



### EXECUTIVE DIRECTORS

**Mr. CHAN Sheung Chiu**, aged 63, the Chairman of the Group, is responsible for the formulation and development of the Group's corporate policies and business strategies. He has over 27 years of experience in general management in the manufacturing industry and trade and real estate business in the People's Republic of China (the "PRC"). Mr. CHAN is the Deputy Chairman of Chuang's China Investments Limited ("Chuang's China"), a company listed on The Stock Exchange of Hong Kong Limited (the "Stock Exchange"), director of the Fukien Chamber of Commerce, the Fukien Middle School and the General Association of Xiamen (Hong Kong). He is a brother-in-law of Mr. LEE Sai Wai. He joined the Group in 2000.

**Mr. KWONG Tin Lap**, aged 37, the Managing Director, is responsible for the overall management of the Group. He has over 15 years of experience in finance and general management. He holds a Master degree in Information System. Mr. KWONG is a Non-Executive Director of Chuang's Consortium International Limited, a company listed on the Stock Exchange. He is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Society of Accountants. He joined the Group in 2000.

**Mr. KWOK Chi Fai**, aged 40, is responsible for the finance and accounting functions of the Group. He has over 18 years of experience in accounting and financial management. He holds a Master degree in Business Administration. Mr. KWOK is a fellow member of the Association of Chartered Certified Accountants, an associate member of the Hong Kong Society of Accountants and a Certified Management Accountant of Canada. He joined the Group in 2001.

**Ms. LI Mee Sum, Ann**, aged 41, joined the Group in 2000. She has over 16 years of experience in finance and investment banking. Ms. LI is the Managing Director of Chuang's China, a company listed on the Stock Exchange. She holds a Master degree in Business Administration and is a fellow member of the Hong Kong Society of Accountants and an associate member of the Chartered Institute of Management Accountants and a member of the Hong Kong Securities Institute.

**Mr. TANG Chow Ming, Paul**, aged 54, is responsible for the formulation and implementation of the Group's overall sales and marketing strategies, joined the Group in 2001. He has extensive experience in business development and sales management in the manufacturing industry.

### NON-EXECUTIVE DIRECTORS

**Mr. LEE Sai Wai**, aged 65, was appointed as a Non-Executive Director of the Company in 2000. He has over 16 years of experience in the manufacturing and property sectors. Mr. Lee is an Executive Director of Chuang's China, a company listed on the Stock Exchange, a member of The Chinese People's Political Consultative Conference, Sichuan Provincial Committee and a director of the Hong Kong Factory Owners Association. He graduated from Shanghai Fudan University. He is a brother-in-law of Mr. CHAN Sheung Chiu.



## Biographical Details of Directors, Consultants and Senior Management *(cont'd)*

**Mr. Dominic LAI**, aged 55, was appointed as an Independent Non-Executive Director of the Company in 2000. He is a practising solicitor in Hong Kong and a senior partner in the Hong Kong law firm of IU, LAI & LI. He is admitted as a solicitor in England and Wales, the Republic of Singapore and the States for New South Wales and Victoria, Australia. Mr. LAI is also a Non-Executive Director of several public companies listed on the Stock Exchange.

**Mr. TANG Wei, Donald**, aged 38, was appointed as an Independent Non-Executive Director of the Company in 2000. He is the Senior Managing Director of the Los Angeles office of Bear Stearns & Company and a member of the Board of Directors of Bear, Stearns & Co. Inc. Mr. TANG is a member of the Executive Committee of the Mid-America Committee in Chicago, a member of the advisory board for the Center for Advanced Thin Film Technology. He graduated from Cal Poly, Pomona, California.

**Mr. SHEK Lai Him, Abraham, J.P.** aged 56, was appointed as an Independent Non-Executive Director of the Company in 2001. He holds a Bachelor Degree of Arts. Mr. SHEK is currently a member of the Legislative Council for the HKSAR. He had been the Chief Executive of the Land Development Corporation and the Commercial Director of Kowloon-Canton Railway Corporation.

### CONSULTANTS

**Mr. CHAN Man Chun**, aged 81, graduated from the South-West Associated University, the PRC, joined the Group in 1995 as a Consultant. He was formerly the Managing Director of a major local paper trading company.

### SENIOR MANAGEMENT

**Mr. CHAN Chin Wah, Edward**, aged 45, is the Managing Director of Midas Printing (Asia) Limited. He has over 25 years' experience in book production and export sales gained with overseas international publishing companies. Mr. CHAN joined the Group in 1999.

**Mr. CHEUNG Yiu Ming, William**, aged 49, is the Group Operation Manager. He joined the Group in 1996 and has 32 years' experience in the printing industry.

**Mr. HO Chun Wing, Jack**, aged 52, is the head of the Logistic and Procurement Department of the Group. He holds a Higher Diploma in Business Studies and Supervisory Management. He joined the Group in 1997.

**Mr. JIANG Lichang**, aged 54, is the General Manager of Yuanzhou Plant. He has over 30 years of experience in the printing industry. He joined the Group in 1999.

**Mr. LAM Wai Man**, aged 42, is the General Manager of Dongguan Plant. He has over 22 years related experience in the printing field. Mr. LAM joined the Group in 1999.