

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

BOARD OF DIRECTORS

Executive Director



Mr. Song Lin, aged 39, is the Chairman of the Company since 21st June, 2000. He is concurrently Executive Director & Vice President of CRH and Deputy Chairman & Managing Director of China Resources Enterprise, Limited. With over 10 years of experience in corporate development activities, Mr. Song is well versed with corporate investments and developments.



Mr. Chen Lang, aged 36, was appointed as the Deputy Chairman and Chief Executive Officer of the Company on 1st October, 2001 with overall responsibilities for the Group's development and operation. He is also a director of CRH. Prior to joining the Group, he was the General Manager of China Resources Development and Investment Company Limited. Formerly in charge of CRH's substantial investments in Canada and Thailand, he has obtained extensive experience in both corporate development and investment strategy. Mr. Chen has worked for CRH for more than 10 years. He possesses a Master degree in Business Administration



Mr. Ong Thiam Kin, Ken, aged 44, was appointed as the Executive Director and Chief Financial Officer of the Company on 28th May, 2001 with overall responsibilities for the financial and legal operations of the Group. Prior to joining the Company, he was the Finance Director/Chief Financial Officer of All Seasons Property Co., Ltd., flagship investment of CRH in Thailand. He is a fellow member of the Chartered Association of Certified Accountants in the United Kingdom and members of the national accounting bodies of Hong Kong, Singapore and Malaysia. He also possesses a Master of Business Administration degree. He has more than 20 years of diverse range of experience in professional practice, manufacturing, marketing and distribution, telecommunication and property development straddling various countries in Southeast Asia and Hong Kong



Mr. Zhu Jinkun, aged 46, was appointed as the Executive Director of the Company on 28th May, 2001 with overall responsibilities for the Group's Semiconductor Business. He is also the Chairman and General Manager of China Resources Microelectronics (Holdings) Limited, a wholly owned subsidiary of the Company engaged in the Semiconductor Business of the Group. Mr. Zhu graduated in 1978 from Nanjing University, mainland China. He is responsible for strategic planning, business development and operation of the Group's semiconductor business.



Mr. Dai Zhenhua, aged 55, was appointed as the Executive Director of the Company on 28th May, 2001 with overall responsibilities for the Group's Compressor Business. He is also a Director and General Manager of China Resources Cooling Technology Company Limited, a wholly owned subsidiary of the Company engaged in the Compressor Business of the Group. Mr. Dai graduated in 1969 from Harbin Institute of Technology, mainland China with major in Mechanical and Industrial Engineering. He is responsible for strategic planning, business development and operation of the Group's compressor business.



Mr. Yu Min, aged 44, was appointed as the Executive Director of the Company on 20th November, 1997 with overall responsibilities for the Group's Furniture Business in mainland China encompassing the operation of sales offices and production plants. Mr. Yu graduated from the Zhejiang College of Traditional Chinese Medicine. He has over 13 years of experience in trading and plant management.

Non-executive Director



Mr. Ning Gaoning, aged 43, is the Non-Executive Director of the Company since 20th September, 1994. Mr. Ning is the Vice Chairman and President of CRH and China Resources National Corporation. He is also the Chairman of China Resources Enterprise, Limited and China Resources Land Limited. Mr. Ning has a Bachelor of Arts degree in Economics from the Shandong University, mainland China and a Master of Business Administration degree in Finance from the University of Pittsburgh in the United States of America.



Professor Ko Ping Keung, Ping, aged 50, was appointed as a Non-Executive Director on 20th March, 2002. He received his B.S. degree in Physics from The University of Hong Kong, and M.S. and Ph. D. in Electrical Engineering and Computer Science (EECS) from the University of California at Berkeley. At Berkeley, Professor Ko together with his colleague set up the Berkeley Device Research Group. Some notable results of this effort are the Berkeley Short-channel IGFET Models (BSIM's) and the Berkeley Reliability Tools (BERT), which are being used worldwide by IC design engineers. In particular, BSIM was established as an industry standard in 1996. For his contribution to the development of device models used for IC design, Professor Ko was awarded the 2002 IEEE Solid-State Circuits Award. He is the Vice Chairman and Chief Strategy Officer of Authosis Inc., a venture capital firm.

Independent Non-executive Director



Mr. Wong Tak Shing, aged 51, was appointed as the Independent Non-executive Director of the Company on 20th September, 1994. Mr. Wong was admitted as a solicitor of the Supreme Court of Hong Kong in 1984 and has been in private practice in Hong Kong for over 17 years. From 1984 to 1987, he worked as an assistant solicitor with two local law firms in Hong Kong, and set up his own practice in 1987.



Mr. Luk Chi Cheong, aged 45, was appointed as the Independent Non-executive Director of the Company on 31st January, 2002. Mr. Luk is a practicing Certified Public Accountant in Hong Kong and a Fellow Member of the Hong Kong Society of Accountants and the Chartered Association of Certified Accountants, U.K. Mr. Luk has been in accounting practice since 1995 and prior to that he has over 10 years of diversified experience in audit, construction and airline industry.

Senior Management



Mr. Yu Yu, aged 40, joined the Company in December 2001 as Vice President, Business Development of the Group and is responsible for the IT Services & Business Development of the Group. Mr. Yu has more than 10 years experience in direct investment and project management. He has a Master degree in Engineering and a Master degree in Business Administration.



Dr. Ho Jian, aged 38, joined the Company in June 2001 as Chief Biotechnology Officer and is responsible for the development of biopharmaceutical business. Dr. Ho received MD from Beijing Medical University and Ph.D. from Wake Forest University and finished clinical chemistry fellowship from Mayo Clinic, the United States. As an American Board certified clinical chemist, Dr. Ho was medical director of a large tertiary care center clinical chemistry section and later became laboratory director and license holder of a reference laboratory company, Great Smokies Diagnostic Laboratory in the United States. Dr. Ho is experienced in business development and management. He is a Member of International Who's Who of professionals, 2000 and known speaker in the clinical laboratory management in both China and the United States.



Mr. Lai Chin Man, Daniel, aged 34, joined the Company in August 2000 as Deputy Chief Financial Officer of the Group. He was the Head of Finance Department of China Resources Development and Investment Company Limited prior to joining the Group. He has a Bachelor degree in Accountancy and is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Society of Accountants. Mr. Lai has accumulated extensive experience in financial management and corporate finance.



Mr. Chan Shing Che, Phileas, aged 39, joined our Group as Legal Counsel in June 2001. He holds a Bachelor of Arts Degree and a Bachelor of Laws Degree, and was admitted as a solicitor of Hong Kong in 1994 and England and Wales in 1995. Mr. Chan is also a member of The Chartered Institute of Arbitrators. Prior to joining the Group, Mr. Chan was in private practice and has a wide range of experience in different areas of the law.



Ms. Wang Ying, Wendy, aged 37, joined the Company in July 2000 as Head of Human Resources and Administration of the Group. She has a Master of Arts Degree from Peking University and a Master of Business Administration Degree from McLaren School of Business of University of San Francisco. Ms Wang joined the CRH in 1988. She has extensive experience in business administration.