

DIRECTORS

Executive Directors

Mr SONG Dian Quan, aged 46, is the chairman of the Company and the key founder of the Group. He is responsible for the overall management and formulation of corporate policies and strategies. He is also responsible for the business development of the Group, and liaising with various levels of government authorities in the PRC. He has more than 19 years of experience in the research and development of electronics technology of rechargeable batteries and more than 12 years' business operation experience in the battery industry in the PRC. He graduated from the Harbin Institute of Technology in 1982 with a bachelor of engineering degree in electrochemistry.

Ms LUO Ming Hua, aged 38, is the deputy chairman of the Company. She is responsible for the overall management and administration of the Group. She has over 8 years of manufacturing experience in rechargeable battery materials and over 7 years of managerial experience in the battery industry in the PRC. She graduated from Harbin Institute of Electrical Engineering in 1991 with a major in industrial and electrical automation. She joined the Group in May 1994.

Mr LI Ke Xue, aged 53, is the co-founder of the Group and the deputy general manager of the Company, and is responsible for general administration of the Group. He has over 22 years of administrative and operational experience in the battery field in the PRC. He graduated from Central Communist Party College in 1988 specializing in management.

Mr XING Kai, aged 45, is responsible for production and quality management of the Group. He has over 20 years' experience in the research and development of rechargeable battery products and over 8 years of managerial experience in the battery industry in the PRC. He graduated from Wu Chang Teachers' College in 1981 specializing in chemistry. He joined the Group in May 1994.

Mr ZHANG Li Ming, aged 46, is responsible for the international trading activities of the Group. He has more than 27 years of entrepreneurial experience in product development, production and corporate management in the PRC. Prior to joining the Group in November 1997, he had worked as manager of the Chinese party in a Sino-foreign joint venture for battery production. He graduated from Huazhong Polytechnical University in 1980 with a bachelor degree in mechanics.

Mr LIU Xing Quan, aged 70, is the chief engineer of the Company and is responsible for the product design, research and development and marketing of the Group. Mr Liu has over 42 years' experience in the research and development of electronics technology of rechargeable batteries, and extensive managerial and operational experience in the battery industry in the PRC. He graduated from Qiqihar Institute of Light Industry in 1956. He joined the Group in May 1994.

DIRECTORS (Continued)

Independent non-executive Directors

Mr LI Zeng Lin, aged 44, was appointed independent non-executive director of the Company in July 1999. He is the deputy general manager of an investment and trading company set up by Harbin Municipal Government in Hong Kong. Prior to assuming his current office in April 1998, he was an economist in the Planning Committee of Harbin Municipal Government for 15 years. He graduated from the Faculty of Statistics of People's University of China.

Dr JIANG Zhao Hua, aged 45, was appointed independent non-executive director of the Company in September 1999. He is the chairman and lecturer of the Department of Applied Chemistry of Harbin Institute of Technology. He has over 15 years of experience in teaching and research and holds a doctoral degree in environmental engineering.