

## BIOGRAPHICAL INFORMATION OF DIRECTORS

### Executive Directors

**Dr. Lui Che Woo, MBE, JP, LLD**, aged 72, the founder of the Group, has been a director of the Company since 1991 and is presently the Chairman of the Company. Dr. Lui was appointed as director and Chairman of K. Wah International Holdings Limited in 1989. He has over 45 years' experience in quarrying, construction materials and property development. He is also a former Chairman of The Hong Kong Contract Quarry Association, The Institute of Quarrying (Hong Kong Branch) and the Tung Wah Group of Hospitals. Dr. Lui is also the Chairman of The Federation of Hong Kong Hotel Owners and the President of the Tsim Sha Tsui East Property Developers' Association. Dr. Lui is a Committee Member of the Chinese People's Political Consultative Conference. He is also a member of the Selection Committee for the First Government of the HKSAR and a member of the Election Committee of the HKSAR. He is also the Chairman of the China Association (H.K.) for Science and Society, the Founding President of Hong Kong - Guangdong Economic Development Association and a Honorary President of Hong Kong - Shanghai Economic Development Association. Dr. Lui is the father of Mr. Francis Lui Yiu Tung and Mrs. Paddy Tang Lui Wai Yu.

**Mr. Francis Lui Yiu Tung**, aged 46, joined the Group in 1979. He has been a director of the Company since 1987 and is presently the Deputy Chairman and Managing Director of the Company. Mr. Lui has also been an executive director of K. Wah International Holdings Limited since 1989 and is presently the Managing Director of K. Wah International Holdings Limited. He has a bachelor of science degree in civil engineering and a master of science degree in structural engineering from the University of California at Berkeley, USA. He is also a member of the Town Planning Board. He is a Member of the Shanghai Committee of the Chinese People's Political Consultative Conference. Mr. Lui is a son of Dr. Lui Che Woo.

**Mr. Albert To Tak Pui**, aged 45, joined the Group as the Group Finance Director in 2001 and was appointed an executive director of the Company in the same year. Mr. To has a bachelor of arts degree from Saint John's University and a master of business administration degree from University of Minnesota, USA. He is a seasoned financial professional with substantial experience in multinational operations. He has held top level management positions in international companies and is well exposed to corporate finance, investment planning and strategic development.

**Mrs. Paddy Tang Lui Wai Yu**, aged 48, joined the Group in 1980 and has been a director of the Company since 1991. She is also an executive director of K. Wah International Holdings Limited. She has a bachelor of commerce degree from McGill University, Canada. She is a member of The Institute of Chartered Accountants in England and Wales. Mrs. Tang is a member of the Election Committee of the HKSAR. She is also a member of the Hong Kong Arts Development Council and a member of the Antiquities Advisory Board. Mrs. Tang is a daughter of Dr. Lui Che Woo.

### Non-executive Directors

**Dr. Chan Nai Keong, CBE, JP**, aged 70, has been a director of the Company since 1991. He holds a first class honours diploma in civil engineering from the Loughborough College, UK and a honorary degree of doctor of technology from the Loughborough University, UK. Dr. Chan is a past President of the Hong Kong Academy of Engineering Sciences, a Fellow of the Royal Academy of Engineering, The Institution of Civil Engineers, The Institution of Structural Engineers and The Hong Kong Institution of Engineers. He joined the Public Works Department of Hong Kong Government in 1952 and held the position of the Secretary for Lands and Works during 1983–1986. He is presently a member of the Election Committee of the HKSAR. He has served as an Official Member of the Legislative Council.

**Dr. Charles Cheung Wai Bun, JP**, aged 65, joined the Group in 1986. He was an executive director of the Company since 1987 and became a non-executive director since 1995. He is also a non-executive director of K. Wah International Holdings Limited. He holds an honorary doctor degree, a master degree and a bachelor of science degree in business administration. He had been in the banking business for over twenty-two years and held senior management positions. He is the Group Chief Executive and Executive

Deputy Chairman of Mission Hills Group. He is a Director of Global Business Bank, a publicly listed bank in the Philippines. He is also a non-executive director of Pioneer Global Group Limited and Prime Investments Holdings Limited. Dr. Cheung was a former director and Adviser of the Tung Wah Group of Hospitals. He is a Vice Chairman of Guangdong Province Golf Association.

**Mr. Moses Cheng Mo Chi, OBE, JP**, aged 52, has been a director of the Company since 1996. Mr. Cheng is the senior partner of P.C. Woo & Co., a Hong Kong firm of solicitors. Mr. Cheng is the Chairman of The Hong Kong Institute of Directors, the Board of Education and the Committee on the Promotion of Civic Education. He is a former member of the Legislative Council.

**Mr. Yip Hing Chung, MBE, JP**, aged 79, has been a director of the Company since 1991. He has over twenty years' experience in the manufacture of concrete pipes. He is also the Vice Chairman of Carrianna Holdings Limited, the Vice President of the Chinese Manufacturers' Association of Hong Kong, the President of the Hong Kong Chiu Chow Chamber of Commerce Limited and the President of the Hong Kong and Kowloon Chiu Chow Public Association.

## BIOGRAPHICAL INFORMATION OF SENIOR MANAGEMENT

**Mr. John Roy Swainston**, aged 65, joined the Group in 1981 and is the Director of Shanghai Construction Materials.

**Mr. Joseph Chee Ying Keung**, aged 44, joined the Group in 1982 and is the Director of Hong Kong Construction Materials. He is a fellow of The Institute of Quarrying and a former Chairman of The Institute of Quarrying (Hong Kong Branch).

**Mr. Albert Law Yu Kwan**, aged 52, joined the Group in 1997 and is the Financial Controller. He is a council member (Hong Kong division) and a fellow of The Chartered Institute of Management Accountants, a fellow of The Association of International Accountants and a member of The Hong Kong Society of Accountants.

**Mr. John Au Chung On**, aged 42, joined the Group in 1994 and is the Associate Director of Human Resources and Administration. He is a member of The Hong Kong Institute of Human Resources Management and The American Society for Training and Development.

**Mr. Xu Bin Bin**, aged 42, joined the Group in 1996 and is the General Manager of Mainland Development. Mr. Xu holds a master degree in construction materials engineering from South East University, Nanjing.

**Mr. Danny Chung Fuk Wing**, aged 45, joined the Group in 1997 and is the General Manager of Beijing Construction Materials. He is a chartered engineer, a member of The Hong Kong Institution of Engineers, The Institution of Engineers, Australia and The Institution of Electrical Engineers, England.

**Mr. Anthony John Pignat**, aged 37, joined the Group in 2001 and is the General Manager of KWP Quarry Co. Limited. He is a fellow of The Institute of Quarrying.

**Mr. Steven Tong Kui Nam**, aged 43, joined the Group in 1981 and is the Company Secretary.

**Mr. Paul Roger Fowler**, aged 51, joined the Group in 1996 and is the General Manager of Planning and Development. He is a chartered engineer, a registered professional engineer of The Hong Kong Institution of Engineers, a fellow of The Institution of Mining and Metallurgy and The Institute of Quarrying. He is also a chartered geologist registered with the Geological Society of London.

**Mr. Gary Choi Siu Wah**, aged 48, joined the Group in 1998 and is the General Manager of EDP. He is a member of The British Computer Society, The EDP Auditors Association and a chartered engineer of the Engineering Council.

**Mrs. Liu Wang E-Ni**, aged 46, joined the Group in 1999 and is the General Manager of Finance, Shanghai Construction Materials. She is a member of American Institute of Certified Public Accountants.

**Mr. Nelson Wong Kit Ming**, aged 49, joined the Group in 2000 and is the General Manager of Finance. He is an associate member of The Chartered Institute of Management Accountants and The Hong Kong Society of Accountants.

**Mr. Chow Shu Yee**, aged 55, joined the Group in 1994 and is the Deputy General Manager of K. Wah Construction Products Limited and K. Wah Materials Limited.

**Mr. Wang Yi Liang**, aged 38, joined the Group in 1997 and is the Deputy General Manager of Business Development cum Beijing Representative. He holds a bachelor of economic degree from Nanjing Jing Ling University.

**Mr. Johnny Ng Yuk Kay**, aged 39, joined the Group in 1987 and is the Regional General Manager of Operations and Legal, Shanghai Construction Materials. He holds a master of business administration degree from The Hong Kong University of Science and Technology.

**Mr. Raymond Ng Kam Mun**, aged 40, rejoined the Group in 1991 and is the Deputy General Manager of K. Wah Quarry Company Limited, K. Wah Block Company Limited, K. Wah Stones (Zhu Hai) Company Limited, Construction Materials Limited and the Director of K. Wah Materials (Huidong) Limited. He is an associate member of The CPA Australia, The Institute of Chartered Secretaries and Administrations and The Hong Kong Institute of Company Secretaries and a fellow of The Institute of Quarrying.

**Mr. Alfred Ho Ka Lok**, aged 41, rejoined the Group in 1992 and is the Deputy General Manager of K. Wah Concrete Company Limited. He is a certified professional marketer (Hong Kong) of The Hong Kong Institute of Marketing.

**Mr. Louis Lau Wai Chiu**, aged 46, joined the Group in 1996 and is the General Manager of K. Wah Quarry (Huzhou) Company Limited. He is a fellow of The Institute of Quarrying.

**Mr. John Tam Kwan Kwan**, aged 40, rejoined the Group in 1989 and is the Assistant General Manager of Barichon Limited and Doran (Hong Kong) Limited and the General Manager of K. Wah Construction Products (Shenzhen) Company Limited and Doran Construction Products (Shenzhen) Company Limited. He holds a bachelor of science degree from The Chinese University of Hong Kong.

**Mr. Chen Wei Rong**, aged 47, joined the Group in 1998 and is the General Manager of Shanghai K. Wah Concrete Co. Ltd., Shanghai Construction Materials. He holds a diploma of economic management from a correspondent school of Chinese Communist Central Cadet Academy.

**Mr. Alexander Yu Ka Wah**, aged 47, rejoined the Group in 1999 and is the Assistant General Manager of Shanghai Cement Project Development, Shanghai Construction Materials. He holds a higher diploma in structural engineering from The Hong Kong Polytechnic.

**Ms. Teresa Tham Kit Wan**, aged 41, joined the Group in 1998 and is the Assistant General Manager of Legal. She is a practising solicitor in Hong Kong, England and Wales and an advocate and solicitor in Singapore.

**Mr. Edmund Yu Kwok Hung**, aged 41, joined the Group in 1992 and is the Assistant General Manager of Operations, Guangzhou Construction Materials and the General Manager of Guangzhou K. Wah Nanfang Cement Company Limited. He is a fellow of The Association of Chartered Certified Accountants and an associate member of The Hong Kong Society of Accountants.

**Mr. Rizal Lee Kok Hoong**, aged 44, joined the Group in 2001 and is the Assistant General Manager of Human and Organization Development. He holds a bachelor degree of arts in sociology and mass communications from The National University of Malaysia.