

Directors and Senior Management Profile

ZHOU MINGCHEN

61, has been the chairman of the board since 1993. He is also the chairman of China National Cereals, Oils & Foodstuffs Import & Export Corporation (“COFCO”), COFCO (Hong Kong) Limited (“COFCO (HK)”) and COFCO International Limited (“COFCO International”). Mr. Zhou graduated from the University of International Business and Economics in Beijing and has more than 30 years of experience in international trade and management. He was a vice-president of China National Metals & Minerals Import & Export Corporation and president of China National Instruments Import & Export Corporation prior to assuming his present position on COFCO in 1992.

LIU FUCHUN

55, was appointed as director of the Company and elected as a vice-chairman of the board on 8 April, 2002. Mr. Liu is also an executive director and the president of COFCO, the managing director of COFCO (HK), and an executive director and the vice-chairman of COFCO International. Mr. Liu graduated from the University of International Business and Economics in Beijing and has more than 30 years of experience in international trade and management. He worked in North America and Europe for several years.

XUE GUOPING

51, has been an executive director since 1995 and a vice-chairman and managing director of the Company since 1997. Mr. Xue is an alternate director to Mr. Zhou Mingchen, a deputy managing director of COFCO (HK) and a director of COFCO International. Mr. Xue graduated from the University of International Business and Economics in Beijing. He has more than 26 years of experience in international trade and management and had worked abroad for more than 10 years.

DONG ZHONGXIN

48, has been a deputy managing director of the Company since 2000. Mr. Dong is also a director and a vice-president of COFCO and a director of COFCO (HK). Mr. Dong graduated from the Institute of Foreign Languages in Beijing and has more than 17 years' management experience.

JIN JIAKAI

52, was appointed as a deputy managing director of the Company on 8 April, 2002. Mr. Jin graduated from the Fudan University in Shanghai. He joined COFCO in 1973 and has more than 20 years' management experience.

WANG JINJUN

45, has been appointed as a deputy managing director of the Company since 2000. He is also a director of COFCO (HK). Prior to joining COFCO, Mr. Wang was a senior official in the Ministry of Foreign Trade and Economic Cooperation for more than 10 years and has substantial management experience.

LAU KWOK HING

50, has been an independent non-executive director since 1993 and a solicitor in Hong Kong for more than 20 years. He is a senior partner of Chan, Lau & Wai, Solicitors in Hong Kong.

Shanghai Pudong Gloria Harbour View



Shenyang Top Glory Square



Directors and Senior Management Profile (cont'd)

LIANG SHANGLI

81, has been an independent non-executive director since 1994. He is also the chairman of the board of Bai Hui Group Company Limited and an independent non-executive director of COFCO International. Mr. Liang studied in the University of Guangdong and was a vice-mayor of Guangzhou. He is also a vice-chairman of China National Federation of Industry and Commerce and Member of Standing Committee of Chinese People's Political Consultative Conference.

MOK CHUNG FU, ERIC

37, is Head of the Legal Department of the Group and has been the company secretary of the Company since 2001. Mr. Mok is a solicitor admitted in Hong Kong, England and Wales and holds a degree of Bachelor of Laws from Peking University. He has extensive experience in legal affairs and corporate secretarial practice.

REGULUS MAK

39, has been the financial controller since 1996. He holds a Bachelor degree of Accountancy from the City University of Hong Kong and is a fellow member of the Chartered Association of Certified Accountants and the Hong Kong Society of Accountants and a member of The Hong Kong Institute of Company Secretaries. In 2001, he completed the Financial Management Program at the Graduate School of Business Stanford University in the United States.