

## DIRECTORS

### Executive Directors

**Mr. CAI Lai Xing**, aged 59, is the Chairman of the Group and the Chairman of Shanghai Industrial Investment (Holdings) Company Limited. He graduated from Tong Ji University. He was a Deputy Secretary of the Shanghai Government responsible for economic planning, finance and research. He was also the Deputy Director of the Shanghai Planning Committee and Pudong Development Office, and was in charge of the city government's research office. He has many years of experience in economics, finance and enterprise management. In 1988, he was awarded the title of State-Class Economist for his outstanding contribution. Mr. Cai is also a member of the National Committee of The Chinese People's Political Consultative Conference.

**Mr. CHEN Wei Shu**, aged 55, is the Vice Chairman of the Group and the Vice Chairman of Shanghai Industrial Investment (Holdings) Company Limited. He is the Chairman of Shanghai Industrial Financial (Holdings) Company Limited and SIIIC Shanghai (Holdings) Co., Ltd. He is also a Director of Everbright Bank of China, Shanghai Pudong Development Bank and Shenyin & Wanguo Securities Co., Ltd. He graduated from Fudan University with a master's degree in economics. He held the posts of Department Director and Professor of world economics and international finance in Fudan University and Executive Vice President of Shanghai Pudong Development Bank. He has over 37 years of experience in economics, financial research and banking business and management.

**Mr. ZHUO Fu Min**, aged 50, the Vice Chairman of the Group and an Executive Director of Shanghai Industrial Investment (Holdings) Company Limited. He is also a Director of Semiconductor Manufacturing International Corporation. He graduated from Shanghai Jiaotong University's Electrical Engineering School with a degree in enterprise management. Mr. Zhuo also holds a master's degree in economics conferred by Fudan University. He had 19 years of working experience in factory and enterprise management before joining the government authorities for 10 years. Mr. Zhuo held the post of Assistant Director of the Shanghai Municipal Economic System Reform Committee. He has more than 25 years of experience in running joint stock companies and corporate management.

**Mr. LU Ming Fang**, aged 45, is the Chief Executive Officer of the Group and a Vice President of Shanghai Industrial Investment (Holdings) Company Limited. He is also the Chairman of SIIIC Medical Science and Technology (Group) Limited, a Director of Shanghai Industrial United Holdings Co., Ltd. and Shanghai Information Investment Inc. He graduated from Shanghai Fudan University with a master's degree in economics and holds the designation of Senior Economist. He had worked for Shanghai Medical Materials Company, Shanghai Municipal Drug Administration, Shanghai Wen Hui Bao and Shanghai Wanguo Holdings Ltd. (now Shenyin & Wanguo Securities Co., Ltd.). Mr. Lu joined Shanghai Industrial Investment (Holdings) Company Limited in July, 1995, and had participated in the floatation of the Group and subsequent asset injection exercises. He was the Deputy General Manager of the Assets Management Department of Shanghai Industrial Investment (Holdings) Company Limited, a Director and Executive Deputy General Manager of Shanghai S. I. Capital Co., Ltd., the Managing Director of Shanghai Industrial United Holdings Co., Ltd. and the Assistant President and General Manager of the Planning and Finance Department of Shanghai Industrial Investment (Holdings) Company Limited. He has over 20 years' management experience, including over 10 years' experience in investment banking and listed companies.

**Mr. LI Wei Da**, aged 54, is a Deputy Chief Executive Officer of the Group and a Vice President of Shanghai Industrial Investment (Holdings) Company Limited. He is also the Vice Chairman of SIIIC Medical Science and Technology (Group) Limited, the Chairman of Shanghai Orient Shopping Centre Ltd. and Chia Tai Qingchunbao Pharmaceutical Co., Ltd., and the Vice Chairman of Shanghai Jahwa United Co., Ltd. Mr. Li graduated from Shanghai Second Polytechnical University with a degree in auto control. He was the Deputy General Manager of Shanghai Bearing Limited. He has over 33 years of experience in industrial enterprise management.

**Mr. LU Yu Ping**, aged 49, is a Deputy Chief Executive Officer of the Group. He is also the General Manager of S.I. Logistics Holdings Limited, the Chairman of Shanghai Industrial Wai Lian Fa International Logistics Corporation Limited, Shanghai Optical Communications Development Co., Ltd., the Vice Chairman of Shanghai Communications Technologies Centre and a Director of SIIIC America Do Sul Ltda. Mr. Lu graduated from Shanghai Finance and Economics University with major in finance. After then, he studied in Heriot-Watt University in U.K. and received a master's degree in international finance and financial management. Mr. Lu holds the designation of Senior Economist. He was employed in a number of financial institutions including Industrial and Commercial Bank of China, China International Trust and Investment Corporation and Deutsche Bank. He was also the Vice President of Shanghai Wan Tai (Group) Co., Ltd. He has over 24 years of experience in business finance, investment and enterprise management.

**Mr. QIAN Shi Zheng**, aged 49, is a Deputy Chief Executive Officer of the Group, the Vice Chairman of Shanghai Yanan Road Elevated Road Development Company Limited and Shanghai New Construction Development Co., Ltd. He graduated from Shanghai Fudan University with a master's degree in economics and a doctorate degree in management. He was the Deputy Head and Deputy Professor of the Department of Accountancy of Fudan University. He joined Shanghai Industrial Investment (Holdings) Company Limited in January, 1998, and was the Chief Accountant and General Manager of the Internal Audit Department of Shanghai Industrial Investment (Holdings) Company Limited. He has over 20 years' experience in sino-foreign finance and accounting theory and practice.

**Mr. ZHOU Jie**, aged 34, is a Deputy Chief Executive Officer of the Group, and the Managing Director of SIIC Medical Science and Technology (Group) Limited, the Vice Chairman of Shanghai Bright Dairy and Food Co., Ltd., Shanghai Sunve Pharmaceutical Co., Ltd. and Shanghai Sunway Biotech Co., Ltd. and a Director of Mergen Limited. He graduated from Shanghai Jiaotong University with a master's degree in management engineering. Mr. Zhou joined Shanghai Industrial Investment (Holdings) Company Limited in May, 1996 and had participated in the floatation of the Group and subsequent asset injection exercises. He was the Chairman and General Manager of Shanghai S. I. Capital Co., Ltd. He was also the Deputy General Manager of the investment banking head office of Shanghai Wanquo Holdings Ltd. (now Shenyin & Wanguo Securities Co., Ltd.). He has over 10 years' experience in investment banking and capital markets operations.

**Mr. LU Da Yong**, aged 54, is an Executive Director of the Group and Shanghai Industrial Investment (Holdings) Company Limited. He is also the Chairman of Nanyang Brothers Tobacco Company, Limited, the Vice Chairman of Shanghai Huizhong Automotive Manufacturing Co., Ltd., Shanghai Wanzhong Automotive Components Co., Ltd. and SIIC Transportation Electric Co., Ltd. He graduated from the Party School of Shanghai majored in industrial enterprise management. He was the Deputy General Manager of Shanghai Tobacco (Holdings) Company and Factory Director of the Shanghai Cigarette Factory, one of the leading cigarette factories in the PRC. He has over 34 years of experience in the tobacco industry.

**Mr. CAO Fu Kang**, aged 62, is an Executive Director of the Group and a Director of Shanghai Industrial Investment (Holdings) Company Limited. He is also the Chairman of SIIC Management (Shanghai) Limited and the Vice Chairman of SIIC Shanghai (Holdings) Co., Ltd. He graduated from Shanghai Jiaotong University with a degree in engineering physics. Mr. Cao held the posts of Deputy Director of the Shanghai Municipal Technology Inspection Bureau and Deputy Chief Engineer of the Shanghai Municipal Economic Committee. He has over 36 years of experience in enterprise management and product development.

**Mr. WEN Song Quan**, aged 55, is an Executive Director of the Group and a Director of Shanghai Industrial Investment (Holdings) Company Limited. He is also the Chairman of The Wing Fat Printing Company, Limited. He graduated from the Shanghai Academy of Printing. He was the Deputy Head of the Shanghai No. 10 Printing Factory and the General Manager of the Shanghai Packaging Co. He has over 38 years of experience in printing management.

**Mr. GE Wen Yao**, aged 55, is an Executive Director of the Group and a Director of SIIIC Medical Science and Technology (Group) Limited. He is also the Chairman of Shanghai Jahwa United Co., Ltd. and General Manager of Shanghai Jahwa (Group) Co., Ltd. He graduated from Shanghai Finance and Economics University majored in economics and holds a master's degree in enterprise management. He was the Factory Director of Shanghai Daily Chemicals Factory and Deputy General Manager of the Sino-America joint venture, Shanghai Johnson Co. He has over 25 years of experience in cosmetics business management.

**Mr. HUANG Yan Zheng**, aged 55, is an Executive Director of the Group. He is also the Vice President of Shanghai Medicine Holdings Co. and the Chairman of Shanghai Roche Pharmaceutical Company Limited. He graduated from Shanghai Polytechnical University (now known as Shanghai University) majored in industrial engineering. He also studied in the post-graduate program at the management school of China Textile University. He has over 27 years of experience in pharmaceutical business management.

**Mr. GU Wen Xing**, aged 56, is an Executive Director of the Group, a member of the Innovation Committee of Shanghai Industrial Investment (Holdings) Company Limited and the Vice Chairman of SIIIC Management (Shanghai) Limited. He is also a Director of Shanghai Information Investment Inc. He graduated from Shanghai East Normal University and holds the designation of Senior Engineer. He had been the Deputy Director of the Management and Policy Department of the Shanghai Science and Technology Council, the Director of the System Reform Department and the Head of Shanghai Science Researching Institution. He is also the Deputy Director of Shanghai Enterprise Associate Union. He is a Member of the Ninth Chinese People's Political Consultative Conference (Shanghai Municipality), and the Deputy Director of Shanghai Education and Science Committee. He has over 27 years of experience in management science and industrial policy field.

#### **Independent Non-executive Directors**

**The Honourable LEE Quo Wei**, aged 83, is presently Chairman of Wideland Investors Limited and Wei Lun Foundation Limited, Honorary Chairman of Hang Seng Bank Limited, and a Director of Miramar Hotel and Investment Company Limited, New World Development Company Limited and Shaw Brothers (Hong Kong) Limited. He is also a Life Member of the Council of the Chinese University of Hong Kong. Dr. Lee had been the Chairman of The Stock Exchange of Hong Kong Limited, and a member of the Executive and Legislative Councils, the Exchange Fund Advisory Committee and the Governor's Business Council.

**Dr. LO Ka Shui**, aged 55, graduated with B. Sc. from McGill University and M. D. from Cornell University. He is certified in Cardiology. He has more than 22 years' experience in property and hotel development investment, both in Hong Kong and overseas. Dr. Lo is the Deputy Chairman and Managing Director of Great Eagle Holdings Limited, and a Non-executive Director of The Hongkong and Shanghai Banking Corporation Limited, Phoenix Satellite Television Holdings Limited and China Mobile (Hong Kong) Limited. He is also a Director of Hong Kong Exchanges and Clearing Limited and Chairman of the Listing Committee of the Growth Enterprise Market, a Vice President of The Real Estate Developers Association of Hong Kong, a Trustee of the Hong Kong Centre for Economic Research, a member of Long Term Housing Strategy Advisory Committee and a member of the Council of Advisors on Innovation and Technology. He is also Chairman of the Hospital Authority.

**Professor WOO Chia-Wei**, aged 64, is currently Senior Advisor of Shui On Holdings Limited and President Emeritus of the Hong Kong University of Science and Technology. He serves on the Commission on Strategic Development and Council of Advisors on Innovation and Technology of HKSAR, and the Chinese People's Political Consultative Conference.

**Mr. LEUNG Pak To, Francis**, aged 47, is presently the Chairman of Salomon Smith Barney Asia and a Director of QPL International Holdings Limited and Digital China Holdings Limited. He has over 21 years of experience in corporate finance involving in securities origination, underwriting and placing of equities, mergers and acquisitions, corporate restructuring and reorganisation, development of capital investments and other general corporate advisory activities in Hong Kong and China. In 1980, Mr. Leung graduated with a master's degree in business administration from University of Toronto, Canada.

### Senior Management

The Directors are responsible for the overall management of the Group, and have delegated certain day-to-day management responsibilities to the Senior Executives listed below:

**Mr. LAM Haw Sheung, Andy**, aged 55, is the Strategic Planning Controller of the Group. Mr. Lam graduated with honours from The Chinese University of Hong Kong with a bachelor of commerce degree. He was previously an Executive Director of Sun Hung Kai Bank Ltd. Mr. Lam has more than 20 years' working experience in the field of commercial and investment banking, and in the international capital markets in Hong Kong, Europe, America and the Asia-Pacific region. He had also actively participated in the capital reform and fund raising programmes for national enterprises in China.

**Mr. LEUNG Lin Cheong, Roger**, aged 48, is the Company Secretary of the Group. Mr. Leung is a Fellow of The Institute of Chartered Secretaries and Administrators, The Chartered Institute of Management Accountants and Hong Kong Society of Accountants. He also holds a master's degree in business administration conferred by Brunel University in U.K. in conjunction with Henley Management College. He has over 21 years of management experience in corporate secretarial practice and the administration of publicly-listed companies.

**Mr. FEI Li Fu**, aged 55, is the Chairman and the General Manager of Shanghai Yanan Road Elevated Road Development Co., Ltd. and Shanghai New Construction Development Co., Ltd. He was the Deputy Chief of Shanghai Environment & Sanitation Bureau and the Chief Accountant of Shanghai City Construction Investment Development General Corporation. He holds the designation of Senior Accountant, and has over 30 years of experience of town planning and construction financial management.

**Mr. ZHENG Zhi Ping**, aged 55, is a Director and the Deputy General Manager of Nanyang Brothers Tobacco Company, Limited. He graduated from Fudan University. He was the Deputy Factory Director of the Shanghai Cigarette Factory and a Director and the Deputy General Manager of Shanghai Gao Yang International Tobacco Co., Ltd. He holds the designation of Senior Engineer in the PRC and is a member of the Tobacco Machines Standardisation Committee. In 1996, he was awarded the title of State-Class Engineer for his outstanding contribution. He has over 34 years of experience in the tobacco industry.

**Mr. HU Jia Hua**, aged 54, is a Director and the Deputy General Manager of Nanyang Brothers Tobacco Company, Limited. He had been the General Manager of China Tobacco Import & Export Shanghai Corporation and the Head of the Supplies Department of Shanghai Tobacco (Group) Corporation. He holds the designation of Senior Economist in the PRC and has over 34 years of experience in industrial enterprise management.

**Mr. FENG Gen Sheng**, aged 67, is the Vice Chairman of SIIC Medical Science and Technology (Group) Limited, the Vice Chairman and the General Manager of Chia Tai Qingchunbao Pharmaceutical Co., Ltd. He holds the designation of Senior Economist and is a Certified Pharmacist. He was also awarded as Excellent Entrepreneur of the State. He has been a Director of Hangzhou No. 2 Chinese Herbal Medicine Factory since 1972. He has over 53 years of experience in pharmaceutical business.

**Mr. JIN Guo Ming**, aged 41, is a Director and the Deputy General Manager of The Wing Fat Printing Company, Limited. He graduated from Zhejiang Institute of Metallurgy Economic. He holds the designation of Economist. Mr. Jin was the Head of the Business Department and the Trading Department of Shanghai Packaging Company. He has over 18 years of experience in printing business.

**Mr. CHEN Nai Lang**, aged 54, is a Director and the Deputy General Manager of The Wing Fat Printing Company, Limited. He graduated from Shanghai TV University and holds the designation of Economist. He was the Head of Shanghai Packing and Printing Factory, the Head of Shanghai No. 8 Printing Factory and the Deputy General Manager of Shanghai Packaging Company. He has over 32 years of experience in printing and packaging business.

**Ms. WANG Jia Feng**, aged 50, is the Chairman and the General Manager of Shanghai Bright Dairy and Food Co., Ltd. She graduated from Central TV University with a degree in enterprise management. She also holds a master's degree in international economics conferred by East Normal University and the designation of Economist. She has over 30 years of experience in enterprise management.

**Mr. ZHOU Qi Ying**, aged 54, is the Deputy Chairman and the General Manager of Shanghai Jahwa United Co., Ltd. He holds the designation of Senior Economist and has a master's degree in industrial economics from Shanghai Finance and Economics University. He has been the Deputy General Manager of Shanghai Jahwa (Holdings) Co., Ltd. since August 1992. He has over 29 years of experience in industrial enterprise management.

**Ms. MEI Li Jun**, aged 46, is the General Manager of Shanghai Sunve Pharmaceutical Co., Ltd. and a Director of Shanghai Roche Pharmaceutical Co., Ltd. She graduated from Shanghai Pharmaceutical Institute and studied postgraduate course in Shanghai Finance and Economics Institute. She also holds a master's degree in business administration conferred by China Europe International Business School. She had been the Deputy General Manager of Shanghai Roche Pharmaceutical Co., Ltd. for five years. She has over 29 years of experience in pharmaceutical business.

**Mr. DAI Zong Lin**, aged 58, is a Director and the General Manager of Shanghai Huizhong Automotive Manufacturing Company, Limited. He graduated from Shanghai Jiaotong University majored in enterprise management and holds the designation of Senior Economist. He was the Deputy Factory Director of Shanghai Automobile Electrical Engine Factory, the Factory Director of Shanghai Aviation Electrical Products Factory, the Head of Planning Department of Shanghai Automobile Manufacturing Head Office and the General Manager of Shanghai Tractor and Internal Combustion Engine Co., Ltd. He has over 30 years of experience in enterprise management.

**Ms. ZHOU Pei Lan**, aged 58, is a Director and the General Manager of Shanghai SIIIC Transportation Electric Co., Ltd. She graduated from Shanghai Maritime Institute, and holds the designation of Senior Economist. She has over 31 years of experience in enterprise management.

**Mr. TANG Jian Hua**, aged 44, is a Director and the General Manager of Shanghai Orient Shopping Centre Ltd. He graduated from Shanghai Amateur University (Sha Bei Division). He holds a bachelor's degree conferred by Shanghai Second Polytechnical University and a master's degree in business administration conferred by Fudan University. He holds the designation of Senior Economist. He was the Section Chief of Hua Lian Plaza, the Manager of a clothing shopping centre and the General Manager of a department store for ladies' consumer products in Shanghai. He has over 27 years of experience in retail enterprise management.

**Mr. DAI Ao Qian**, aged 64, is a Director and the General Manager of Shanghai Optical Communications Development Co., Ltd. and the Chairman of Shanghai Communication Technologies Centre. He graduated from Xi'an Jiaotong University majored in wireless communication, and holds the designation of Senior Engineer. He had been the Section Chief of Wireless Communication Research Centre in Nanjing, the Deputy Professor of Shanghai Jiaotong University and the President of Optical Fiber Institute.

**Mr. HU Fang**, aged 52, is the Executive Vice Chairman and the General Manager of Shanghai Sunway Biotech Co., Ltd. and a Director of Mergen Limited. He graduated from Shanghai Second Medical University with a doctoral degree, and holds a post-doctoral degree conferred by University of California, San Francisco. He was the Chairman of Hangzhou Jiu Yuan Gene Engineering Company, the President of Zhong Shi International Biotic Medical Group and the Head of Beijing Sai Yin Biological Technology Research Institute. He has over 22 years of experience in biological gene research.

**Mr. HU Qian Jin**, aged 46, is a Director and the Chief Executive Officer of Mergen Limited of the US. He graduated from Fudan University with a degree in Biology and holds a post doctoral degree conferred by University of California, San Francisco. He was the Chairman of America HUS Biotic Medical Limited, the Senior Technical Advisor of Zhong Shi International Biotic Medical Group. He has many years of experience in biological gene research.

**Mr. JIANG Ben Fu**, aged 56, is a Director and Deputy General Manager of SIIC Management (Shanghai) Limited. He graduated from Jiangxi Finance and Economy Institution majored in accountancy, and holds the designation of Accountant. He was the Deputy General Manager of CNTIC Nan Fang I&E Co. He has over 30 years of experience in finance, financial management and corporate management.

**Mr. WU Jian Zhuang**, aged 55, is a Director of SIIC Medical Science and Technology (Group) Limited and a Director and Deputy General Manager of SIIC Management (Shanghai) Limited. He graduated from East China Normal University with a master's degree in Economics, and holds the designation of Senior Economist. He was the General Manager of Shanghai Dairy Company and Shanghai Agriculture Investment Company. He has over 26 years of experience in corporate administration.

**Mr. JI Jian Zhong**, aged 46, is the Financial Controller of SIIC Management (Shanghai) Limited. He graduated from Beijing Management Cadre Institute, and holds the designation of Senior Accountant. He was the Chief of the accounting sector of Pu Dong Iron Inc. He has over 21 years of experience in corporate financial management.