

#### **EXECUTIVE DIRECTORS**



Mr Chan Tze Ngon, Ron, aged 46, is the chairman of the Company. He founded the Group in November 1993 and has overall responsibility for TVH's strategic direction, and shapes its business model and master plan. He holds master's degrees in mathematics and computer science from Concordia University, Canada. Before founding the Group, Mr Chan has more than 17 years of experience working with multi-national IT vendors, where he had held senior management positions.



Mr Tang Kin Hung, Barry, aged 41, executive director, takes charge of the Group's banking and e-commerce enabling operations in China. He graduated from the University of Hong Kong with a bachelor's degree in social sciences. Mr Tang joined the Group in February 1994 following previous senior marketing and management assignments with various multi-national vendors for over 14 years.



Mr Chow Siu Lam, Cliff, aged 37, executive director, is responsible for the Company's financial advisory functions. He earned his bachelor's degree from the University of Washington, US and has over 11 years of experience in accounting and investment banking. Mr Chow joined the Group in April 2000 and prior to that has held senior positions in leading investment banks in Hong Kong. He is a member of the American Institute of Certified Public Accountants.



Ms Teo Chor Khin, Jismyl, aged 41, executive director, takes charge of the Group's business and finance operations. She earned her bachelor's degree from the Massey University of New Zealand. Ms Teo brings over 16 years of experience in finance and IT related operations to her role. Prior to joining the Group, she has been a key personnel in a multi-national IT vendor. She is a member of the Institute of Certified Public Accountants of Singapore.

#### NON-EXECUTIVE DIRECTORS



**Mr Luk Chung Po, Terence**, aged 47, is the non-executive director of the Company. He received his bachelor's degree in business administration from the Chinese University of Hong Kong and commands extensive experience in telecoms and information technology for over 22 years. Mr Luk has held senior marketing and management positions in and served as the major contributor of growth to the China operations of various multi-national IT entities.



**Dr Lo Siew Kiong, John**, O.B.E., J.P., aged 62, is an independent non-executive director. Dr Lo has over 32 years of senior management experience in various manufacturing fields in Asia, ranging from consumer, industrial to aerospace military specification products manufacturing. He is the honorary chairman of the Hong Kong Quality Assurance Agency, the honorary chairman of the Hong Kong Standards and Testing Centre and the chairman of Hong Kong Quality & Reliability Centre of the Hong Kong Polytechnic University. Dr Lo was also the vice-chairman of the Hong Kong Productivity Council from 1988 to 1993. In addition, he serves in several Government Advisory Committees.



**Dr Chou Tao Hsiung, Joseph**, aged 78, is an independent non-executive director. Dr Chou currently holds senior management positions in several companies in the information technology industry. He is the chairman and CEO of Goldsun Computer and Communication Co., Ltd., Taiwan and has also previously held senior positions in a number of reputable IT firms. Dr Chou received his master's degree in agriculture economics from Cornell University, the US and his Ph.D. in Econometrics from lowa State University, the US.



#### SENIOR MANAGEMENT

**Mr Fan Li**, aged 46, assumes overall management responsibility for the Group's banking and financial peripheral product offering and servicing network in China. He holds a bachelor's degree in electrical technology from Nanjing University of Science and Technology, China. Mr Fan has more than 18 years of IT experience and joined the Group in August 1997.

**Mr Chu Lik Chung**, aged 50, co-manages the Group's banking and financial peripheral product offering and servicing network in China. Mr Chu is a graduate of the Eastern China Normal University, Shanghai with a diploma in Chinese Language and Literature. He has more than 12 years of IT experience and joined the Group in June 2000.

**Mr Cheung Chun Hing**, aged 43, assumes overall management responsibility for the Group's e-commerce and public sector enabling operations. He received his bachelor's degree in computing science from University of Alberta, Canada. Mr Cheung joined the Group in September 1996, bringing with him over 17 years' IT experiences.

**Mr Cheng Siu Wa, Samson**, aged 35, is the chief architect of TVH and is responsible for providing consultancy services in relation to systems development cycle, particularly in architectural design. He holds a master's and a bachelor's degree in computer science from the City University of Hong Kong. Mr Cheng joined the Group in July 1996.

**Mr Liu Kwok Leung**, aged 35, is the managing consultant responsible for providing consultancy services in relation to application development, particularly in architectural design. He holds a master's and a bachelor's degree in mathematics and computer science from University of Western Ontario, Canada. Mr Liu joined the Group in February 1996.

**Mr Wu Xuan**, aged 37, is Sequent China's general manager, also the deputy general manager of Shanghai representative office and director of customer services. He graduated from Peking University in 1988 with a master's and bachelor's degree in computing and mathematics. Mr Wu started as an engineer and project manager with a research institute under the State's Ministry of Electrical and Engineering, and moved on to the private sector in 1991. He joined the Group in January 1994.

Mr Siu Hon Kwan, aged 40, is the logistics manager responsible for the shipping and logistics functions of the Group. He holds a diploma in business management from Glasgow Polytechnic, UK. Mr Siu joined the Group in February 1994.

Ms Tong Pui Wah, Lisa, aged 40, is the Group's finance manager and company secretary. She is a fellow member of various accountancy bodies in UK, Hong Kong and Australia. Ms Tong brings 15 years' experience in finance and administration with large multi-national groups.