為英國特許建築學會會員，具有逾19年之土木工程及於中國大陸房地產發展項目經驗，並於一九九五年加入本集團。

黃愛儀女士，現年35歲，為本集團公司秘書。彼持有工商管理碩士學位，並乃香港公司秘書公會與英國特許秘書及行政人員公會資深會員，亦為英國特許公認會計師公會會員，而於香港上市公司具有逾13年之公司秘書事務經驗，彼於一九九四年加入本集團。

鄭文華先生，現年59歲，乃本集團於中華人民共和國深圳市東角頭之合營企業深圳圳華港灣企業有限公司總經理。彼具有逾24年之海事工程業務經驗，並於一九八六年加入本集團。

**SENIOR MANAGEMENT (Continued)**

Mr. Wong Sai Tat, Patrick, aged 40, is the general manager of China operations of the Group. He is an associate of Hong Kong Society of Accountants and a fellow of the Association of Chartered Certified Accountants and obtained a master degree in business administration from the Chinese University of Hong Kong. He is also a member of Hong Kong Project Management Exchange Centre. He has 14 years' experience in the accounting and China properties fields and joined the Group in 1990.

Mr. Leung Tze Kwong, Philip, aged 43, is the project manager of the Group currently responsible for Chaoyang Garden project in Beijing. He is an associate of the Chartered Institute of Building. He has more than 19 years' experience in civil engineering and property development projects in Mainland China. He joined the Group in 1995.

Ms. Wong Oi Yee, Polly, aged 35, is the company secretary of the Group. She holds a master degree in business administration and is a fellow of Hong Kong Institute of Company Secretaries as well as Institute of Chartered Secretaries and Administrators. She is also an associate of the Association of Chartered Certified Accountants and has more than 13 years' experience in company secretarial and corporate affairs in publicly listed companies in Hong Kong. She joined the Group in 1994.

Mr. Cheng Man Wa, aged 59, is the general manager of Shenzhen Zhen Wah Harbour Enterprises Ltd., the Group's joint venture in Tung Kok Tau, Shenzhen, the People's Republic of China. He has more than 24 years' experience in marine engineering business. He joined the Group in 1986.