

DIRECTORS & SENIOR MANAGEMENT

Members of the Executive Committee



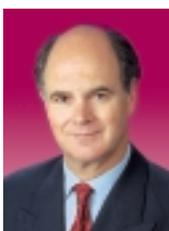
The Hon. Michael D Kadoorie, Chevalier de la Légion d'Honneur, Commandeur de l'Ordre de Léopold II, Commandeur des Arts et des Lettres (60), was appointed a director in 1964 and elected Chairman in 1985. Mr Kadoorie is also Chairman of CLP Holdings Limited, Heliservices (Hong Kong) Limited, as well as CLP Research Institute Limited. He is a Director of Sir Elly Kadoorie & Sons Limited, as well as holding a number of other directorships. Mr Kadoorie is a member of the Council of the University of Hong Kong, and in addition, acts as a Trustee of a number of leading, local charitable institutions. (A,F,R)



William Elkin Mocatta (48), a Fellow of the Institute of Chartered Accountants in England and Wales, was appointed to the Board in 1985 and elected Deputy Chairman in 1993. Mr Mocatta is an executive director of Sir Elly Kadoorie & Sons Limited and holds other non-executive positions including Vice Chairman of CLP Holdings Limited and Chairman of CLP Power Hong Kong Limited. (A,F,R)



Clement Kwok King Man (42), a Member of the Institute of Chartered Accountants in England & Wales and of the Hong Kong Society of Accountants, joined the group in February 2002 as Managing Director and Chief Executive Officer. Mr Kwok's career began with Price Waterhouse and Barclays de Zoete Wedd in the UK, following which he returned to Hong Kong to work with Schroders Asia. Prior to joining the group, he had served as finance director of MTR Corporation since 1996. He is a member of the International Accounting Standards Interpretations Committee and the Takeovers and Mergers Panel in Hong Kong. (A,F,R)



Pierre Roger Boppe, Chevalier de la Légion d'Honneur (54), a Master of Science in both Civil Engineering (Federal Institute of Technology of Lausanne) and Management (Stanford), was Managing Director and Chief Executive Officer of the group from 1996 until January 2002. Mr Boppe was previously a senior management executive with Société Générale de Surveillance S.A. (SGS) in various countries. (A,F,R)

A *Audit committee members*
F *Finance committee members*
R *Remuneration committee members*

Members of the Executive Committee



Ian Duncan Boyce (57), a Fellow of the Institute of Chartered Accountants in England and Wales, was appointed to the Board in 1999. Mr Boyce, based in Hong Kong since 1984, was formerly Managing Director of Schroders Asia and had held executive positions with The S.G. Warburg Group. He is non-executive Chairman of Schroder Investment Management (Hong Kong) Limited and a director of CLP Holdings Limited, Tai Ping Carpets International Limited and Sir Elly Kadoorie & Sons Limited. (A,F,R)

Independent Non-Executive Directors



Dr. The Hon. David Li Kwok Po, GBS, JP (62), was appointed to the Board in 1987. Dr Li is also Chairman and Chief Executive of The Bank of East Asia, Limited and a director of numerous other companies in Hong Kong and overseas as well as a member of the Legislative Council of the Hong Kong Special Administrative Region. Dr Li also serves on the board of the Mandatory Provident Fund Schemes Authority.



Robert Ng Chee Siong (49), was called to the English Bar in 1975 and was appointed to the Board in 1987. Mr Ng is also Chairman of Sino Land Company Limited and Sino Hotels (Holdings) Limited, the latter of which owns 4.3% of the company's issued share capital. He holds a number of other directorships in listed companies in both Hong Kong and Singapore. (A)



Robert Warren Miller (68), a Bachelor of Science in Hotel Administration (Cornell University) and a Presidential Councillor and Trustee Emeritus of the University, was appointed to the Board in July 2001. Mr Miller, a resident of Hong Kong since 1960, is the Founder of the DFS Group, Duty Free Shoppers Limited, and Chairman of The Search Group, a private international investment group.

Non-Executive Directors



Sir Sidney Gordon, GBM, CBE, JP (84), a member of the Institute of Chartered Accountants of Scotland, was appointed to the Board in 1962. Sir Sidney is Chairman of Nanyang Holdings Limited and a director of Sir Elly Kadoorie & Sons Limited in addition to a number of other companies in Hong Kong. Sir Sidney was formerly Chairman of China Light & Power Company, Limited, Senior Partner of Lowe Bingham Matthews and a member of the Legislative and the Executive Councils of Hong Kong. (R)

Non-Executive Directors



Ronald James McAulay (66), a graduate of the University of Glasgow, a member of the Institute of Chartered Accountants of Scotland and brother-in-law of The Hon. Michael D Kadoorie, was appointed to the Board in 1971. Mr McAulay also serves on the board of CLP Holdings Limited, Sir Elly Kadoorie & Sons Limited and several other companies in Hong Kong.



James Seymour Dickson Leach (56), a Fellow of the Institute of Chartered Accountants in England and Wales, was appointed to the Board in 1993. Mr Dickson Leach is Chairman of Sir Elly Kadoorie & Sons Limited and serves on the boards of CLP Holdings Limited, Bank of America (Asia) Limited and several other companies in Hong Kong. (A,F)

Executive Director



Owen Mark Lewellin Rhys (60), a Fellow of the Institute of Chartered Accountants of England & Wales, joined the group as chief financial officer in 2001 and was appointed to the Board in the same year. Mr Rhys' career in Hong Kong commenced with Peat, Marwick, Mitchell & Co., followed by Mollers' Limited, HSBC, and latterly with China Light & Power Company, Limited. (F,R)

Senior Management

The group has a number of well-qualified and experienced senior managers. The list below sets out those with key functional responsibilities and is not exhaustive.

Peter Borer (48) has been General Manager of The Peninsula Hong Kong since 1994 and holds regional responsibility for the group's hotel operations in Hong Kong, China and Thailand. Mr Borer joined the company in 1981 and has held a number of senior positions within the group.

Roger Henderson FCA AHKSA (48) was appointed Company Secretary in 1998 and also holds responsibility for corporate financial control. Mr Henderson joined the group in 1979 as a hotel controller, transferring to corporate office in 1983 where he held various financial positions. He has direct responsibility for company secretarial, group control, accounting policy and taxation matters.

Fraser Hickox MSc PhD (55) is responsible for the development of guestroom technology for Peninsula properties. Together with a small team of highly qualified engineers, he creates proprietary technology that is designed to enhance the guest experience. Mr Hickox, who joined the group in 1986, has an academic background in radio physics with professional experience in broadcasting, communications and manufacturing.

Shane Izaks HCIMA (39) has been General Manager, Information Technology since 1995, with responsibility for formulating and implementing information technology strategy at both group and operations level. Mr Izaks' career has spanned UK and Asia, and he has held various senior positions with Trust House Forte and latterly with Inter-Continental Hotels and Resorts.

Harry Johnson FHCIMA (51) assumed responsibility for Business Development (Hotels) in 1997. Mr Johnson joined the group as Controller Operations for The Peninsula Group in 1987, having previously worked in various senior accounting and finance positions in international hotel companies, notably Hilton and Holiday Inns.

Ali Kasikci MBA MHCIMA (46) has been General Manager of The Peninsula Beverly Hills since 1992 and holds regional responsibility for the group's hotel operations in West USA. Mr Kasikci previously held senior management positions with leading hotels in Germany and, prior to joining the group, with Four Seasons Hotels and Resorts in California.

Mark Keith MHCIMA CHA MSc (Training) (50) assumed responsibility for Human Resources in 1994. His previous executive assignments were with Mandarin Oriental Hotel Group and Holiday Inns Worldwide. Mr Keith is responsible for the recruitment and development of senior employees and for the strategic planning and training of the group's human resources.

Niklaus Leuenberger MBA (47) has been General Manager of The Peninsula New York since 1992 and holds regional responsibility for the group's hotel operations in East USA. Mr Leuenberger joined the company in 1980 and has held various positions in the group's operations in Hong Kong and the Philippines.

John Miller BA BSc (42) joined the group in 1988. As General Manager, Design and Planning, his responsibilities include assessing the viability of potential hotel properties, assembling and managing the design consultancy teams, preparing the design briefs, providing liaison between the operations and project teams and research of new design ideas for future Peninsula properties.

Simon Pearson (47) assumed responsibility for Hotel Marketing activities in 2000. A graduate of Brighton Hotel School in UK, Mr Pearson's career began with Hilton International. Prior to joining the group, he held senior strategic marketing positions with Bass Hotels and Resorts following that company's takeover of Inter-Continental Hotels and Resorts.

Martyn Sawyer (44) assumed responsibility for Properties and Clubs in 1998. He was previously General Manager of Peninsula Clubs and Consultancy Services and has been with the company since 1985.

Eymon Tsang Hing Hung MCT FCCA LLB (33) was appointed Treasurer in 1998 with additional responsibility for legal activities. Mr Tsang joined the company in 1995 as Treasury Operations Manager, having qualified as a certified accountant with Arthur Andersen & Co where he gained practical and business experience.

David Williams BSc FCA MHCIMA (52) was appointed General Manager, Operational Financial Control in 1998 with responsibility for performance measurement and enhancement. Mr Williams has extensive experience in operations financial control within the hospitality industry, joining the group from Hyatt International where he was Area Controller and Area Operations Analyst.

Wong Kin Keung BSc FHKIE FIMechE (54) joined the group in 1994. As General Manager, Project Coordination and Technical Services he is responsible for group project management and liaison with operators on technical services issues. He was previously project manager for Swire Properties and was involved with project acquisition and investment at Henderson Land, both major developers in Hong Kong.