

## EMPLOYEE INFORMATION

The Group has approximately 280 employees as at 30th September 2001. Employees are basically remunerated in accordance with the nature of the job, prevailing market trend, and their respective performance. Year-end discretionary bonus would be granted to reward and motivate those well-performed employees. In addition, training and development courses would also be provided as and when required.

## DIRECTORS' INTERESTS IN SHARES

As at 30th September 2001, details of the interests of the directors and their associates in the share capital of the Company and its subsidiaries were as follows:

Name of director	Number of shares		
	Personal interests	Family interests	Corporate interests
Madam CHEONG Swee Kheng	350,500,000 (Note 1)	1,001,322,000 (Note 1)	—
Mr. LIU Kwok Wah, Martin	—	—	—
Mr. Budiman RAHARDJA	—	—	—
Ms. KEH Mei Mei	—	—	—
Ms. Herlina NURYANTI	—	—	—
Mr. CHAN Tak Yin, Daniel	—	—	—
Mr. YUEN Ping Chiu	—	—	—

*Note:*

1. Madam Cheong Swee Kheng ("Madam Cheong") personally holds 350,500,000 shares in the Company. She was deemed to be interested in the 1,001,322,000 shares by virtue of the fact that her husband, Dr. Hendra Rahardja ("Dr. Rahardja"), was interested in the Company's shares through his beneficial shareholding interests in Fortune Grand Investment Limited ("Fortune Grand"). Dr. Rahardja, Madam Cheong and their family member together are the beneficial owners of the entire issued share capital of Fortune Grand, of which Dr. Rahardja and Madam Cheong are directors.

Save as disclosed above and other than certain nominee shares in the subsidiaries held in trust for the Group by certain directors, at 30th September 2001, none of the directors and their associates had any interests in any shares of the Company or any of its associated corporations as defined in the Securities (Disclosure of Interests) Ordinance.

## SHARE OPTION SCHEME

The Company has adopted a share option scheme, under which the directors may, at their discretion, grant options to employees of any member in the Group, to subscribe for shares not exceeding 10 per cent of the issued share capital in the Company. The share option scheme commenced on 1st July 1991 and already expired on 30th June 2001. During this period, no options have been granted under the share option scheme nor were there any share options previously granted outstanding.

## SUBSTANTIAL SHAREHOLDERS

As at 30th September 2001, the following shareholders of the Company were interested in 10% or more of the issued share capital of the Company:

Name	Number of shares
Madam Cheong Swee Kheng	1,351,822,000 ( <i>Note 1</i> )
Dr. Hendra Rahardja	1,351,822,000 ( <i>Note 1</i> )
Fortune Grand Investment Limited	1,001,332,000 ( <i>Note 1</i> )

*Note:*

1. These shareholdings are duplicated and refer to the same parcel of shares as set out in Note 1 to the section headed "Directors' Interests in Shares" above.

Save as disclosed above, no person had registered an interest in the share capital of the Company that was required to be recorded under Section 16(1) of the Securities (Disclosure of Interests) Ordinance.