

Information of Directors, Supervisors, Senior Management and Staff

(I) Basic information

As at 31st December 2001, the Directors and Supervisors of the Company were elected at the 1998 Annual General Meeting hold on 25th June 1999, each with a service period of 3 years.

Name	Sex	Age	Term of service	Shares held by individual or individual's family members (note)	Among which shares held by individual	Annual total emoluments or remuneration RMB
Directors-executive						
Hu Guoliang	Male	56	25/6/1999-24/6/2002	5,000 A shares	5,000 A shares	87,996
Ye Peihua	Male	57	25/6/1999-24/6/2002	4,000 A shares	4,000 A shares	70,404
Li Guanghui	Male	40	25/6/1999-24/6/2002	10,000 A shares	10,000 A shares	46,936
Directors-non-executive						
Xu Guoqing	Male	57	25/6/1999-24/6/2002	6,000 A shares	1,000 A shares	61,596
Sun Guangmin	Male	39	25/6/1999-24/6/2002	None		52,800
Wang Xiaoxu	Male	37	25/6/1999-24/6/2002	None		52,800
Li Junfeng	Male	39	25/6/1999-24/6/2002	None		52,800
Huang Gang	Male	48	25/6/1999-24/6/2002	None		52,800
Guan Xuezhong	Male	57	25/6/1999-24/6/2002	None		52,800
Independent non-executive director						
David Hon To, Yu	Male	54	25/6/1999-24/6/2002	None		65,370
Philip Pat Yiu, Yuen	Male	67	25/6/1999-24/6/2002	None		65,370
Supervisors						
Ji Anqin	Male	58	25/6/1999-24/6/2002	1,000 A shares	1,000 A shares	70,400
Han Zineng	Male	58	25/6/1999-24/6/2002	2,500 A shares	2,500 A shares	61,596
Chen Jinqi	Male	49	25/6/1999-24/6/2002	10,500 A shares	2,000 A shares	61,596
Chen Xiongyi	Male	49	25/6/1999-24/6/2002	None		44,000
Zhang Zhenya	Female	45	25/6/1999-24/6/2002	None		44,000
Senior Management						
Yu Baoshan	Male	42	25/6/1999-24/6/2002	None		79,200
Tao Quan	Male	58	25/6/1999-24/6/2002	1,000 A shares	1,000 A shares	70,404
Zhongjian	Male	39	10/8/2001-24/6/2002	None		60,135
Wangyi	Male	41	10/8/2001-24/6/2002	None		60,135
Han Guangde	Male	39	10/8/2001-24/6/2002	None		61,453
Li Zhidong	Male	36	1/7/2000-24/6/2002	None		52,800

Note: "Individual and individual's family members concerned" means individual and individual's spouse and children under the age of 18.

Remarks: the Positions of the Directors and the Supervisors in the shareholding company
 Director Xun Guangmin deputy director, the Financial Department of CSSC
 Director Wang Xiaoxu section chief, Personnel Department of CSSC
 Director Li Junfeng section chief, Business and Marketing Department of CSSC
 Director Huanggang director, Assets Department of CSSC
 Director Guan Xuezhong director general, Guangzhou Management Bureau of CSSC
 Supervisor Ji An qin director, Enterprise Department of CSSC

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(II) Emoluments of Directors, Supervisors and Senior Management

The emoluments of Directors of the third term of the Board of Directors and the third term of the Supervisory committee in the Company are paid on the basis of the annual emolument scheme for the Directors and the Supervisors, which was approved at the 1998 Annual General Meeting. The emolument of senior managers was decided by the Board of Directors.

As at 31st December 2001, the aggregate remuneration paid by the Company to its executive Directors was RMB205,300, non-executive Directors and independent Directors amounted to RMB456,300, Supervisors amounted to RMB328,600 and Senior Managers RMB373,300. Apart from the above-mentioned emoluments, the Company did not offer further allowances or bonuses to the Directors, Supervisors and Senior Management, nor payments to Directors, Supervisors and Senior Managers as an inducement to join the Company, nor any compensation to Directors, Supervisors and Senior Management for their loss of office. The Directors, Supervisors and Senior Management are liable to pay their respective individual income taxes to the responsible government departments directly. During the year, the pension schemes for executive Directors, Supervisors and Senior Management were combined with the staff pension scheme of the Company, with total pension contributed by the Company for Directors and ex-directors amounted to RMB 44,200, and there was no other special arrangement. The emoluments of Directors, Supervisors and Senior Management paid by the Company are listed in the above-mentioned "(I) Basic Information".

(III) Resignation of Directors and Supervisors

During the period under review, Mr. Li Guanghui, deputy general manager and Director, submitted a resignation on his own accord. The Board of Directors agreed his resignation which will be passed at the 2001 Annual General Meeting.

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(IV) Appointment and Dismissal of Senior Management of the Company

During the period under review, it was approved by the Board of Directors that Mr. Chen Miaogen and Mr. He Suxia resigned from their positions as deputy general manager for the transference and the age respectively, and that Mr. Taoquan resigned from his position as a chief accountant for the transference, and that Zhongjian, Wangyi and Han Guangde were appointed as the deputy general manager of the company.

The brief resume of Mr. Zhongjian:

Zhongjian, male, Han people, senior engineer (Professional Level), was born in December 1963 in Suichuan County, Jiangxi province, graduated from Shanghai Jiaotong University and joined Guangzhou Shipyard in 1983. He was deputy chief economist, manager of the Development and Investment Department, assistant to general manager of the Company.

The brief resume of Mr. Wangyi:

Wangyi, male, Han people, senior engineer (Professional Level), was born in March 1961 in Fuzhou City, Fujian province, graduated from Shanghai Jiaotong University and joined Guangzhou Shipyard in 1982. He was deputy general engineer, director of Technical Center and assistant to general manager of the Company.

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The brief resume of Mr. Han Guangde:

Han Guangde: male, Han people, senior engineer (Professional Level), was born in May 1962 Jiaozuo City, Henan province, graduated from Industrial University of South China and joined Guangzhou Shipyard in 1983. He was deputy director of the No. 2 Technical Office, deputy manager, then manager of the Shipbuilding Division of the Company.

(V) Staff of the Company

As at 31st December 2001, the number of employees on the payroll register of the Company was 5,039, of which 2,942 were production related, 34 are sales related, 76 are finance related and 400 are administration related.

Among the employees in the Company, there are 1,326 technicians with different skills, including 119 senior technicians and 294 intermediate technicians.

Among the employees in the Company, there are 1,664 career high school graduates, 437 college graduates and 510 university graduates and 18 postgraduates.

As at 31st December 2001, the number of retired employees of the Company was 1,889, including 246 retired in 2001.