

## BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

### DIRECTORS

#### Executive Directors

**Mr. Cai Chong Zhen**, aged 44, is an executive director and the Chairman of the Company. Mr. Cai is jointly responsible with Mr. Chen for the strategic planning, corporate policy, overall management and marketing aspects of the Group. Mr. Cai worked in the Fujian government institution and was responsible for supervising and monitoring the management of all industry enterprises located in Fujian Province, the PRC from 1984 to 1991. He was also the chief editor of a magazine on the subject of enterprise management during the same period. Mr. Cai graduated from 福州大學 (Fuzhou University) with a bachelor's degree in Enterprise Management. He has more than 16 years of experience in enterprise management.

**Mr. Chen Ching Ken**, aged 81, a relative of Mr. Cai Cong Yi and Mr. Cai Chong Zhen, is the founder of the Group and an executive director and the vice-chairman of the Company. Mr. Chen is responsible for the overall corporate policy and development strategy as well as overseeing the Group's operation and management. Mr. Chen has more than 50 years of experience in enterprise management and finance management.

**Mr. Cai Cong Yi**, aged 49, a brother of Mr. Cai Chong Zhen is an executive director of the Company. Mr. Cai joined the Group in 1996 and is responsible for controlling the quality of the Group's products. He is also responsible for the daily operation of the Group's business and ensuring compliance with applicable regulations on product qualities. Mr. Cai holds a bachelor's degree in Medicine from 福建醫科大學 (Fujian Medicine University) and has been engaged in medical research for more than 12 years.

**Mr. Wong Sui Kwong**, aged 53, is an executive director of the Company and is responsible for the Group's general administration. Mr. Wong has more than 17 years of experience in the manufacture and sale of pharmaceutical products in the PRC.

**Mr. Luk Wai Hong**, aged 30, is an executive director and the company secretary of the Company. Mr. Luk is responsible for the Group's corporate finance and company secretarial affairs. Mr. Luk graduated from the City University of Hong Kong (formerly known as City Polytechnic of Hong Kong) and is an associate of the Chartered Association of Certified Accountants, the Hong Kong Society of Accountants, the Institute of Chartered Secretaries & Administrators and the Hong Kong Institute of Company Secretaries. Mr. Luk is a certified public accountant in Hong Kong.

#### Independent non-executive Directors

**Ms. Hu Ling Po**, aged 46, is a consultant of 福建福州民眾律師事務所 (Fujian Min Zhong Law Firm). Ms. Hu has more than eight years of professional experience in PRC law.

**Mr. Yu Er Feng**, aged 36, is the finance manager of 中福實業股份有限公司 (Fujian CFC Industries Co., Ltd.), a listed company in the PRC. Mr. Yu holds a bachelor's degree in Economics from 廈門大學 (the University of Xiamen).

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### SENIOR MANAGEMENT

**Mr. Lin Li Yi**, aged 52, is the deputy manager of the Group and is responsible for the sales and marketing of the Group's products. Before joining the Group in 1996, Mr. Lin concentrated on research on economic management. Mr. Lin has published various articles in local and overseas magazines and is the author of six books, including, (市場學原則與案例) (Principles and Cases on Marketing), (中國鄉鎮經濟管理學) (Management of the Economics in the Countryside and Towns of the PRC) and (走向市場 — 企業營銷策略) (Into the Market — Enterprise Marketing Strategies). He was awarded 福建省社會科學優秀成果三等獎 (the second runner-up in social science in Fujian Province). During 1992 and 1995, Mr. Lin was selected to join a study trip to Australia and Switzerland.

**Mr. Cheng Jin Li**, aged 38, is the Group's chief engineer and joined the Group in 1996. Mr. Cheng is responsible for the manufacture and research and development of the Group's products. Mr. Cheng holds a bachelor's degree in Medicine from 福建醫科大學 (Fujian Medicine University).

**Mr. Wang Fu Tai**, aged 53, is the research and development manager of the Group and joined the Group in 1996. Mr. Wang is responsible for the research and development of the Group's products. Mr. Wang holds a bachelor's degree in Medicine from 福建醫科大學 (Fujian Medicine University). Before joining the Group, Mr. Wang had been engaged in academic and research works in his alma mater for more than 15 years.

**Mr. Chen Jin Ping**, aged 44, is the administration manager of the Group and joined the Group in 1996. Mr. Chen is responsible for the administration and public relations of the Group. Mr. Chen graduated from 福州大學 (Fuzhou University) majoring in Enterprise Management.

**Mr. Zeng Guang Lan**, aged 39, is the financial manager of the Group and joined the Group in July 2000. Mr. Zeng is responsible for the Group's financial and accounting matters. Mr. Zeng holds a title of accountant in the PRC which is recognized by the Ministry of Finance. Before joining the Group, Mr. Zeng was the financial manager of a foreign joint venture food manufacturing enterprises in the PRC. Mr. Zeng has more than 20 years of experience in finance and accounting.

**Mr. Wu Ming Hua**, aged 65, is the human resources manager of the Group and joined the Group in 1996. Mr. Wu is responsible for the Group's recruitment and management support. Mr. Wu graduated from 福建省人事幹部學校 (Fujian Ren Shi Gan Bo Xue Jiao). He has more than 30 years of experience in personnel management.

**Madam Li Yue Hua**, aged 47, is the quality control manager of the Group and joined the Group in 1996. Madam Li graduated from the School of Chinese Medicine of 福建中醫學院 (Fujian Chinese Medicine College). She has more than 10 years of experience in production technology and quality control of pharmaceuticals.